

Focal Persons and Inquiry Committees

1. In accordance with the provisions of 'The Protection against Harassment of Women at the Work Act 2010' (Reference A) and as per the instructions contained in the HEC Policy Guidelines (Reference B), Harassment Complaint Cells with the nominated Focal persons and the Inquiry Committees have been constituted and are as under:

Focal Persons

2. Harassment Complaint Cells are to be established at each Campus with two **Focal Persons** at each Campus. The primary function of Focal Persons is to offer support and immediate assistance to those who have experienced sexual harassment. In addition, Harassment Complaint Cells are to facilitate the Campus management in the implementation of Policies in letter and spirit. The detailed functioning of the Focal Persons is contained in Sections 4 & 5 of the HEC's 'Policy Guidelines against Sexual Harassment in institutions of Higher Learning' (Enclosure 2). The nominated Focal Persons at each Campus are as under:

a. **BU Medical and Dental College, Karachi**

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|--|--|
| (1) Prof. Dr. Khalid Mustafa
Vice Principal (Medical)
Ag. HOD of Forensic Medicine | Cell: 0300-2130868
Ph: 021-35319491-9 Ext. 1038, 1070 & 1006
Email: drkhalidmm@yahoo.com
khalid.bumdc@bahria.edu.pk |
| (2) Pro Dr. Yasmeen Taj
HOD Pathology | Cell: 0303-2094439
Ph: 021-35319491-9 Ext 1044
Email: yasmeen.bumdc@bahria.edu.pk
y.taj@hotmail.com |

b. **BU Islamabad Campus**

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| (1) Ms. Malieka Farah Deebe Malik
HOD Law / Sr. Asst Professor | Cell: 0308-4623191
Ph: 051-9262870 Ext. 1344
Email: hodlaw.buic@bahria.edu.pk |
| (2) Dr. Muhammad Zafar
Professor E & ES | Cell: 0300-9157448
Ph: 051-9262870 Ext. 1382
Email: mzafar.buic@bahria.edu.pk |

c. **BU Karachi Campus**

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| (1) Ms Erum Shafiq
Asstt. Director Quality Assurance | Cell: 0331-3282480
Ph: 021-99240002-7 Ext: 297
Email: adga.bukc@bahria.edu.pk |
| (2) Mr. Naveed N Siddiqui
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Ph: 021-99240002-7 Ext: 299
Email: nsiddiqui.bukc@bahria.edu.pk |

d. **BU Lahore Campus**

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| (1) Dr Urooj Sadiq
Associate Professor / HoD Psychology | Cell: 0300-2661136
Ph: 042-99233408 Ext: 213
Email: hodpp.bulc@bahria.edu.pk |
| (2) Mr. Nauman Ali
Manager SSC | Cell: 0321-6500937
Ph: 042-99233408 Ext: 236
Email: mssc.bulc@bahria.edu.pk |

Inquiry Committees

3. Inquiry Committees for Sexual Harassment Complaint at each BU Campuses will be as mentioned below. These Panels will function i.a.w. the guidelines contained in Sections 7 & 8 of the HEC's 'Policy Guidelines against Sexual Harassment in institutions of Higher Learning' (Enclosure 2) and Clause 3 of 'The Protection against Harassment of Women at the Workplace Act, 2010' (Enclosure 1). The details are as under:

a. **BU Medical and Dental College, Karachi**

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| (1) Dr. Kulsoom Fatima Rizvi | Cell: 0333-3095787
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kulsumhussain@hotmail.com |
| (2) Prof Dr. Khalida Nasreen | Cell: 0300-8992590
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khalidaraoof@yahoo.com |
| (3) Pro Dr. M Sajid Abbas Jaffri | Cell: 0300-2139364
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b. **BU Islamabad Campus**

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- (3) Lt Cdr Nadeem Bashir PN
Asst Director (A&C)
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c. **BU Karachi Campus**

- (1) Captain (R) Zaheer Ahmad PN
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- (3) Mr. Naveed N Siddiqui
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d. **BU Lahore Campus**

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