BAHRIA UNIVERSITY
ISLAMABAD



BU SPORTS POLICY

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RECORD OF AMENDMENTS

Amendment No.	Dated	Authority	Clauses Amended	Status
1st Edition	25 August 2025	-	Para 1.3.1(d) (new) Para 1.15.2 (new)	Amended
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Note: Amendments are to be recorded, cross checked and their incorporation in the documents authenticated (with name, designation, and signature).

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1.1 Introduction

1.1.1 Bahria University, as a premier institution of higher education, is committed to fostering an enabling environment where sports and physical activities are integral to Campus life. The University recognizes sports as a powerful tool for promoting student engagement, inclusivity, mental wellness, and the cultivation of future leaders who are physically fit, morally upright, and socially responsible. Also sports and structured activities play a pivotal role in supporting mental well-being, stress management, and holistic student development.

1.1.2 In alignment with the Higher Education Commission (HEC) guidelines elaborated in the Pakistan University Sports Board (PUSB) Constitution and Rules 2024, this policy reflects the University's resolve to promote mass participation, competitive excellence, and continuous development of sports infrastructure in accordance with national priorities and international best practices.

1.2 Aim & Objectives

1.2.1 The aims and objectives of BU Sports Policy are:

a. To promote a culture of physical fitness, sportsmanship, teamwork, and competitive excellence across all campuses of Bahria University in accordance with National guidelines and International best practices.

b. To participate in sports championships at inter/ intra university basis to develop sense of competition in students.

c. To prepare BU teams for their participation at HEC intervarsity championships/ tournaments.

d. To improve the sports ranking of BU at HEC championships in order to augment profile/ reputation of the University in the sporting and academic arenas.

e. To award medals, trophies, certificates and prize money etc. as per BU rules for encouragement of student sportsmen/ women and sports officials showing outstanding merit and performance.

f. To provide incentive to BU students for their achievements at sporting events, so as to further improve their performance and to acknowledge their efforts.

g. To provide opportunity to explore hidden talents/ potentials to represent at National and international level.

1.3 Scope of Policy

1.3.1 This policy shall apply to:

a. All students (male & female)

b. All academic and non-academic staff

c. All Campuses, institutes, and departments of Bahria University

d. Local schools, community groups and members of the public, as users of Campus sports facilities under para 1.15.2.

1.4 Management

1.4.1 The overall responsibility/ authority for managing/ administering of university sports activities is vested with BUHO under DD Sports. Each Campus/ CU of the Bahria University is to have dedicated sports staff and sports activities are to be looked after by Sports Officer/ DD Sports (under the Director Campus/ Principal CU). Various administrative tasks with regards to provision of sports facilities and physical activity for the students, conduct/ arrangements for sports events, etc. rest with the respective sports departments/ offices at campuses/ CUs.

1.4.2 The functions of the Sports Department at BU Campuses/ CUs are:

a. To execute the BU Sports Policy.

b. To pursue the cause of sports culture and inculcate qualities of sportsmanship among students.

c. To supervise and maintain the university sports facilities.

d. To chalk out Intra-university Sports Program (annual basis). The intra-university activities may be arranged on Faculty/ Inter-class / Departmental basis.

e. To plan and organize sports tournaments/ matches with other universities (at local level).

f. To forward Post event reports for all sports events to BUHO.

g. To prepare teams to take part in the inter university and other tournaments and matches and nominate president/ captain and vice-captain of various games of the University.

h. To appoint team manager and team coach for the teams. Generally, sports officer campus and PTI are to be appointed for the purpose. Girls team are to be accompanied by a lady teacher/ staff.

j. To prepare the annual sports budget (keeping all activities for team preparation/ practice matches, organizing of sports events, provision/ maintenance of sports facilities, etc.

k. To maintain stores in accordance with the instructions as per the university rules/ regulations.

l. To maintain record of the members of the university teams in different games and their performance and achievements. Record of players is to be maintained as per the HEC requirement given vide 'student entry form' and to be forwarded to BUHO for submission in HEC sports portal.

1.5 Sports Activities

1.5.1 Sports facilities held with campuses are multi-purpose (indoors/ outdoors) to meet the varied needs of students. BU participates in sports activities, organized by the HEC, intra-university/ campus and inter university competitions. Details are:

a. **HEC Sports Events**. HEC Intervarsity Sports Championships are organized in the events (men/ women) in which National games/ championships are held. HEC sports events are accordingly organized at Zonal/ all Pakistan level. The sports events are allotted by HEC to different HEIs to organize/ conduct. BU teams are raised to participate in various games/ sports keeping in view the availability of students' players, event scheduled in respective area and championship dates not clashing with academic schedule.

i. **HEC Zone Events**. BU is included in HEC Zone D (comprising

HEIs based at Islamabad & proximity) and is represented by the BUIC team. Zonal events are held for the team games (men) only. There are seven team games; Cricket, Hockey, Badminton, Basketball, Volleyball, Table Tennis and Football. The two top teams of each zone qualify for all Pakistan (finals) tournament.

ii. **HEC All Pakistan Level Events**. The winner teams of Zone D sports events participate in all Pakistan level. These include all women and men (individual) events. For events at all Pakistan level, teams of all campuses may participate subject to HEC event is scheduled in their respective area and not clashing with academic schedule. Approval for participation in the championships (all Pakistan level events) is to be obtained accordingly by the respective campuses (in time) from BUHO. Post event report is to be forwarded accordingly.

b. **Intra University/ Campuses Competitions**. Intra university/ campus competitions are to be organized regularly. Additionally, special activities are to be scheduled/ planned by the campuses at inter departmental level during the student/ sports week. Respective sports department at each campus to organize and conduct these activities. Additionally, sporting events to commemorate special occasions are also to be held by the campuses. Post event report is to be forwarded to BUHO.

c. **Intervarsity Competitions/ Inter Campuses Friendly Matches**. Sports competitions and friendly matches with other universities/ sports clubs are also to be planned and organized by the campuses for the benefit of students' sportsmen/women.

d. **BU Sports Gala**. Inter campuses Sports Gala gives a platform to the students to show and develop their skills in various sports discipline/ fields. It also provides an opportunity to the students from all campuses to meet and interact with each other.

1.6 BU Annual Sports Calendar

1.6.1 Based on decisions taken during PUSB Sub-Committee meeting and inputs received from individual Campuses regarding their respective sports schedule among academic commitments, BU Annual Sports Calendar is finalized by Dir Admin BUHO. The Sports Calendar to include all the sports/ events including Olympiad, Sports Gala, Cricket tournaments, Football League, Futsal, Pedal Tennis and other indoor sports competitions. This calendar is then forwarded to the Registrar for inclusion in the BU Calendar of Events.

1.7 Sports Activities Rules

1.7.1 The team selection/ preparation (to represent BU in HEC sports events) is the responsibility of Campus Sports Department:

a. **Players Eligibility**. A student player representing the university in HEC sports championships must be a Bonafide student of the university. The student credentials are verified during the Managers Sports meetings (of participating HEIs) to oversee the arrangements for each HEC sports event. The documents include:

i. Original CNIC.

ii. Original Matric/ Intermediate certificates.

iii. Original University student card.

iv. Passport size fresh photographs.

v. Student Sports Card.

b. **HEC Sports Entry Form**. Data of intervarsity sports championships has been automated/ computerized by the HEC. All entry forms (duly filled) and related papers for the players are to be forwarded by concerned BU Campus accordingly to BUHO (in time as per HEC sports schedule) for online submission to HEC. Student entry form for participation in subject sports championships is to be ensured in time as per promulgated format. Soft copy of students pictures along with entry forms is to be e-mailed at sports@bahria.edu.pk.

c. **Team Composition**. BU team in HEC events is to be all students team inclusive of various Campuses. Team captain is to be mutually decided. Team details for the sports in which BU generally participates is given at **Annex A**. BS student up to 25 years of age and MS student up to the age of 27 is eligible for HEC Championships.

d. **Playing Kit**. The team representing BU in any sports event is to be issued with playing kit. Equipment needed for various games and sports for BU teams shall be purchased with the approval of Competent Authority.

e. **Attendance of Players**. In order to minimize attendance issues of students, prior approval of BUHO/ Director Campus is mandatory for arrangements/ organizing sports activities. Tutorial may be arranged for students participating in such events and attendance be marked after completion of the tutorials. Actual number of lectures missed on account of participation in the inter university championships or any other sports activity should be make up by the concerned campus as per BU Regulations.

1.8 Responsibilities of Team Members

1.8.1 BU team members are the ambassadors of BU and required to conduct themselves in a dignified manner. Conduct of Players, Officials, Manager and Team Captain is as per **Annex B**.

1.9 Financial Rules

1.9.1 Sports Fund is to be maintained as per BU Rules.

a. The finances for provision of sports facilities, sports equipment, team preparation, allied facilities, incidental expenses, etc for participation/ organizing different sporting events/ activities held at intra-campus level or friendly matches are to be made by the concerned Campus.

b. For organizing an HEC event only, the related organizational expenditures are set by HEC and expenditure is to be made accordingly. In case an HEC event is organized by BU, all related expenditures (officials' fee, refreshments, trophies, prize money, etc) is to be made in advance by the concerned Campus to avoid delays/ inconvenience. Complete report of the event is to be forwarded to BUHO by the concerned Director Campus.

c. On completion of the sports event, bills would be forwarded by the Campus concerned to BUHO for onward submission to HEC for reimbursement. Utilization Certificate (signed by Director Finance, BUHO Sports office and countersigned by the Honorable Rector) is required by HEC for re-imbursement. The amount would be accordingly remitted to the concerned Campus.

d. Approval of such cases (Organizing of HEC Sports Event) shall be processed by BUHO and informed to the Campuses. No payment shall be made without having obtained the sanction from BUHO.

1.10 Award of TA/DA

1.10.1 TA/DA of BU officials/ employees with teams will be treated as per PUSB prevailing Rules placed at **Annex C**.

1.11 Award of Cash Prize for Outstanding Performance

1.11.1 To provide incentive to the BU students for their achievements, outstanding performance in sporting events and improve their performance and to acknowledge their efforts, cash prizes are to be awarded to all outstanding sports persons/ teams as per prevailing PUSB Rules at **Annex D**.

1.12 Organizing Sports activities/ events in Campuses/ CUs at department/ inter-department level.

1.12.1 Sports activities to be organized at departmental and inter-departmental level so as to ensure maximum students' participation and provide platform to students to put their skills to test/ compete in generating healthy environment and achieving the aim/ objectives of sports. Following are the guidelines in this context:

a. **Departmental level Sports Activities**

i. **Schedule**. Campuses/ CUs are to plan/ organize sports activities at department level **once a year**. Games to be played in the departmental level to include Badminton, Basketball, Cricket, Futsal, Table Tennis, Volleyball, Tug of War for Males and Badminton, Basketball, Table Tennis, Volleyball, Chess for Females, and Scrabble for Males & Females both. (**Note**: Additional games may be included in the schedule as appropriate (with intimation to BUHO).

ii. **Conduct**. As the departments vary in strength, therefore for the conduct of sports activities, departments with less student strength are to be merged with each other.

iii. **Participation of Students**. 3-4 teams of students for each game/ event are to be raised for department sports (after merger/ subdivision of departments) from which the team to be raised for inter-department competition. Restriction to be made that one student can participate in up to 3 games. Purpose is to involve maximum students in sports.

iv. **Organizing**. Departmental sports activities are to be managed/ organized by respective HODs (so as to avoid clash with academic/ other departmental activities). Opening and closing ceremony are to be made with HoD as Chief Guest.

v. **Post Event Report**. Progress report on the conduct of departmental sports activity is to be forwarded to BUHO.

a. **Inter Departmental Sports Activities**

i. **Schedule**. Inter department level sports activities at campus/ CU are to be planned/ organized after completion of department level sports (must in each calendar year). Games to be played are as per the ones played in the departmental sports activity.

ii. **Conduct**. The Departmental Sports events are to be played between the department's teams for each game. Departments are to compete for the "Campus Sport Trophy'. The trophy is to be awarded to the department winning maximum number of events by the Director Campus/ Director Admin.

iii. **Organizing**. The sports activities are to be managed/ organized by the Campus sports department. Opening and closing ceremony are to be arranged with DG/ Director Campus/ Dir Admin as the chief guest.

iv. **Incentives**. Certificates are to be awarded to good players by Director Campus/ Dir Admin. Names of good players to be included for representing BU in HEC Intervarsity Sports Championships and National Level Events.

v. **Post Event Report**. Progress report on the conduct of Inter Departmental Sports Activity is to be forwarded to BUHO.

1.12.2 Interdepartmental Sports Schedule of the respective Campus is to be forwarded each year to BUHO. The sports schedule is to be followed by respective HODs not clashing with academic schedule.

1.12.3 Students' Sports Week is to be conducted by the respective Campuses each year.

1.13 Participation in HEC Intervarsity Sports Championships

1.13.1 HEC sports events are held at Zonal and all Pakistan level. Campuses in collaboration with BUHO to maintain record of good players to raise BU teams/ individual players in different games to represent BU in HEC intervarsity championships. Certificates to be awarded to students who represent BU in these events. Name are to be forwarded to BUHO accordingly:

a. **HEC Zone Level Sports Events**. HEC Zone competitions are held for Men team games only. Only the winner team of each zone (total 14 HEC zones) qualifies for all Pakistan final tournament. BU is included in HEC Zone D (Islamabad and proximity based HEIs). BUIC is hence responsible for team selection from all campuses of BU and preparation to represent Bahria University in HEC Zone D Sports events.

b. **HEC All Pakistan Level Sports Events**. For events at All Pakistan level, participation is to be made in selective games only (after analyzing HEC sports calendar issued in Oct/ Nov each year) subject to availability of good players with Campuses and no clash with academic schedule.

1.14 Improving Game Skills of Good Sports Persons to Participate/ Represent BU in Sports at National Level

1.14.1 Good Students Athletes shall be Identified and groomed in selected individual sports (e.g., tennis, squash badminton, table tennis, swimming etc.) to enhance their skills and represent Bahria University at national level Competitions. The Following measures shall be taken to ensure for team Selection.

a. Conducts of regular Sports Gala and inter departmental sports activities.

b. Talent hunt for good players at the time of new admissions (during interviews). Director Campus to select good sports person at the time of interview (January/ August) and short list the students with good sports skills during

admission process. Achievements/ certificates in sports be sought accordingly from prospective university students. Names of players to be forwarded to BUHO mentioning the gaming skills for record.

c. Campus/ CU is to ensure that practice facilities are made available/ coordinated for good players with PN facilities (gym, courts, pool, etc) especially at Karachi and Islamabad and sports facilities (stadium, courts, youth clubs, etc) at local level.

d. Hiring of coaches may be considered in special circumstances for grooming of players (in specific games only).

e. Progress report is to be forwarded in monthly sports return.

1.15 Provision of Sports facilities for students

1.15.1 Bahria University is to provide, maximum physical activities / facilities to students within the Campuses and available Pakistan Navy and other recognized Sports facilities in the vicinity. In this regard, Campuses may collect sports fee from students as approved by BUHO.

1.15.2 Sharing Facilities with the Community. Each Campus shall open its sports facilities to local schools and the general public outside the hours needed by students and staff. Access is free of charge for [named facilities] and for registered school groups; other use is charged at rates approved by BUHO. Each Campus shall publish the facilities, hours, booking procedure and rates on its website and keep records of bookings and users. Safety, conduct and identification rules apply equally to all users. The Sports Officer shall report community use to DD Sports each year.

1.16 Appointment of Sports Advisors Amongst Faculty in Campuses/ CUs

1.16.1 To develop/ enhance the sports activities, the expertise among faculty members is to be utilized. Therefore, sports advisors amongst faculty be formulated (voluntary basis) to advise the campuses/ CU on sporting matters. Names are to forwarded to BUHO (mentioning the achievement/ game expertise of faculty member). The functions are to include:

a. Act as focal persons for encouragement, support and development of sports activities in the campus/ CU.

b. Involvement of sports advisors in team selection, coaching/ preparation of team/ players to represent BU in HEC/ National level sports events.

c. For talent hunt of good players.

d. Advise on sporting matters and input be given through monthly sports return.

e. Monitoring of sports activities in Campus/ CU.

1.17 Sports Infrastructure Management

1.17.1 Bahria University is committed to the effective management of sports infrastructure to support physical well-being and institutional excellence. This includes continuous monitoring and improvement of facilities, strategic resource allocation through phased development and sustainable maintenance practices to ensure long-term usability as follows:

a. Monitoring and Continuous Improvement. A monitoring mechanism should be established at Campus level to regularly assess the utilization, condition, and effectiveness of sports facilities. Feedback from students, faculty, and sports committees is to be incorporated to guide continuous improvement and future planning. Deductions from Campus monitoring mechanism are to be forwarded to Admin Dte BUHO in May and December every year.

b. Sustainability and Maintenance. Sustainable practices should be integrated into infrastructure development, including the use of eco-friendly materials, energy-efficient lighting, and water conservation measures. A structured maintenance plan will be implemented by every Campus to ensure longevity, safety, and optimal performance of all available facilities.

c. Phased Implementation and Resource Allocation. The development of sports infrastructure will be carried out in phases based on campus needs assessments, student population, and available resources. The University will allocate dedicated budgets and explore partnerships, sponsorships, and collaborations to support these initiatives.

d. Inclusion and Accessibility. All future sports infrastructure projects will prioritize inclusivity by incorporating facilities that are accessible to differently-abled students. This includes appropriate design modifications, specialized equipment where required, and safe access routes.

1.18 Future Plans

1.18.1 Bahria University is committed to fostering a culture of physical well-being, competitive excellence, and holistic student development through the progressive enhancement of sports infrastructure across all its campuses. In line with this vision, the University intends to undertake a phased and sustainable development of modern sports facilities to meet both current and future needs.

a. **Indoor Sports Facilities and Multipurpose Halls**. To support a wide range of indoor sports such as badminton, table tennis, squash, and martial arts, multipurpose indoor halls will be developed or upgraded. These facilities will be designed to accommodate multiple activities simultaneously and to support inter-campus and national-level competitions.

b. **Upgradation and Expansion of Gymnasium Facilities**. Existing gymnasiums will be upgraded with modern fitness equipment, including strength training machines, cardiovascular equipment, and functional fitness zones. New gym facilities will also be established at campuses where such infrastructure is currently limited or unavailable. Certified trainers and structured fitness programs will be incorporated to ensure effective utilization.

c. **Development/ Renting of Outdoor Sports Complexes**. University will continue to invest in the development and maintenance of outdoor sports facilities, including cricket grounds, football fields, basketball courts, volleyball courts, and athletics tracks where space permits. Efforts will be made to ensure that these facilities meet regulatory standards and are equipped with appropriate seating, lighting, and drainage systems. In case development is not possible, Campuses are to explore availability of suitably developed sports facilities against rental arrangements.

d. **Development of Multi-Purpose Futsal Grounds**. The University plans to establish standardized futsal grounds at all major campuses. These facilities will be designed with high-quality synthetic flooring, proper lighting systems for evening use, and spectator arrangements where feasible. The objective is to

provide students with year-round playing opportunities regardless of weather conditions.

e. **Establishment of Paddle Tennis Courts**. Recognizing the growing popularity of padel tennis, Bahria University aims to introduce dedicated padel courts at selected campuses. These courts will be constructed in accordance with international standards, ensuring safety, accessibility, and optimal playing conditions. The initiative will diversify sports options available to students and encourage participation in emerging sports.

1.19 Through these strategic initiatives, Bahria University aims to create a vibrant sports ecosystem that supports physical fitness, nurtures talent and enhances the overall student experience.

1.20 The policy may be reviewed after 3 years of the issuance.

ANNEX A

TEAMS COMPOSITION

S No	Games	Players	Men	Women	Team Management
1.	Cricket	18	Yes	-	1 x Team Manager 1 x Team Coach. 1 x Lady Escort (For Women Team)
2.	Volleyball	12	Yes	Yes	
3.	Football	18	Yes	-	
4.	Hockey	18	Yes	-	
5.	Basketball	12	Yes	Yes	
6.	Squash	05	Yes	-	
7.	Tennis	05	Yes	-	
8.	Badminton	05	Yes	Yes	
9.	Table Tennis	05	Yes	Yes	
10.	Chess	04	Yes	Yes	
11.	Athletics	Best athletes	Yes	-	
12.	Swimming	Best swimmers	Yes	-	
13.	Tug of War	12	Yes	-	
14.	Golf	As Per HEC	Yes	-	
15.	Boxing	Good Boxers	Yes	-	
16.	Judo	Best player	Yes	-	

Note:

- Additional sports may be included as per HEC Annual Sports Program.
- One attendant will accompany all the girls' teams.
- Numbers of members in each team shall not exceed the number laid down for such team by the (HEC) Pakistan Universities Sports Board/ International Rules.

ANNEX B

CONDUCT

1. Conduct of Players and Team Officials

a. Each team member is responsible at all times for ensuring that play is conducted within the spirit of the game/sports as well as within the laws.

b. Players and team officials shall not at any time engage in conduct unbecoming to a player or official which could bring them or the game into disrepute.

c. Players and team officials must at all times accept the Umpire's decisions (referees, judges and other technical officials). Players must not show dissent to any decision.

d. Players and team officials shall not intimidate assault or attempt to intimidate or assault any technical officials conducting the competition, player or spectator.

e. Players and team officials shall not use crude or abusive language/ offensive gesture.

f. Players and team officials shall not make any public pronouncement or media comments, which is detrimental to the game and institution concerned**.**

2. **Team Manager.** The BU team is to be accompanied by the team manager and team coach for sports tournaments. All team members including coach will be responsible to team Manager. Team Manager is to ensure:

a. Overall conduct of BU team is dignified from departure till arrival back at university

b. Coordinate all pre-departure formalities (approval to participate, TA/DA, playing kit, students' attendance formalities, maintaining requisite documents for players' verification, etc) well in time.

c. All players are to travel together all the time. Necessary liaison with organizing University is to be made to confirm availability of accommodation and transport.

d. Necessary security precautions and arrangements are to be adhered to throughout the visit. Visit to rush/ crowded places are to be avoided.

e. If BU team lose the match at any stage, team manager makes arrangements for return back as soon as possible.

f. Time table for daily activates is to be formulated and be implemented religiously with intimation to BUHO.

g. Team Manager is to keep BUHO in loop regarding conduct of the matches and its results. Post event report is to be submitted to BUHO.

3. **Team Captain**. Campus sports department is to see that team captain is

nominated for all teams in an intra-campus event/ HEC tournament. Team captains are to serve as the contact between Sports department and their team. Matters affecting the team are communicated to each team captain and in turn they are responsible for conveying the information to the team(s) members. Captain's responsibilities include:

a. Ensuring that the team is registered in the desired sport before the deadline date and that all registration information is provided.

b. See that all players are aware of all sport rules. Ensure that all members of your team meet eligibility requirements.

c. Check in with the sports staff and official(s) on site before your scheduled game. Verify that all players are eligible to participate.

d. Cooperate fully with officials/student & administrative staff regarding enforcement of policies and procedures.

e. Maintain control of your team and spectator behavior in terms of conduct, safety and sportsmanship before, during and after your game.

f. Notify the sports staff of any safety hazards/ injuries/ concerns regarding equipment, facilities, etc.

ANNEX C

PUSB- FINANCIAL RULES

Category	Events	Distribution	Proposed Technical Officials	Proposed Rates	Equipment
Field Events	Cricket		3	3500/Umpire PME 2000/Scorer PME	Balls
	Football	PM	8	600PME	
	Hockey		7		
	Rugby		6	400 PME	
	Baseball		8	500 PME	
	Kabaddi (Circle)		11		
	Kabaddi (Asian)		I I		
	Rifle Shooting	PD	12	2000 PHPD	Bullets
	Athletics		60	2000 up to 60 Technical Officials PD	
	Mountaineering/ Rock Climbing		5	2000 PD	
	Archery		7	1500 PD	
	Rowing		9	2000 PHPD	
	Cycling		17		
	Tug of War		8		
	Ski		5		
Indoor Events	Handball	PM	6	500 PME	Balls
	Netball		14		
	Basketball		14		
	Volleyball		8		
	Water Polo	PD	10	1500 PDE	
	Weightlifting		13		
	Judo		5		
	Karate		10		
	Wrestling		12		
	Taekwondo		5		
	Swimming		47		
	Boxing		16		
	Chess		9		
	Bodybuilding		13		
	Gymnastic		JO		
	Ju-Jitsu		5		
	Wushu		15		

Racket Events	Badminton	PM	10	400 PME	Shuttles
	Squash		2		Balls
	Table Tennis		2		
	Tennis		6	500 PME	
General	Doctor (Q)*	PD	I	3000 PD	
HEC/PUSB Assignments/ Competition and Training Camps/ Meetings etc.	Managers/ Selection Committee/ Coach/ Nominee of Secretary PUSB		Local	2000 PD	
			Outstation	3000 PD	
	Clerk			1000 PD	
	Student Player**				
			Refreshment	1200 PD 300 PD	
	Lady Escort	Local		1000 PD	
		Outstation		1500 PD	
	Attendant/ Helper with Team	Local		600 PD	
		Outstation		1000 PD	
HEC Manager/ HEC Special Assignment/ Teacher for Courses		Air Travel allowed if distance is more than 800 km; Otherwise, AC Parlor or AC Bus			
Coach, Student Players, Lady Escort & Attendant		Rail AC/Lower. Where Rail is not available. AC Bus allowed subject to production of Receipt to Manager			
Taxi Charges to Players/Lady Escort/Attendant		Lump Sum	600 One Time		
Accommodation for Players (National)		Per Night	1000 PD		
Manager			4000 PD		
Coach			3000 PD		
Lady Escort/ Attendant			2000 PD		
Manager, Coach and Player			As per PSB		
Zone		Indoor	30000 PER EVENT		
		Outdoor	40000 PER EVENT		
Final		Indoor	80000 PER EVENT		
		Outdoor	I00,000 PER EVENT		
Trophies		Gold	I0000 PER EVENT		
		Silver	7000 PER EVENT		
		Bronze	5000 PER EVENT		
Overall intervarsity Winner University			1,000,000		Each man and women university separately
Overall Intervarsity Runner Up University			800,000		
Overall intervarsity Third University			600,000		
Overall intervarsity Forth University			**4,00,000**		
Overall intervarsity Fifth University			**200,000**		

i. Doctors will be provided in the following events: Football, Bodybuilding, Boxing, Hockey. Kabaddi, Weightlifting, Wrestling, Taekwondo, Judo, Karate, Cricket, Wushu, etc.
ii. Outstation 01 day before and 01 day after of event. Local, till the last competition of team/ players.
iii. Camps rates will be remained same both for national and international and also for manager and coach.
iv. No plastic made trophies will be awarded.
v. Sports equipment rates as per market.
vi. Secretary PUSB is competent to add rates for any event if not included in the above list.
vii. Q*=Qualified
viii PM*=Per Match
ix PD*=Per Day
x PSB*=Pakistan Sports Board
xi PME=Per Match Each
xii PHPD=Per Head Per Day

ANNEX D

PUSB- RATES FOR PRIZE MONEY

Item(s)	Remarks	Category	Amount
Intervarsity Championships	Prize Money for each player (individual & team event)	Gold	5000
		Silver	4000
		Bronze	3000
National Championships		Gold	70000
		Silver	55000
		Bronze	40000
National Games	Prize Money for each player (individual & team event / HEC Sports Division Officers/ Officials	Gold	300,000
		Silver	200,000
		Bronze	100,000
National Championships/Games	Scholarship for each player (individual & team event)	Gold	20000
		Silver	15000
		Bronze	12000
National Ranking/Youth/Juni	Prize Money for each player (individual & team event)	Gold	30000
		Silver	25000
		Bronze	20000
International		Gold	500,000
		Silver	350,000
		Bronze	250,000
Prize Money for Officials	National/ International	Gold	Same as player (assistant coach/ Assistant manager will get 50% of Coach/ Manager)
		Silver	
		Bronze	
Injury/Death during Training/ Competition in HEC Team	National/International	Hospital injury as per actual but Maximum	100,000
		Permanent disability	500,000
		Death	1,000,000