SDG
05
GENDER EQUALITY

EVIDENCE DOCUMENT | INDICATOR 5.6.4

Childcare facilities for students

METRIC 5.6 Women's progress measures

REFERENCE YEAR	COVERAGE	DATE PREPARED
2025	Student mothers, Health Sciences campuses, Islamabad and Karachi	3 November 2026

ISSUING OFFICE	EVIDENCE ID
Directorate of Quality Assurance, Head Office	E-05-5.6.4

THE SIR 2027 REQUIREMENT

Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?

01 Statement of Evidence

Bahria University's direct answer to the requirement

Yes. Options: Paid; Free. In 2025 Bahria University provided childcare that student mothers could use while they attended their courses. At the Health Sciences Campus, Islamabad, the day care facility on the third floor of the Bahria University College of Medicine (BUCM) building, established in 2024, is open to the children of students as well as of faculty members and administrative staff, and provides affordable and reliable childcare during official working hours, from 08:00 to 16:00, in a day care hall with a separate sleeping room. It cared for an average of six children every month in 2025. Parents, students included, pay the fee set by the Director Campus: Rs 5,000 a month for full days, Rs 2,500 a month for afternoons from 12:00 to 16:00, and half-month rates of Rs 2,500 and Rs 1,250 (Paid). At the Health Sciences Campus, Karachi, the Daycare Facilitation Centre cares for the children of students, staff and faculty members free of charge; its in-charge reported on 20 October 2026 that the centre was caring for 29 children, three of them children of students, with seven caretakers, for full or half days (Free).

02 Evidence and Activity Record

Dated facts and records that substantiate the statement

Section 1 presents the day care facility of the Health Sciences Campus, Islamabad, open to students and paid, with its 2025 record, plan, fee notification and photographs. Section 2 presents the Daycare Facilitation Centre of the Health Sciences Campus, Karachi, open to students and free. Section 3 summarises the evidence against each option.

TABLE 1 Childcare facilities open to students

No.	Facility	Provision	Date	Option	Evidence
1	Day care facility, Health Sciences Campus, Islamabad	Open to the children of students, faculty members and administrative staff; established in 2024; average of six children a month in 2025	2025	Paid	QA Department record
2	Day care facility, Health Sciences Campus, Islamabad	Fees set by the Director Campus: Rs 5,000 a month (08:00 to 16:00), Rs 2,500 (12:00 to 16:00); half-month rates	In force in 2025	Paid	Fee notification
3	Day care facility, Health Sciences Campus, Islamabad	Day care hall, sleeping room and office, 1,088 square feet, third floor of the BUCM building	2025	Paid	Plan; photographs
4	Daycare Facilitation Centre, Health Sciences Campus, Karachi	Cares for the children of students, staff and faculty members free of charge: 29 children, three of them children of students	Reported 20 Oct 2026	Free	Memorandum of the in-charge
5	Daycare Facilitation Centre, Health Sciences Campus, Karachi	Full-day and half-day care of each child by seven caretakers	Reported 20 Oct 2026	Free	List of mothers and caretakers

1. Health Sciences Campus, Islamabad: day care facility open to students (Paid)

The Quality Assurance Department of the Bahria University Health Sciences Campus, Islamabad, records that the campus provides a day care facility on the third floor of the Bahria University College of Medicine (BUCM) building. Established in 2024, the facility supports parents, including faculty members, students and administrative staff, by providing affordable and reliable childcare during official working hours, so that a student mother can leave her child in the care of the facility while she attends her classes in the same building. In 2025 the facility cared for an average of six children every month.

The facility covers 1,088 square feet, with a day care hall, a sleeping room and an office. Its fee notification, issued by the Director Campus, sets the fees paid by parents: Rs 5,000 a month for full days from 08:00 to 16:00, Rs 2,500 a month for afternoons from 12:00 to 16:00, and half-month rates of Rs 2,500 and Rs 1,250; the facility is funded by these contributions. The photographs show the entrance, the play area, the day care hall, the sleeping room and the storage for children's belongings; the faces of the children and of the caretaker are blurred to protect their privacy.

Bahria University Health Sciences Campus, Islamabad
Quality Assurance Department

Required Items	Value
Day care Available	BUHSCI provides a daycare facility located on the 3rd floor of BUCM Building. Established in 2024, the facility aims to support parents, including faculty members, students and administrative staff, by providing affordable and reliable childcare services during official working hours.
The average number of children enrolled in 2025	Average number of children in 2025 was six (06) every month.
The fee structure of the daycare facility, duly approved by the Director Campus BUHSCI	Attached
The map shows the location of the daycare facility.	Attached

Figure 1: Bahria University Health Sciences Campus, Islamabad, Quality Assurance Department: day care facility on the third floor of the BUCM building, established in 2024 to support faculty members, students and administrative staff; average of six children a month in 2025.

1. Health Sciences Campus, Islamabad (continued): fee notification



Bahria University
Discovering Knowledge

BUHSCI DAYCARE FACILITY – FEE NOTIFICATION

1. Bahria University provides a daycare facility located on the 3rd floor of BUCM. This facility has been established to support parents by offering affordable and reliable childcare services. The income for this account is generated through contributions made by the parents of children enrolled in the daycare center.
2. The fee details are as under:

S. No	Description	Time Duration	Fee
a.	Monthly Fee (30 days)	0800 - 1600	Rs 5,000/-
b.	Monthly Fee (30 days)	1200 - 1600	Rs 2,500/-
c.	Half Month Fee (15 days)	0800 – 1600	Rs 2,500/-
d.	Half Month Fee (15 days)	1200 - 1600	Rs 1,250/-

3. All parents and guardians are hereby informed to ensure timely payment of the applicable fee according to the selected schedule. The fee must be deposited by 5th of every month to avoid any inconvenience.

NASAR MAHMOOD SI (M) (R)
Cdre
Director Campus

Copy to:
DD (A&C)
Manager SSC
Day Care

Director Campus
BUHSCI

Figure 2: BUHSCI Daycare Facility, Fee Notification, issued by the Director Campus: monthly and half-month fees for full days (08:00 to 16:00) and afternoons (12:00 to 16:00), paid by parents.

1. Health Sciences Campus, Islamabad (continued): plan of the day care facility

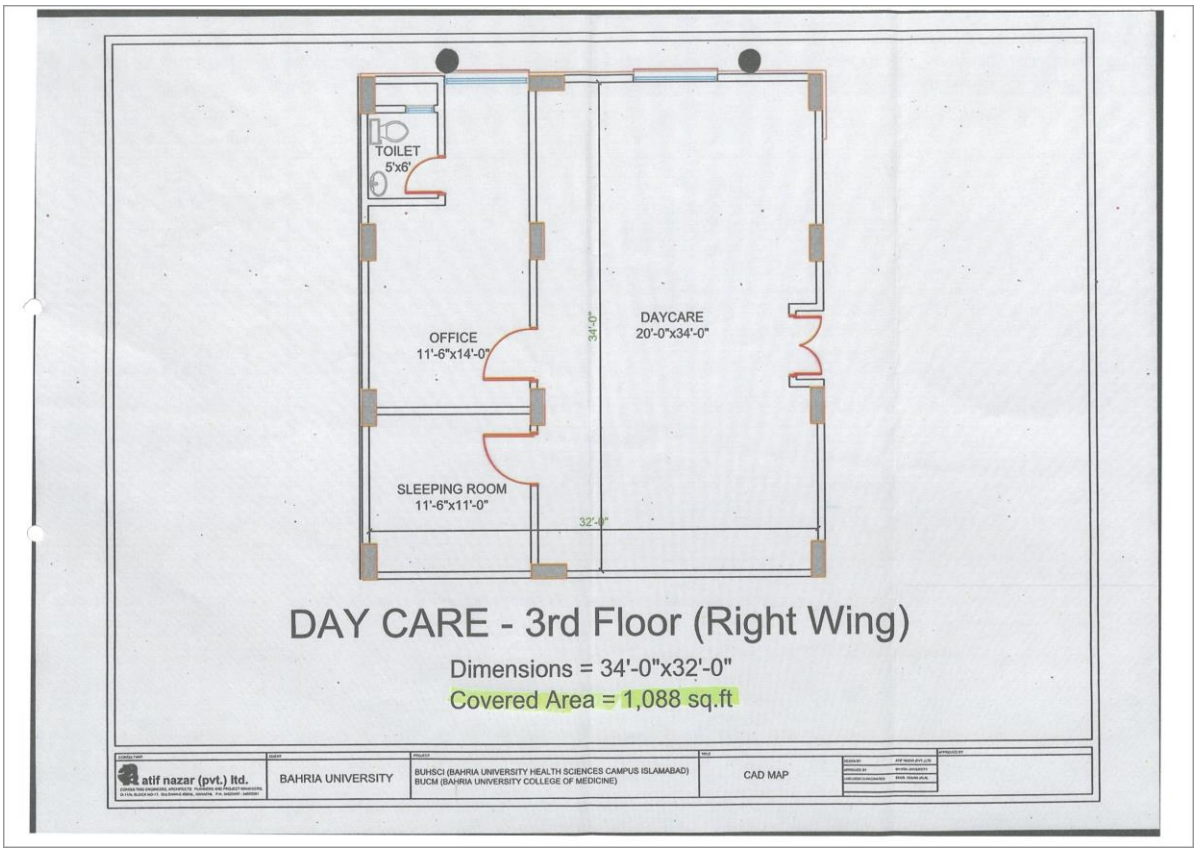


Figure 3: Plan of the day care facility, third floor (right wing), BUCM building, Health Sciences Campus, Islamabad: day care hall, sleeping room and office, covered area 1,088 square feet.

1. Health Sciences Campus, Islamabad (continued): photographs



Figure 4: Day care facility, Health Sciences Campus, Islamabad: entrance.



Figure 5: The same facility: children in the play area.

1. Health Sciences Campus, Islamabad (continued): photographs



Figure 6: The same facility: a caretaker with a child in the day care hall.

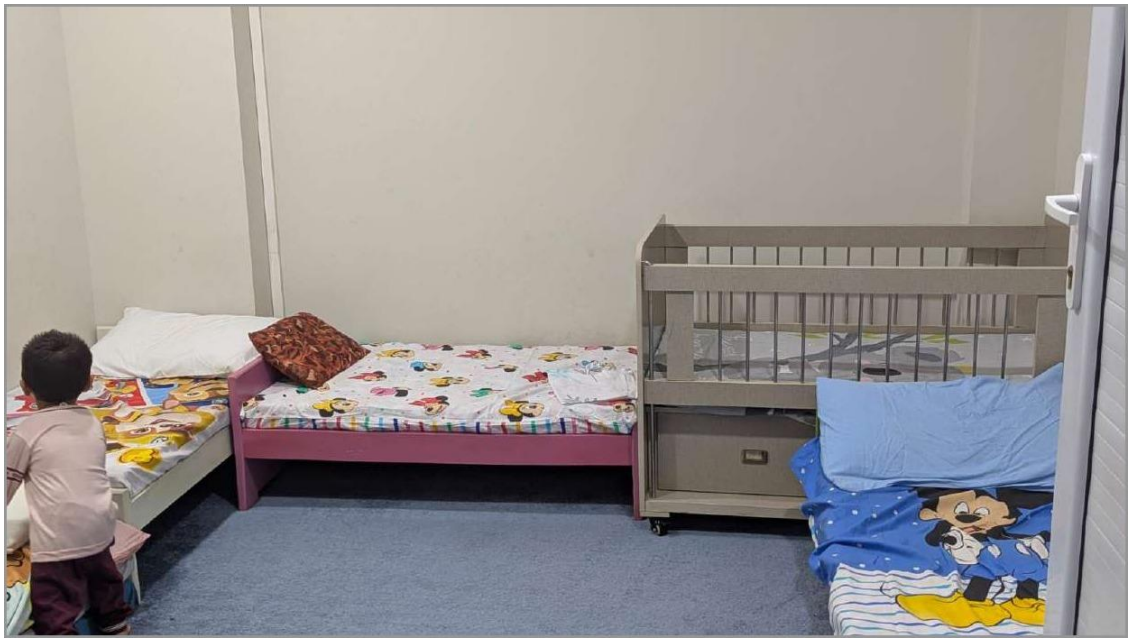


Figure 7: The same facility: sleeping room with beds and a cot.

1. Health Sciences Campus, Islamabad (continued): photographs

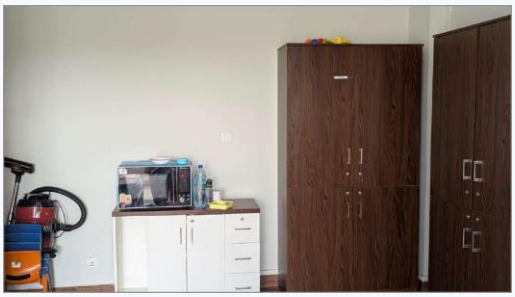


Figure 8: The same facility: storage for children's belongings.

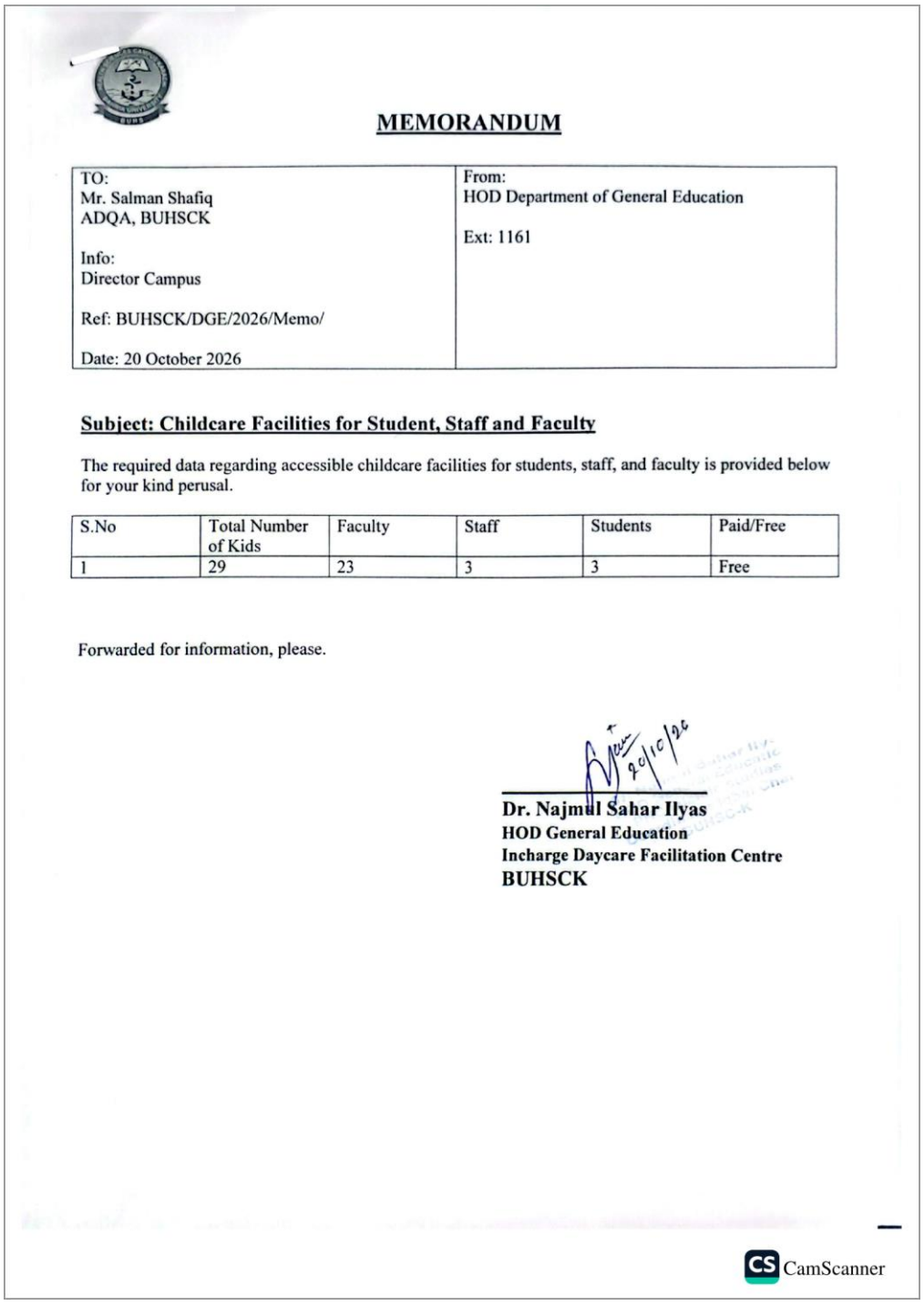


Figure 9: The same facility: refrigerator and storage.

2. Health Sciences Campus, Karachi: Daycare Facilitation Centre open to students (Free)

At the Bahria University Health Sciences Campus, Karachi, the Daycare Facilitation Centre cares for the children of students, staff and faculty members free of charge. The Head of the Department of General Education, as in-charge of the centre, reported to the campus Assistant Director Quality Assurance, with information to the Director Campus, on 20 October 2026, that the centre was caring for 29 children: 23 of faculty members, three of staff members and three of students, with no fee charged. The centre's list records the care of each child, for a full or a half day, and the caretaker responsible; it is reproduced with the names of the mothers and caretakers withheld.

2. Health Sciences Campus, Karachi (continued): memorandum of the in-charge



MEMORANDUM

TO:	From:
Mr. Salman Shafiq ADQA, BUHSCK Info: Director Campus Ref: BUHSCK/DGE/2026/Memo/ Date: 20 October 2026	HOD Department of General Education Ext: 1161

Subject: Childcare Facilities for Student, Staff and Faculty

The required data regarding accessible childcare facilities for students, staff, and faculty is provided below for your kind perusal.

S.No	Total Number of Kids	Faculty	Staff	Students	Paid/Free
1	29	23	3	3	Free

Forwarded for information, please.

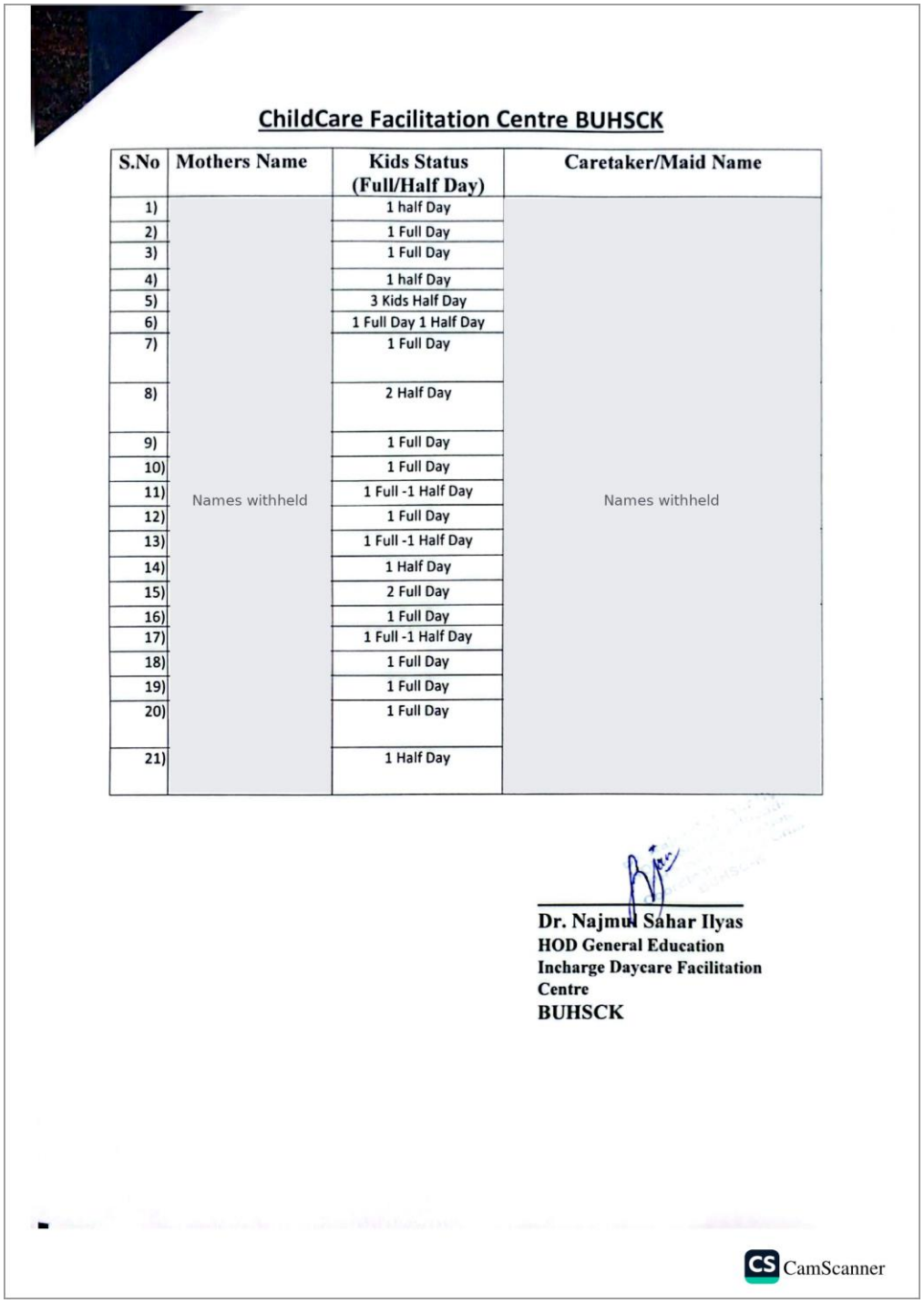
20/10/26

Dr. Najmul Sahar Ilyas
HOD General Education
Incharge Daycare Facilitation Centre
BUHSCK

CamScanner

Figure 10: Memorandum of the HOD General Education, in-charge Daycare Facilitation Centre, Health Sciences Campus, Karachi, 20 October 2026: childcare facilities for students, staff and faculty, 29 children (23 of faculty, 3 of staff, 3 of students), free.

2. Health Sciences Campus, Karachi (continued): mothers and caretakers



ChildCare Facilitation Centre BUHSCK

S.No	Mothers Name	Kids Status (Full/Half Day)	Caretaker/Maid Name
1)	Names withheld	1 half Day	Names withheld
2)		1 Full Day	
3)		1 Full Day	
4)		1 half Day	
5)		3 Kids Half Day	
6)		1 Full Day 1 Half Day	
7)		1 Full Day	
8)		2 Half Day	
9)		1 Full Day	
10)		1 Full Day	
11)		1 Full -1 Half Day	
12)		1 Full Day	
13)		1 Full -1 Half Day	
14)		1 Half Day	
15)		2 Full Day	
16)		1 Full Day	
17)		1 Full -1 Half Day	
18)		1 Full Day	
19)		1 Full Day	
20)		1 Full Day	
21)		1 Half Day	

Dr. Najmul Sahar Ilyas
HOD General Education
Incharge Daycare Facilitation Centre
BUHSCK

CamScanner

Figure 11: ChildCare Facilitation Centre, Health Sciences Campus, Karachi: the care of each child (full or half day) and the caretaker responsible; names withheld.

2.1 Day care environment supporting student mothers

Bahria University provides dedicated day care facilities to support mothers in continuing their university education while meeting their childcare responsibilities. The facilities include children's seating, toys and activity tables within a furnished indoor environment. The spaces shown below illustrate the childcare setting that complements the student access arrangements documented earlier. Student eligibility, operating hours and applicable charges are set out in the accompanying institutional records.



Figure 12: Bahria University day care facilities showing the indoor childcare environment, children's seating and activity sp ace. Official BU Day Care webpage

3. Summary of evidence

Option	Evidence	Figures
Childcare open to students	Day care facility of the Health Sciences Campus, Islamabad, open to the children of students, faculty members and administrative staff, established in 2024, average of six children a month in 2025; Daycare Facilitation Centre of the Health Sciences Campus, Karachi, open to the children of students, staff and faculty members	1 to 11
Paid	Health Sciences Campus, Islamabad: Rs 5,000 a month for full days and Rs 2,500 for afternoons, with half-month rates, set by the Director Campus	1 to 9
Free	Health Sciences Campus, Karachi: 29 children cared for free of charge, three of them children of students (memorandum of 20 October 2026)	10 to 11
Reporting year	2025	All

Taken together, the records show that in 2025 Bahria University provided childcare open to student mothers at its Health Sciences Campus, Islamabad, for a fee, so that recent mothers could attend their courses while their children were cared for, and that its Health Sciences Campus, Karachi, cares for the children of student mothers free of charge.