



ANNUAL REPORT 2023-2024

BAHRIA
INNOVATION CENTER



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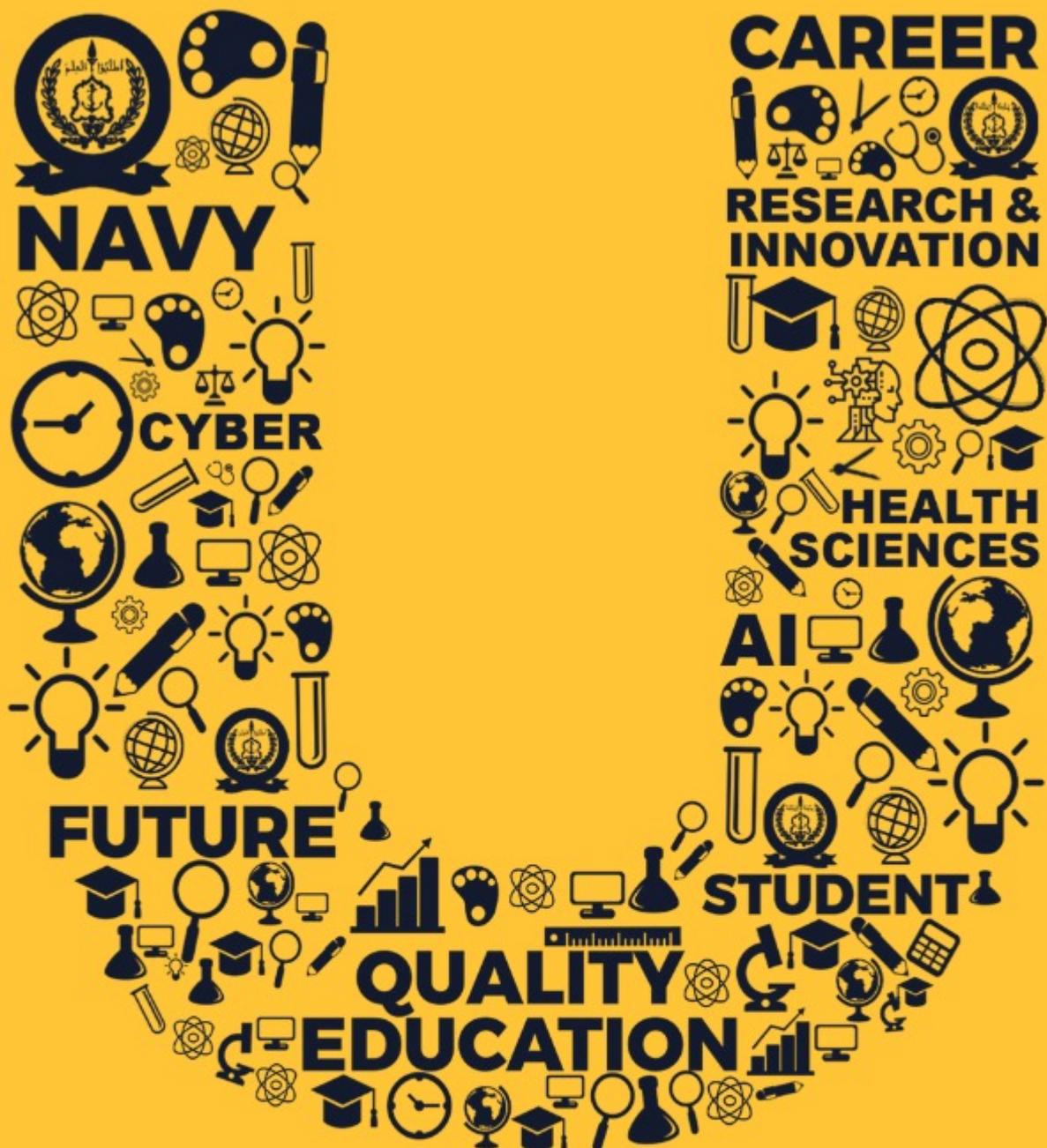


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VISION

To become a knowledge and creativity driven international university that contributes towards the development of society



MISSION

To ensure academic excellence through deliverance of quality education and applied research in a collegiate environment having strong linkages with industry and international community to meet the societal challenges

LIST OF ABBREVIATIONS

ACM	Academic Council Meeting
APQN	Asia Pacific Quality Network
ACU	Association of Common Wealth Universities
AT	Assessment Team
BJPP	Bahria Journal of Professional Psychology
BOG	Board of Governors
BU	Bahria University
BUHQ	Bahria University Headquarters
BUIC	Bahria University Islamabad Campus
BUJICT	Bahria University Journal of Information & Communication Technologies
BIC	Bahria Innovation Center
BUKC	Bahria University Karachi Campus
BULC	Bahria University Lahore Campus
BUCM	Bahria University College of Medicine
DCM	Deen Committee Meeting
DA	Director Academic
CPSP	College of Physicians and Surgeons Pakistan
CPEC	China–Pakistan Economic Corridor
CAC	Corporate Advisory Committees
CNS	Chief of Naval Staff
DA	Director Academic
DQA	Director Quality Assurance
FRC	Faculty Research Committee
DRC	Departmental Research Committee
RAC	Research Advisory Committee
PGP	Post Graduate Programs
DBOS	Departmental Board of Studies
ERC	Ethical Review Committee
FDA	Faculty Development Academy
FBOS	Faculty Board of Studies
HEC	Higher Education Commission
HEI	Higher Education Institutes
HERC	Higher Education and Research Committee

INQAAHE	The International Network for Quality Assurance Agencies in Higher Education
IPP	Institute of Professional Psychology
JBUMS	Journal of Bahria University Medical Sciences
NCEAC	National Computing Education Accreditation Council
NBEAC	National Business Education Accreditation Council
PNMC	Pakistan Nursing and Midwifery Council
JLSP	Journal of Law and Social Policy
MIC	Microsoft Innovation Centre
MTC	Maritime Technologies Complex
NCEG	National Center of Excellence in Geology
NADRA	National Database and Registration Authority
NDU	National Defence University
NESCOM	National Engineering and Scientific Commission
NUST	National University of Sciences and Technology
NMS	National Maritime Seminar
NCMPR	National Centre for Maritime Policy Research
ORIC	Office of Research, Innovation & Commercialization
LPDC	Leadership and Professional Development Centre
PITB	Punjab Information Technology Board
PCTN	Pakistan Chapter of Talloires Network
PEC	Pakistan Engineering Council
PERN	Pakistan Education and Research Network
PSG	Precepts, Standards, and Guidelines
PM&DC	Pakistan Medical and Dental Council
PMSTP	Pakistan Maritime Science And Technology Park
PREE	Program Review Effectiveness And Enhancement
PEEF	Punjab Education Endowment Fund
QA	Quality Assurance
QAA	Quality Assurance Agency
QEC	Quality Enhancement Cell
RIPE	Review of Institutional Performance and Enhancement
SECP	Securities and Exchange Commission of Pakistan
SAR	Self-Assessment Report
UNIDO	United Nations Industrial Development Organization
PBC	Pakistan Bar Council
AHPC	Allied Health Professionals Council

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Rector's Message



Bahria University, is a premier institution known for its steadfast dedication in delivering exceptional higher education in Pakistan. Over the course of more than two decades, Bahria University has established itself as a leader within the country's academic landscape, contributing meaningfully to the intellectual and socio-economic advancement of the nation.

The Annual Report for the year 2023-2024 outlines the university's key accomplishments in the areas of instruction, research, development, communication, and institutional growth. Amid the rapidly evolving challenges of today's world, Bahria University has remained resolute in its pursuit of academic excellence, continually enhancing its offerings and impact.

This year, the scale and pace of progress in the execution of our strategic objectives have been truly remarkable. The university's reach has significantly expanded, further strengthening our vision: "To become an internationally recognized university that contributes towards the development of the nation through excellence in education and research." This

vision drives our commitment to fostering research that not only enriches the academic discourse but also addresses critical societal needs on a transformative scale.

At Bahria University, we are deeply invested in cultivating an intellectually stimulating and inclusive environment, where both faculty and students can thrive. The diversity of our academic community enhances the exchange of ideas, fostering a culture of mutual respect, resilience, and collaboration. This diversity is integral in shaping future leaders who will contribute to global cooperation, peace, and constructive dialogue.

The achievements highlighted in this report exemplify the university's academic innovation, strategic foresight, and professional dedication. These efforts continue to drive the creation of a progressive, forward-looking society. As we look to the future, Bahria University remains committed to advancing the Higher Education Commission's vision, contributing to Pakistan's socio-economic development, and preparing future leaders who are equipped to address the complex challenges of an increasingly interconnected world.

Vice Admiral (Retd.) Asif Khaliq HI(M)
Rector Bahria University

Executive Summary

Bahria University, since its inception in the year 2000, has emerged as one of the prominent higher education institutions with recognition at national and international level, imparting quality instructions in the disciplines of Engineering, Medicine, IT, Management, Law and Social Sciences. I am quite satisfied that university is providing par excellence quality education and learning environment to the students based on applied research, modern skills, and knowledge.

This report encompasses different scholastic exercises/activities by introducing undergrad and post-grad programs, campus-wise & discipline-wise along with provision of quality faculty during the year 2023-24. A brief description with respect to graduating students and the accomplishments of faculty and students held during the reporting year are covered in this report.

The university has progressed in research by enhancing linkages at both academic and corporate level. Bahria University has signed 38 MoUs to maintain the linkages with the external organizations. During the period under review, the university implemented a framework for promotion of research, innovation, and entrepreneurship. Research and development activities such as research publications, research projects, conferences, workshops & seminars have also been included in the report. HEC has recognized BIC-BU as Top Ranked BIC in "W" Category along with NUST out of 25 BICs notified by HEC across Pakistan as per the released rankings of BICs for FY 2023-24.

Key Highlights



**STZA Licensed
September, 2023**

Launch of PMSTP



07

New Academic Programs Launched



03

New MoUs Signed with International Knowledge Partners



01

BIC Ranked #1 Pakistan's Incubator by HEC



1372

Research Publications



466

Impact Factor Publications



PKR

102.34

Millions in External Research Grants



PKR

296.165

Millions in Scholarship Grants

Bahria University is adhering to National Quality Assurance Codes based on HEC's QAA guidance in formulating academic procedures including program design, teaching & learning, student engagement, assessment, external examination and research. In order to ensure adherence to national standards, BU academic programs are regularly assessed through internal and external periodic reviews. This year, three post graduate programs have been launched after getting NOCs from the HEC. At the institutional level academic mock audit and self-academic audits of almost all undergraduate, MS/MPhil and PhD programs in all campuses were conducted. The report provides the information about the procedures, corrective measures and initiatives adopted in ensuring the quality of education, research and accreditation process in the university.

This year, a total of 1,372 research publications, which include 466 Impact factor publications, were produced by the faculty members and researchers of Bahria University. In addition to that, Bahria University has been successful in getting external research funding for research projects, which is of worth 102.34 million rupees. Moreover, four researchers

from Bahria University have been included in the list of Alper-Döger Scientific Index. It is indeed a moment of pride that our researchers have been included in the list of top 2% researchers of the world, as per a survey conducted by Stanford University, USA.

BU is continuously striving for quality enhancement of its programs by increasing international linkages, strengthening foreign collaboration & global image. To date, 52 MoUs have been signed between BU and foreign universities worldwide, including 3 new MoUs recently established. During last one year, 40 students of Bahria joined Atılım University, Türkiye, Montana State University Billings USA, Izmir University of Economics, Türkiye, Yasar University, Türkiye, Yeditepe University, Türkiye, Sapienza University of Rome, Italy, University of Almeria, Spain, and Istanbul Technical University, Türkiye.

Bahria University has consistently maintained the high standards, making it one of the top choices for international students who have been seeking the higher education in Pakistan. In 2023–24, 64 students from various countries enrolled at Bahria University.

It's worth mentioning that Bahria University has offered Advance Merit Scholarship, BU Qarz-e-Hasna, Financial Assistance Scholarship, Naval Shahuda Waiver, and BU Sponsor a Student to the deserving students from its own resources. For current Fiscal Year 2023-24, Bahria University has disbursed scholarships to 3,440 students through an allocated budget of Rs. 143.229 Million. Merit scholarship for batch toppers were distributed among 1,313 students amounting Rs. 53.730 Million. From external resources, BU distributed 1,018 students a scholarship of 147.929 Million. Overall, Bahria University awarded scholarships to 4,568 students, amounting to PKR 296.16 million through internal, external, and loan-based financial support schemes.

The university has established linkages with industry for internships and placement of its students. With an increasing academic visits at Bahria University, the Office of the Student Affairs and Career Services has also geared up to further enhance its role in increasing employability for students of all the disciplines. Job Fair 2024 was organized in which more than 155 leading companies from national and multinational companies from manufacturing, engineering, telecom, media, banking sector and other top ranked business organizations were invited to conduct their recruitment drive.

Bahria University has launched a range of community services initiatives in collaboration with numerous non-profit organizations across Pakistan. These initiatives reflect the University's commitment to continuous improvement and its dedication to fostering positive change in students' behavior and personal development. Under the auspices of the Student Resource Centre (SRC), various clubs and societies have been established to engage the students in diverse co-curricular and extracurricular activities. Participation in these initiatives is mandatory for undergraduate students, requiring them to volunteer 40 contact hours in areas such as Environmental Conservation, Sustainability, Philanthropy, Community Building and Protection, Disaster Relief and Management, Education, Social Awareness, and Skill Development for Self-Sustainability.

The progress achieved by Bahria University during the year reflects strong commitments from faculty, officers, staff, students and the administration alike. I am confident that Bahria University will continue to strive for betterment of our youth, nurturing them to become the future leaders, professionals, critical thinkers, and managers dedicated to building a prosperous Pakistan.

FAZAL WAHAB
Director Quality Assurance



WANTING TO
SUCCEED IN
ACADEMIC
ACTIVITIES
SUCCEED IN
ACADEMIC
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ACADEMIC
ACTIVITIES

NAVY
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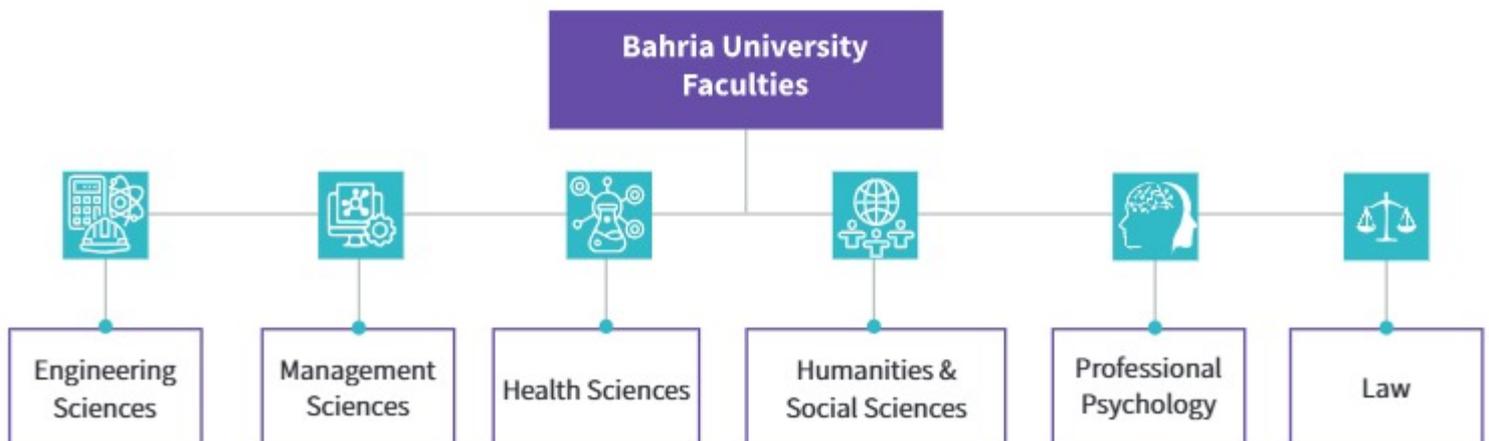
ACADEMIC ACTIVITIES





Academic Activities at BU

Academic excellence lies at the heart of Bahria University's academic framework. The University offers a diverse range of undergraduate, graduate, and postgraduate programs designed to promote intellectual growth and professional competence across disciplines. The programs are being offered by the academic departments under six major faculties.



Bahria University Islamabad Campus E-8

- Bahria Business School
- Bahria School of Engineering & Applied Sciences
- Bahria Humanities & Social Sciences School
- Bahria University Law School
- Bahria School of Professional Psychology

Bahria University Islamabad Campus H-11

- Bahria School of Engineering & Applied Sciences

Bahria University Karachi Campus

- Bahria Business School
- Bahria School of Engineering & Applied Sciences
- Bahria Humanities & Social Sciences School
- Bahria School of Maritime & Applied Sciences
- Institute of Professional Psychology, Karachi

Bahria University Lahore Campus

- Department of Computer Science
- Department of Management Sciences
- Department of Professional Psychology

Bahria University Health Sciences Campus, Karachi

- BU Medical College
- BU Dental College
- BU College of Physical Therapy
- BU of Allied Health Sciences
- BU Pakistan Navy Nursing College
- BU Health Sciences Postgraduate Institute

Faculty

The following tables and graphs show permanent and visiting faculty members at Bahria University.

Total Faculty Strength

Type	Strength
Permanent Faculty	1,058
Visiting Faculty	724
Total	1,782

Permanent Faculty Strength Campus-Wise

Campus	Total number of Faculty members As of June 30, 2024
BU Islamabad campus E-8	286
BU Islamabad campus H-11	87
Karachi Campus	231
IPP, Karachi	36
Lahore Campus	58
BUHS Campus, Karachi	277
BUCM Campus, Islamabad	83
Total	1,058

Permanent Faculty Strength Year-Wise

Year	Strength
2019	809
2020	826
2021	831
2022	872
2023	875
2024	1,058

Permanent PhD Faculty Strength Campus-Wise

Campus	Total number of Faculty members As of June 30, 2024
BU Islamabad campus E-8	129
BU Islamabad campus H-11	38
Karachi Campus	80
IPP, Karachi	06
Lahore Campus	14
BUHS Campus, Karachi	19
BUCM Campus, Islamabad	8
Total	294

Permanent PhD Faculty Strength Year-Wise

Year	Strength
2019	150
2020	176
2021	185
2022	199
2023	202
2024	294

Students

The following tables and graphs present key information on total student strength, student intake, and graduating students (campus-wise) at Bahria University for the academic year 2023–24 across the undergraduate, graduate, and postgraduate levels.

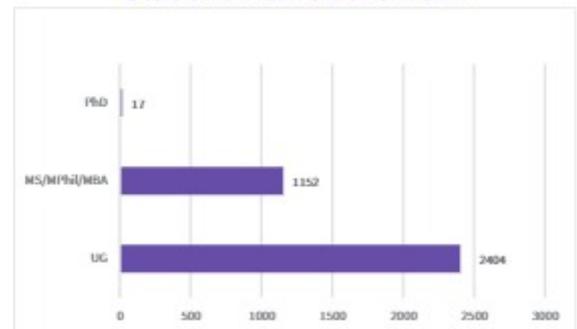
Student Intake 2023-2024		
Undergraduate	MS/M.Phil/MBA	MS/M.Phil/MBA/PhD
2,404	1,152	17

Student Strength 2023-2024			Graduating Students 2023-2024		
Campus	Undergraduate	MS/M.Phil/MBA/PhD	Campus	BS / UG	MS / MPhil & PhD
BU Islamabad campus E-8	7,146	1,836	BU Islamabad campus E-8	1,901	1,176
BU Islamabad campus H-11	1,586	37	Karachi Campus	1,449	548
BUKC	6,753	819	BUHS Karachi Campus	272	161
BULC	908	242	BU Lahore Campus	164	108
IPP	1,578	247	IPP	330	136
BUHS	1,039	701	Total	4,116	2,129
Total	19,010	3,882			

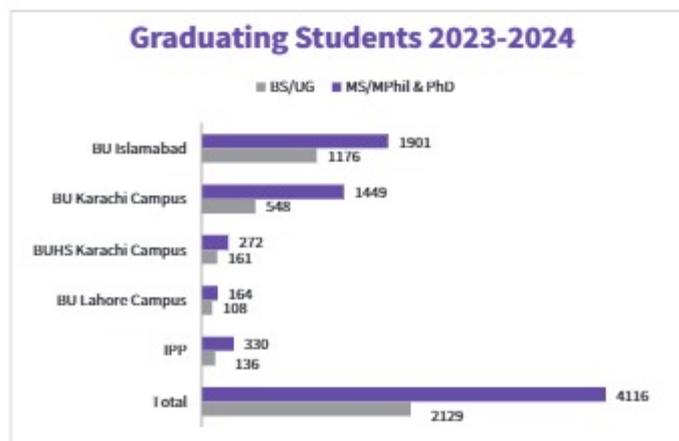
Student Strength 2023-2024



Student Intake 2023-2024



Graduating Students 2023-2024



Convocations of Bahria University

26th Convocation of Bahria University



Bahria University Islamabad campus E-8, hosted its 26th Convocation w.e.f March 2-4, 2024, celebrating the academic achievements of its graduates across various disciplines. A three-day Convocation Ceremony vividly witnessed the academic endeavors as degrees were conferred upon graduates of Humanities & Social Sciences, Business Studies, Management Sciences, Law, Psychology and Engineering Sciences faculties. The 26th Convocation at Bahria University Islamabad stands as a testament to the institution's commitment to nurturing talent, fostering the academic excellence, and shaping future leaders across various fields.

26th Convocation BU H-11 Campus

Bahria University marked a significant milestone in its academic journey with the grand celebration of its 26th Convocation on Wednesday, March 6, 2024 in their newly built state of the art H-11 Campus. The ceremony was honored by the esteemed presence of Dr. Mukhtar Ahmad, Chairman of the Higher Education Commission (HEC), who graced the occasion as the Chief Guest. The Chief Guest awarded Gold Medals and Silver Medals to the students who achieved position in their respective programs. The 26th Convocation Ceremony brought together diverse gathering of graduating students, faculty members distinguished guests, and parents, creating an atmosphere of pride and achievement. The event served as a testament to the hard Work, dedication, and academic excellence exhibited by the graduating students.



10th Convocation BUHSCK

The 10th convocation of BUHSCK was held on May 25, 2024 in two sessions. Honorable Chief of Naval Staff, Admiral Naveed Ashraf NI (M), TBT, graced the occasion as Chief Guest in session II. Rector BU, Vice Admiral (R) Asif Khaliq HI (M), was the chief guest in session I. The graduates of 11th batch MBBS had been awarded degrees in session II while the graduates of M.Phil, BDS, DPT, MLT and Nursing students were awarded degrees in session I. Both sessions were attended by the graduated along with their parents/guardians and eminent senior faculty members of other educational institutes. Both the sessions were followed by signing-out ceremony. On the same day for the graduates a post convocation dinner had been arranged in which the students enjoyed their evening along with the faculty members.



19th Convocation BUKC

The 19th Convocation of Bahria University Karachi Campus (BUKC) was held on January 14, 2024 at Pakistan Maritime Museum Convention Hall, Karachi. The event celebrated the academic achievements of graduating students from the various departments, including the Engineering, Management Sciences, Computer Sciences, Psychology, and Social Sciences as well. This ceremony was graced by distinguished guests, university leadership, faculty members, proud families, and graduating students.



3rd Convocation BULC

The 3rd Convocation Ceremony of Bahria University Lahore Campus was held on Saturday, December 2, 2023, in Expo Center Johar Town Lahore. A large number of guests including senior service & civilian officers, and parents of graduating students were invited to attend the ceremony. Rector, Bahria University, was the Chief Guest on the occasion. Chief Guest along with Registrar Bahria University and Director Lahore Campus conferred the Degrees to the graduating students of Computer Sciences, Management Sciences and Psychology.



List for Award of Medals

Name of Campus: BU Islamabad campus E-8

Genre of Programs: PG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
1. Fall 2020 - Spring 2022 Master of Business Administration (Duration 02 Years)				
I	70881	01-222202-005	GOHAR ALTAF	Gold
II	47043	01-222202-022	FATIMA FAZAL ABBAS!	Silver
2. Spring 2021 - Fall 2022 Master of Business Administration (Duration 02 Years)				
I	74779	01-222211-014	SHUMAILA ISLAM	Gold
II	42392	01-222211-016	RAMISH ATHER DAR	Silver
3. Spring 2019 - Spring 2022 Master of Business Administration (Duration 3.5 Years)				
I	62341	01-220191-014	MAHA SADAF	Gold
II	62332	01-220191-001	AHSAN BASHARAT HUSSAIN	Silver
4. Spring 2021 - Spring 2022 Master of Business Administration (Duration 1.5 Years)				
I	74765	01-321211-040	HIRA SAKHAWAT	Gold
II	74756	01-321211-026	INAM UL HAQ	Silver
5. Fall 2021 - Fall 2022 Master of Business Administration (Duration 1.5 Years)				
I	76411	01-221212-002	AMNA SHAH	Gold
II	44191	01-221212-011	JAWERIA NOUREEN	Silver
6. Fall 2020 - Spring 2022 Master of Philosophy in Management Sciences (Duration 02 Years)				
I	70799	01-229202-015	NOMAN ABBAS	Gold
II	70792	01-229202-003	LAIBA NAJEEB	Silver
7. Fall 2021 - Fall 2022 Master of Science in Finance (Duration 1.5 Years)				
I	76713	01-397212-019	SAMRA ARIF	Gold
II	76716	01-397212-022	SUNNY RAM RAKHIANI	Silver
8. Spring 2021 - Spring 2022 Master of Science in Finance (Duration 1.5 Years)				
I	50277	01-397211-004	AQSA BIBI	Gold
II	58235	01-397211-019	YUSRA AZHAR	Silver
9. Spring 2021 - Spring 2022 Master of Science In Management Sciences (Duration 1.5 Years)				
I	74887	01-395211-006	KHAIR UL WARA	Gold
II	74890	01-395211-009	SHAZMA KANWAL	Silver
10. Fall Semester 2021 - Fall Semester 2022 Master of Science in Management Sciences (Duration 1.5 Years)				
I	76688	01-395212-003	ATIQULLAH	Gold
II	76692	01-395212-009	RABIA NAZ	Silver
11. Spring 2021 - Spring 2022 Master of Science in Project Management (Duration 1.5 Years)				
I	74930	01-398211-051	RAAMISH KHAN	Gold
II	74927	01-398211-048	NITASHA AAMAN	Silver
12. Fall 2021 - Fall 2022 Master of Science in Project Management (Duration 1.5 Years)				
I	76775	01-398212-079	NAYAB ALI	Gold
II	76768	01-398212-068	MUHAMMAD UMAIR	Silver
13. Spring 2021 - Spring 2022 Master of Science in Supply Chain Management Duration 1.5 Years				
I	74981	01-396211-001	ALI NISAR	Gold
II	75023	01-396211-002	ERUM KHAN	Silver
14. Fall 2021 - Fall 2022 Master of Science in Supply Chain Management (Duration 1.5 Years)				
I	16896	01-396212-014	RASHID ALI	Gold
II	76699	01-396212-007	KHADIJA ARSHAD	Silver
15. Fall 2020 - Spring 2022 Master of Laws Duration 2 Years				
I	70784	01-278202-018	MUHAMMAD RAFI	Gold
II	70782	01-278202-016	MUHAMMAD JAMSHAD	Silver
16. Spring 2021 - Fall 2022 Master of Laws in International Maritime Laws (Duration 2 Years)				
I	74705	01-278211-010	MAHNOOR AFZAAL	Gold
II	74703	01-278211-007	IJAZ AHMAD	Silver
17. Fall 2020 - Spring 2022 Master of Science in International Relations (Duration 2 Years)				
I	71064	01-257202-009	NEHAL KAZIM	Gold
II	71065	01-257202-011	AMNA DANIAL KHAWAJA	Silver

18. Spring Semester 2018 Bachelor of Social Sciences Duration 4 Years				
I	55244	01-257211-002	HAADIA ZAMAN	Gold
II	74873	01-257211-014	ABDUL MANAN KHAN	Silver
19. Fall 2020 - Spring 2022 Master of Science in Media Studies (Duration 2 Years)				
I	72163	01-258202-014	ROOMANA TASNEEM	Gold
II	71108	01-258202-008	MONEEBA SHAHID	Silver
20. Spring 2021 - Fall 2022 Master of Science in Media Studies (Duration 2 Years)				
I	75014	01-258211-015	MUHAMMAD ANWAR KAKAR	Gold
II	75317	01-258211-007	MARYAM NAWAZ	Silver
21. Fall 2020 - Spring 2022 Master of Science in Clinical Psychology (Duration 2 Years)				
I	47053	01-275202-016	QUBSHA MUNIR	Gold
II	70914	01-275202-014	MUHAMMAD TALHA	Silver
22. Fall 2020 - Spring 2022 Master of Science in Computer Science (Duration 2 Years)				
I	70933	01-243202-011	MUHAMMAD BILAL YOUSAF	Gold
II	70926	01-243202-004	ANAM BIBI	Silver
23. Spring 2021 - Fall 2022 Master of Science in Computer Science (Duration 2 Years)				
I	74785	01-243211-005	MUHAMMAD TAUQEER	Gold
II	74783	01-243211-002	ARSLAN ALI	Silver
24. Fall 2020 - Spring 2022 Master of Science in Data Science (Duration 2 Years)				
I	70959	01-249202-017	SOHAIB ALI	Gold
I	70950	01-249202-002	EIZA BATOOL	Gold
25. Spring 2021 - Fall 2022 Master of Science in Data Science (Duration 2 Years)				
I	74802	01-249211-011	NEHAL YASIN	Gold
II	74795	01-249211-002	JAVARIA AMIN	Silver
26. Fall 2020 - Spring 2022 Master of Science in Information Security (Duration 2 Years)				
I	71074	01-247202-006	IQRA BALOCH	Gold
27. Fall 2020 - Spring 2022 Master of Science in Mathematics (Duration 2 Years)				
I	71100	01-248202-009	SANA AHMED	Gold
II	71101	01-248202-010	TAQWA KIANI	Silver

List for Award of Medals

Name of Campus: BU Islamabad campus E-8

Genre of Programs: UG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
28. Fall 2020 - Spring 2022 Bachelor of Business Administration (Duration 2 Years)				
I	71288	01-210202-018	ROHMA SAJJAD BUTT	Gold
29. Spring 2021 - Fall 2022 Bachelor of Business Administration (Duration 2 Years)				
I	75046	01-210211-004	HAMZA S HAU KAT	Gold
II	74693	01-210211-002	ESHAL MARYAM MIR	Silver
30. Fall 2018 - Spring 2022 Bachelor of Business Administration (Duration 4 Years)				
I	58080	01-111182-073	MUNTAHA MUJTABA	Gold
II	56903	01-111182-234	MARYAM RAMEEN KHALID	Silver
31. Spring 2019 - Fall 2022 Bachelor of Business Administration (Duration 4 Years)				
I	61719	01-111191-070	YUSRA REHMAN KHAN	Gold
II	61732	01-111191-084	FARYAL GOHAR	Silver
32. Fall 2018 - Spring 2022 Bachelor of Science in Accounting & Finance (Duration 4 Years)				
I	58212	01-112182-010	AMNA SAJJAD	Gold
II	58218	01-112182-017	MALIHA IQBAL	Silver
33. Spring 2019 - Fall 2022 Bachelor of Science in Accounting & Finance (Duration 4 Years)				
I	61814	01-112191-013	MOMINA KIRAN	Gold
II	61826	01-112191-027	USMAN TARIQ	Silver
34. Fall 2018 - Spring 2022 Bachelor of Science in Economics (Duration 4 Years)				
I	58297	01-114182-010	MARYAM MAHMOOD	Gold
II	58296	01-114182-009	MARIA MALIK	Silver

35. Spring 2019 - Fall 2022 Bachelor of Science in Economics (Duration 4 Years)				
I	62051	01-114191-003	ATTAYAB MUSHTAQ RATHER	Gold
II	62072	01-114191-028	IQRA SHAHEEN	Silver
36. Fall 2017 - Spring 2022 Bachelor of Laws (Duration 5 Years)				
I	52665	01-177172-021	WANIA ANJUM	Gold
II	52682	01-177172-038	SANIA SALEEM	Silver
37. Spring 2018 - Fall 2022 Bachelor of Laws (Duration 5 Years)				
I	55455	01-177181-049	SHIZA MUKHTAR	Gold
II	55452	01-177181-046	SADAF NAWAZ	Silver
38. Fall 2018 - Spring 2022 Bachelor of Social Sciences (Duration 4 Years)				
I	58338	01-155182-028	WARDAH KAYANI	Gold
II	58323	01-155182-007	KASHAF SOHAIL	Silver
39. Fall 2018 - Spring 2022 Bachelor of Science in Media Studies (Duration 4 Years)				
I	58413	01-154182-009	BAKHTAWAR AZIZ	Gold
II	58415	01-154182-011	HUMNAH ALI	Silver
40. Spring 2019 - Fall 2022 Bachelor of Science in Media Studies (Duration 4 Years)				
I	62193	01-154191-034	SYED ALI ABBAS ZAIDI	Gold
II	62176	01-154191-011	HOOR SHUMAIL SHERAZI	Silver
41. Fall 2018 - Spring 2022 Bachelor of Science in Psychology (Duration 4 Years)				
I	58381	01-171182-020	SEHAR	Gold
II	58382	01-171182-021	SYEDA ZAINAB RIZVI	Silver
42. Fall 2018 - Spring 2022 Bachelor of Science in Computer Science (Duration 4 Years)				
I	58775	01-134182-065	WARDAH NISAR	Gold
II	58810	01-134182-106	RUBA MOHMAND	Silver
43. Spring 2019 - Fall 2022 Bachelor of Science in Computer Science (Duration 4 Years)				
I	61937	01-134191-041	HAMZA ALI	Gold
II	61925	01-134191-029	SYED MUHAMMAD HASSAN RIZVI	Silver
44. Fall 2018 - Spring 2022 Bachelor of Science in Information Technology (Duration 4 Years)				
I	58898	01-235182-092	MUHAMMAD YOUSUF	Gold
II	58910	01-235182-105	SANIA KHALIL	Silver
45. Spring 2019 - Fall 2022 Bachelor of Science in Information Technology (Duration 4 Years)				
I	59928	01-235191-096	SYED ALI HAMZA TIRMAZI	Gold
II	62127	01-235191-055	MALAICA SAHER	Silver

List for Award of Medals

Name of Campus: BU Islamabad campus H-11

Genre of Programs: PG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
46. Fall 2020 - Spring 2022 Master of Science in Electrical Engineering (Duration 2 Years)				
I	70972	01-244202-011	MUHAMMAD AMMAR HAFEEZ	Gold
II	70980	01-244202-021	YASIR BASHEER	Silver
47. Spring 2021 - Fall 2022 Master of Science in Electrical Engineering (Duration 2 Years)				
I	74816	01-244211-005	MAHNOOR BANGASH	Gold
II	74814	01-244211-003	FAIZA YAQUB	Silver
48. Fall 2020 - Spring 2022 Master of Science in Engineering Management (Duration 2 Years)				
I	42755	01-246202-012	ZEESHAN AHMED	Gold
II	72693	01-246202-006	MOMINA MAZHAR	Silver
49. Spring 2021 - Fall 2022 Master of Science in Engineering Management (Duration 2 Years)				
I	74832	01-246211-009	SYED MOHSIN RAZA	Gold
50. Fall 2020 - Spring 2022 Master of Science in Software Engineering (Duration 2 Years)				
I	71243	01-241202-007	MUHAMMAD UMAR KAYANI	Gold
II	71252	01-241202-017	HAROON UR RASHID	Silver
51. Spring 2021 - Fall 2022 Master of Science in Software Engineering (Duration 2 Years)				
I	74990	01-241211-001	AMMARAH WAHEED	Gold
II	74994	01-241211-006	MUZALFA ASHRAF	Silver

52. Fall 2020 - Spring 2022 Master of Science in Computer Engineering Duration 2 Years

I	47153	01-242202-001	HOOR UL AIN TAHIR	Gold
II	47130	01-242202-001	ABDULLAH WAQAR	Silver

53. Fall 2020 - Spring 2022 Master of Science in Geology (Duration 2 Years)

I	48035	01-262202-012	TAYYAB MAQSOOD BUTT	Gold
II	71048	01-262202-004	MEHBOOB UL HAQ ABBASI	Silver

54. Spring 2021 - Fall 2022 Master of Science in Geology (Duration 2 Years)

I	74862	01-262211-003	MUHAMMAD HARRIS KHAN	Gold
II	75015	01-262211-002	HUSSEIN MOHAMED ABDI	Silver

55. Fall 2020 - Spring 2022 Master of Science in Environmental Sciences (Duration 2 Years)

I	70999	01-262202-034	WARDAH SAEED	Gold
II	71000	01-262202-036	KAINAT NAFEEES	Silver

56. Spring 2021 - Fall 2022 Master of Science in Environmental Sciences (Duration 2 Years)

I	74840	01-262211-021	RABIA FAROOQ	Gold
II	48104	01-262211-009	ASMA ISHTIAQ	Silver

List for Award of Medals

Name of Campus: BU Islamabad campus H-11

Genre of Programs: UG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
57. Fall 2018 - Spring 2022 Bachelor of Science in Computer Engineering (Duration 4 Years)				
I	59790	01-132182-025	MUHAMMAD WASIF IJAZ	Gold
II	58685	01-132182-003	AHMER A. MUGHAL	Silver
58. 2018 - Spring 2022 Bachelor of Science in Software Engineering Duration 4 Years				
I	58670	01-131182-038	ZAHIDULLAH	Gold
II	58673	01-131182-041	MAHNOOR ABDUL RAZZAQ	Silver
59. Fall 2018 - Spring 2022 Bachelor of Science in Electronics/Telecom (Duration 4 Years)				
I	58531	01-133182-043	MANAL IMRAN SHEIKH	Gold
II	58588	01-133182-127	MAHEEN KHALID	Silver
60. Fall 2018 - Spring 2022 Bachelor of Science in Geology (Duration 4 Years)				
I	58967	01-165182-003	AMNA SHAFQAT	Gold
61. Spring 2019 - Fall 2022 Bachelor of Science in Geology (Duration 4 Years)				
I	62016	01-165191-010	EAMAAN NAZIR	Gold
II	62011	01-165191-005	MISBAH RIAZ	Silver
62. Fall 2018 - Spring 2022 Bachelor of Science in Geophysics (Duration 4 Years)				
I	58911	01-166182-001	AAFAQ AHMAD TOOR	Gold
II	58916	01-166182-008	AWAIS KHAN	Silver
63. Spring 2019 - Fall 2022 Bachelor of Science in Geophysics (Duration 4 Years)				
I	62007	01-166191-021	MAIMOONA LUQMAN	Gold
64. Fall 2018 - Spring 2022 Bachelor of Science in Environmental Sciences (Duration 4 Years)				
I	58955	01-167182-010	MALAICA ARFAN	Gold
II	58948	01-167182-002	AFEEN RAFIQ	Silver
65. Spring 2019 - Fall 2022 Bachelor of Science in Environmental Sciences (Duration 4 Years)				
I	62037	01-167191-012	STEPHEN JAVED	Gold
II	62040	01-167191-015	ZAIRA MAJID	Silver

List for Award of Medals

Name of Campus: BU Karachi Campus (BUKC)

Genre of Programs: UG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
66. Fall Semester 2017 - Spring 2021 Bachelor of Science in Accounting & Finance Duration 4 Years				
I	51519	02-112172-009	ARISHA SIDDIQUI	Gold
II	51527	02-112172-030	NEHA JAMAL	Silver

67. Spring Semester 2018 - Fall 2021 Bachelor of Science in Accounting & Finance Duration 4 Years				
I	54042	02-112181-027	SHEIKH WAJIEH SHAHZAD	Gold
II	54028	02-112181-010	BILAL HUSSAIN	Silver
68. Fall Semester 2017 - Spring 2021 Bachelor of Business Administration Duration 4 Years				
I	51554	02-111172-038	FATIMA	Gold
II	51410	02-111172-229	ZUBAIDA AZAM	Silver
69. Spring Semester 2018 - Fall 2021 Bachelor of Business Administration Duration 4 Years				
I	53997	02-111181-252	MAHNOOR KHALID	Gold
I	53907	02-111181-135	BISMILLAH ZAHEER	Gold
70. Fall Semester 2019 - Spring 2021 Bachelor of Business Administration Duration 2 Years				
I	64628	02-110192-019	UM E RANI	Gold
II	64626	02-110192-017	RAEESA UROOJ	Silver
71. Spring Semester 2020 - Fall 2021 Bachelor of Business Administration Duration 2 Years				
I	67527	02-110201-012	AREEBA BATOOL QURESHI	Gold
II	67604	02-210201-008	EBAD RAZA HAIDER	Silver
72. Fall Semester 2017 - Spring 2021 Bachelor of Science in Media Studies Duration 4 Years				
I	51512	02-154172-023	MAHAM ZAIDI	Gold
73. Spring Semester 2018 - Fall 2021 Bachelor of Science in Media Studies Duration 4 Years				
I	54301	02-154181-026	RAVIA RASOOL	Gold
II	54304	02-154181-029	MAHAM RAZA	Silver
74. Spring Semester 2018 - Fall 2021 Bachelor of Science in English Duration 4 Years				
I	54222	02-100181-023	SYEDA RUHAB SHAH	Gold
II	54229	02-100181-030	HABIBA SIFAT	Silver
75. Fall Semester 2019 - Spring 2021 BS in Maritime Business & Management Duration 2 Years				
I	66230	02-102192-006	ABDUL HASEEB CHAUDRY	Gold
II	54626	02-102192-008	MUHAMMAD HAMMAD KHAN	Silver
76. Spring Semester 2020 - Fall 2021 BS in Maritime Business & Management Duration 2 Years				
I	68756	02-102201-001	ABDUL MUQSIT	Gold
II	67620	02-102201-003	AMEER KARORE	Silver
77. Fall Semester 2017- Spring 2021 Bachelor of Science in Computer Engineering Duration 4 Years				
I	51277	02-132172-015	SUMAIYA MUHAMMAD SHAHID	Gold
78. Fall Semester 2017- Spring 2021 Bachelor of Science in Software Engineering Duration 4 Years				
I	51762	02-131172-051	KHADIJA AMJAD MUNIR	Gold
II	51749	02-131172-036	SPED AHSAN RAZA	Silver
79. Fall Semester 2017- Spring 2021 Bachelor of Electrical Engineering (Electronics/Telecom/Power) Duration 4 Years				
I	51075	02-133172-022	MADIHA JAMIL	Gold
II	51100	02-133172-057	HADID KHALID	Silver
80. Fall Semester 2017- Spring 2021 Bachelor of Science in information Technology Duration 4 Years				
I	51231	02-235172-010	MUHAMMAD TALHA SHAIKHANI	Gold
II	51235	02-235172-014	MOHAMMAD HASNAIN SHOAB	Silver
81. Spring Semester 2018 - Fall 2021 Bachelor of Science in information Technology Duration 4 Years				
I	54236	02-235181-007	MUHAMMAD SAIF UR REHMAN	Gold
II	54243	02-235181-014	SHEHARYAR AHMED	Silver
82. Fall Semester 2017- Spring 2021 Bachelor of Science in Geophysics Duration 4 Years				
I	51189	02-161172-002	AIMAN REHMAN	Gold
II	51195	02-161172-009	AREEBA RAFIQ	Silver
83. Fall Semester 2017 - Spring 2021 Bachelor of Science in Computer Science Duration 4 Years				
I	51889	02-134172-107	SYED SHWA RAZA	Gold
84. Spring Semester 2018 - Fall 2021 Bachelor of Science in Computer Science Duration 4 Years				
I	54129	02-134181-081	HAMZA	Gold
II	54100	02-134181-049	USMAN SIDDIQUI	Silver

List for Award of Medals

Name of Campus: BU Karachi Campus (BUKC)

Genre of Programs: PG Programs

85. Spring Semester 2018 - Spring 2021 MBA Duration 3.5 Years				
I	54329	02-120181-002	ARHAMA MOTEN	Gold
II	54336	02-220181-006	RIMSHA USMAN	Silver
86. Fall Semester 2018 - Fall 2021 MBA Duration 3.5 Years				
I	57549	02-320182-007	HAFIZA HADIQA AZIZ	Gold
II	57542	02-120182-009	AAMNA HAMEED	Silver
87. Fall Semester 2019 - Spring 2021 MBA (Pharmaceutics and Health Management) Duration 2 Years				
I	64596	02-300192-004	ABEER	Gold
II	65665	02-300192-001	HIRA JAMIL	Silver
88. Spring Semester 2020 - Fall 2021 MBA (Pharmaceutics and Health Management) Duration 2 Years				
I	67501	02-324201-002	FARIYAL MUGHAL	Gold
II	67505	02-324201-006	MALIHA RASOOL KHATTI	Silver
89. Fall Semester 2019 - Spring 2021 MBA Duration 2 Years				
I	27125	02-322192-015	IQRA BASHIR	Gold
II	65654	02-322192-009	AROOMAH TABASSUM	Silver
90. Spring Semester 2020 - Fall 2021 MBA Duration 2 Years				
I	41309	02-322201-004	MUHAMMAD ADIL SIDDIQUI	Gold
II	67498	02-322201-016	ERUM JAVED	Silver
91. Spring Semester 2020 - Spring 2021 MBA Duration 1.5 Years				
I	19510	02-321201-002	HUMAIRA	Gold
II	43631	02-321201-012	ATIYA QAMAR	Silver
92. Fall Semester 2020 - Fall 2021 MBA Duration 1.5 Years				
I	70271	02-321202-006	SHUMAILA	Gold
II	43470	02-321202-037	SEHAR SIDDIQUE	Silver
93. Fall Semester 2019 - Spring 2021 M.Phil (MS) Duration 2 Years				
I	64541	02-229192-003	SAFIA	Gold
94. Spring Semester 2020 - Spring 2021 MS (PM) Duration 1.5 Years				
I	67462	02-398201-016	ATTAF SHEIKH	Gold
II	67465	02-398201-021	MUHAMMAD FAIZAN KHAN	Silver
95. Spring Semester 2020 - Fall 2021 MPhil (MS) Duration 2 Years				
I	67514	02-229201-002	FARYAH SAEED	Gold
96. Fall Semester 2020 - Fall 2021 MS (PM) Duration 1.5 Years				
I	70356	02-398202-027	QURATULAIN KHALID	Gold
II	70357	02-398202-030	ADEEN SURI	Silver
97. Fall Semester 2019- Spring 2021 MS(Media Studies) Duration 2 Years				
I	28929	02-258192-004	FARAH SULTAN	Gold
98. Fall Semester 2019 - Spring 2021 MS in Maritime Ports & Shipping Management Duration 2 Years				
I	32975	02-350192-003	MUHAMMAD RASHID GHAFUOR	Gold
99. Spring Semester 2020- Fall 2021 MS in Maritime Ports & Shipping Management Duration 2 Years				
I	35026	02-350201-001	TAHSEEN SAQIB	Gold
100. Fall Semester 2019 - Spring 2021 MS(SE) Duration 2 Years				
I	40971	02-241192-003	ZAROON FARRUKH	Gold
II	64610	02-241192-027	SYEDA AIMEN NAEEM	Silver
101. Spring Semester 2020 - Fall 2021 MS (SE) Duration 2 Years				
I	27129	02-241201-006	KASHAF ALI	Gold
II	40960	02-241201-003	SYED IFTIKHAR HUSSAIN	Silver
102. Spring Semester 2020 - Fall 2021 MS(EE) Duration 2 Years				
I	7910	02-244201-007	MUHAMMAD LUQMAN	Gold
II	67509	02-244201-004	ZAHEER ABBAS	Silver
103. Fall Semester 2019 - Spring 2021 MS (EE) Duration 2 Years				
I	66242	02-244192-006	SHAHID MAHMOOD	Gold
II	64573	02-244192-003	TANVEER AHMED	Silver

104. Fall Semester 2019 - Spring 2021 MS(CS) Duration 2 Years

I	65643	02-243192-011	SUMERA ROUNAQ	Gold
II	28915	02-243192-012	ALI AZAZ ALAM	Silver

105. Spring Semester 2020 - Fall 2021 MS(CS) Duration 2 Years

I	41231	02-243201-009	ROHMA NAJAM	Gold
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List for Award of Medals

Name of Campus: BU IPP - UG & PG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
107. Fall Semester 2017 - Spring 2021 Bachelor of Science in Psychology Duration 4 Years				
I	53658	05-171172-031	HAYA NASEEM	Gold
II	53590	05-171172-030	HAFSA IFTIKHAR	Silver
108. Spring Semester 2018 - Fall 2021 Bachelor of Science in Psychology Duration 4 Years				
I	54874	05-171181-064	MAHNOOR SHAHID	Gold
II	74814	05-171181-044	HAFSA	Silver
109. Fall Semester 2019 - Spring 2021 Master of Science in Clinical Psychology Duration 2 Years				
I	41938	05-275192-015	SUKAINA FATIMA	Gold
II	18653	05-275192-003	ARISHA	Silver
110. Spring Semester 2020 - Fall 2021 MPhil in Professional Psychology Duration 2 Years				
I	41873	05-273192-003	ANITA ATTAULLAH	Gold
II	65399	05-273192-012	MUBARAK MANSOOR	Silver
111. Spring Semester 2020 - Fall 2021 MPhil in Professional Psychology Duration 2 Years				
I	45136	05-273201-005	BAKHTAWAR	Gold
II	41900	05-273201-011	MAUNA SAAD	Silver
112. Spring Semester 2020 - Fall 2021 Master of Science in Clinical Psychology Duration 2 Years				
I	41946	05-275201-016	TEHREEM ADIL	Gold
II	45210	05-275201-012	SAADIA IFTIKHAR	Silver

List for Award of Medals

Name of Campus: Bahria University Lahore Campus (BULC) - PG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
113. Fall 2020 - Fall 2021 MBA Duration 1.5 Years				
I	39669	03-321202-007	MUHAMMAD UMER SOHAIL	Gold
II	69442	03-321202-010	ZUBAIR AHMED MEMON	Silver
114. Fall 2021 - Fall 2022 MBA Duration 1.5 Years				
I	55792	03-321212-005	MUHAMMAD USMAN ZAFAR	Gold
II	55790	03-321212-002	HASSAN ALI	Silver
115. Fall 2020 - Spring 2022 MBA Duration 2 Years				
I	69435	03-322202-002	HUZAIFA ATHAR RASUL	Gold
II	69450	03-322202-009	UMAIR KHALID	Silver
116. Fall 2019 - Fall 2020 MS (PM) Duration 1.5 Years				
I	65610	03-398192-019	MUHAMMAD IQBAL	Gold
II	65602	03-398192-010	HAFIZ ABDUL MANNAN	Silver
117. Spring 2020 - Spring 2021 MS (PM) Duration 1.5 Years				
I	67403	03-398201-015	YOUSOUF HAROON MASOOD	Gold
II	67395	03-398201-006	MAHID JAVAID	Silver
118. Fall 2020 - Fall 2021 MS (PM) Duration 1.5 Years				
I	69501	03-398202-055	USMAN SALEEM	Gold
II	69464	03-398202-017	IQRA AZIZ	Silver

119. Spring 2021 - Spring 2022 MS (PM) Duration 1.5 Years				
I	73433	03-398211-008	FARRUKH USMAN	Gold
II	73442	03-398211-017	SHANZA SAQLAIN	Silver
120. Fall 2021 - Fall 2022 MS (PM) Duration 1.5 Years				
I	55842	03-398212-035	SAMEEN TARIQ	Gold
II	55829	03-398212-018	IRUM KHAN	Silver
121. 9. Fall 2019 - Fall 2020 MS (MS) Duration 1.5 Years				
I	65459	03-395192-004	MARYAM ANWER BHATTI	Gold
II	65467	03-395192-012	AYESHA SHAHID KAYANI	Silver
122. Spring 2020 - Spring 2021 MS (MS) Duration 1.5 Years				
I	67426	03-395201-007	SAQIB ALI HAIDER	Gold
123. Fall 2020 - Fall 2021 MS (MS) Duration 1.5 Years				
I	69428	03-395202-008	KASHIF JAVED	Gold
II	69432	03-395202-013	RABIA BASRI	Silver
124. Spring 2021 - Spring 2022 MS (MS) Duration 1.5 Years				
I	73422	03-395211-004	MUHAMMAD NOUMAN HAMEED	Gold
II	73421	03-395211-003	MIAN SALMAN AHMAD	Silver
125. Spring 2019 - Fall 2020 MS(CS) Duration 2 Yearss				
I	60614	03-243191-030	GHAZI IRFAN	Gold
II	60603	03-243191-018	SARA NAEEM	Silver
126. Fall 2019 - Spring 2021 MS(CS) Duration 2 Years				
I	42865	03-243192-022	MUHAMMAD OWAIS KHAN	Gold
II	38656	03-243192-034	HOOR FATIMA YOUSAF	Silver
127. Fall 2020 - Spring 2022 MS(CS) Duration 2 Years				
I	69529	03-243202-025	ANAM ABRAR	Gold
II	69525	03-243202-018	ZOOBIA FATIMA	Silver
128. 16. Spring 2021 - Fall 2022 MS(CS) Duration 2 Years				
I	73551	03-243211-005	SANIA UMER	Gold

List for Award of Medals

Name of Campus: Bahria University Lahore Campus (BULC) - PG Programs

S No.	Reg#	Enr #	Name	Medal Awarded
129. Spring 2017- Fall 2020 Bachelor of Business Administration Duration 4 Years				
I	48187	03-111171-014	ALEENA IMRAN	Gold
130. Spring 2018 - Fall 2021 Bachelor of Business Administration Duration 4 Years				
I	54439	03-111181-008	AZEEM GOHAR	Gold
II	54437	03-111181-006	USAMA GULZAR	Silver
131. Spring 2019 - Fall 2022 Bachelor of Business Administration Duration 4 Years				
I	60767	03-111191-001	AMNA TANVEER	Gold
II	60239	03-111191-023	ZAINAB IFTIKHAR	Silver
132. Spring 2017 - Fall 2020 Bachelor of Science in Computer Science Duration 4 Years				
I	48287	03-134171-009	FAHAD AMIN	Gold
II	48286	03-134171-008	BADAR IFTIKHAR	Silver
133. Fall 2017 - Spring 2021 Bachelor of Science in Computer Science Duration 4 Years				
I	50930	03-134172-095	USAMA SHAHID	Gold
II	50892	03-134172-057	ABDULLAH AMIR	Silver
134. Spring 2018 - Fall 2021 Bachelor of Science in Computer Science Duration 4 Years				
I	54541	03-134181-030	SYED QASIM ALI SHAH	Gold
II	54523	03-134181-012	MOEEZ AHMAD	Silver
135. Fall 2017 - Spring 2021 Bachelor of Business Administration Duration 4 Years				
I	50769	03-111172-016	MUHAMMAD OSAMA	Gold

136. Fall 2018 - Spring 2022 Bachelor of Science in Computer Science Duration 4 Years				
I	57827	03-134182-014	AWAIS SALEEM	Gold
II	59683	03-134182-082	SYED HAMZA NAVEED	Silver
137. Spring 2019 - Fall 2022 Bachelor of Science in Computer Science Duration 4 Years				
I	60654	03-134191-036	SYED TALAL MUSHARRAF	Gold
II	60665	03-134191-047	HAFIZ MOHAMMAD IBRAHIM NAEEM	Silver
138. Spring 2017 - Fall 2020 Bachelor of Science in Information Technology Duration 4 Years				
I	48258	03-135171-007	SYED MUHAMMAD SHAHRYAR HAIDER	Gold
139. Fall 2017 - Spring 2021 Bachelor of Science in Information Technology Duration 4 Years				
I	50995	03-135172-055	MOHAMMAD JASIM WAQAR	Gold
II	50948	03-135172-004	LAIBA QAYYUM	Silver
140. Spring 2018 - Fall 2021 Bachelor of Science in Information Technology Duration 4 Years				
I	54589	03-135181-027	HAFIZ NABEEL AHMED	Gold
141. Fall 2018 - Spring 2022 Bachelor of Science in Information Technology Duration 4 Years				
I	59736	03-135182-033	MUHAMMAD ALI	Gold
II	59715	03-135182-006	HAMZA AYYUB	Silver
142. Spring 2019 - Fall 2022 Bachelor of Science in Information Technology Duration 4 Years				
I	60678	03-135191-006	JABRAN HAIDAR	Gold
143. Fall 2018 - Spring 2022 Bachelor of Science in Psychology Duration 4 Years				
I	54680	03-100182-007	RABIA AYOUB	Gold
II	54675	03-100182-011	AYESHA MUKHTAR	Silver
144. Spring 2019 - Fall 2022 Bachelor of Science in Psychology Duration 4 Years				
I	60789	03-171191-005	RABAIL BALOCH	Gold
II	60787	03-171191-003	MUBARA USMAN	Silver

List for Award of Medals

Name of Campus: Bahria University Health Sciences Campus-Karachi (BUHSCK)

S No.	Name	Degree	Medal Award (Gold or Silver)
145.	Tabinda Tahir	MBBS	Gold
146.	Muneeza Ijaz	MBBS	Silver
147.	Eesha Hameed	BDS	Gold
148.	Khezran Zehra	BDS	Silver
149.	Bisma Hakeem	D.P.T	Gold
150.	Mahnour	D.P.T	Silver
151.	Maheen Waqar	BS (MLT)	Gold
152.	Noor Ul Ain	BS (MLT)	Silver
153.	Nyla Parveen	BSN	Gold
154.	Sadia Majid	BSN	Silver
155.	Jawaria Aslam Awan	M.Phil (Anatomy)	Gold
156.	Rubab Saghir	M.Phil (Anatomy)	Silver
157.	Anum Malik	M.Phil (Biochemistry)	Gold
158.	Afsheen Zehra	M.Phil (Biochemistry)	Silver
159.	Erum Khaliq	M.Phil (Pathology)	Gold

160.	Rashid Ali Khosa	M.Phil (Pharmacology)	Gold
161.	Shizma Junejo	M.Phil (Pharmacology)	Silver
162.	Sana Barkat Ali Bhayani	M.Phil (Physiology)	Gold
163.	Rabia Siddiqui	M.Phil (Physiology)	Silver

National Institute of Maritime Affairs: Glimpses of Year 2023-2024

President NIMA Visit Thailand

On July 24, 2023, President NIMA, Vice Admiral (Retd) Ahmed Saeed HI(M) attended the publication of the final feasibility study report, authored by Dr Tanvi Kulkarni, Dr Frank O'Donnell, Shatabhisha Shetty and Angela Woodward, which was published as a joint project between VERTIC and the Asia-Pacific Leadership Network (APLN) on maritime incidents and unintended escalation in the Asia-Pacific.



President NIMA Called On High Commissioner At London

On September 8, 2023 President NIMA Vice Admiral (Retd) Ahmed Saeed HI(M) called on HE Dr. M Faisal, High Commissioner at London. They discussed the possible avenues of cooperation in the maritime domain. It included the role of IMO in the revival of the ship recycling industry in Pakistan by ratification of HKC, strengthening of IOTC related legislation, collaboration between NIMA and local think tanks, etc.



FCS & NDU VISITS NIMA

On November 16, 2023, NIMA Islamabad, organized a lecture series for 60 students and faculty members of the Faculty of Contemporary Studies (FCS) at the National Defence University (NDU). Director NIMA (I), Cdre. (Retd) Bilal Abdul Nasir SI(M), welcomed the attendees and highlighted NIMA's work, followed by the discussions on "Maritime Security" and Pakistan's strategic maritime importance. Mr. Kamran Hamid Hashmi delivered a lecture on "Major Powers" Interests in the Indian Ocean," offering insights into global maritime geopolitics. The session concluded with President NIMA, Vice Admiral (Retd) Ahmed Saeed HI(M), answering questions and thanking participants.



DG RV&FC Called On President NIMA

Maj. General Shahid Mahmood HI(M) DG RV&FC called on Vice Admiral (Retd) Ahmed Saeed HI(M), President, NIMA on November 28, 2023. He was given a brief overview of NIMA's work and areas of expertise. The discussions were held on the areas of mutual interest and cooperation for the establishment of the National Aquaculture Centre and promotion of sustainable marine research and food security. In the end, the Maj. General Shahid assured his department's coordination and support for working with NIMA on sustainable aquaculture and maritime research.



Indian Kashmir Policy

On December 1, 2023, NIMA hosted a talk on 'Indian Kashmir Policy - Implications and Way Forward' in Islamabad. Admiral (R) Muhammad Zakauallah NI(M) called Kashmir the unfinished agenda of the 1947 partition, while Ms. Mishaal Hussein Mullick advocated for a UN-supervised plebiscite and highlighted India's human rights violations. Vice Admiral (Retd) Ahmed Saeed HI(M) discussed India's erasure of Kashmiri identity post-2019. Speakers, Dr. Adam Saud and Ambassador (Retd) Nadeem Riyaz urged a strong narrative and global diplomatic efforts. The event was attended by ambassadors, analysts, academics, media, and students.



NIMA Co-Organizes Session With IRS

On January 18, 2024, NIMA, in collaboration with Institute of Regional Studies (IRS), held a concluding session on the evolving geo-strategic situation in the Indian Ocean. Vice Admiral (Retd) Iftikhar Ahmad Rao HI(M), SAPM on Maritime Affairs, was the chief guest and clarified that Pakistan Navy operates independently under the Regional Maritime Security Patrol (RMSP), not under US Taskforce-153. President NIMA, Vice Admiral (Retd) Ahmed Saeed HI(M), highlighted the strategic challenges linked to the Indian Ocean and thanked speakers from six seminars held since July 2022. The event featured insights from the prominent experts and was well attended by the ambassadors, analysts, officials, academia, media, and students.



ICRC Delegation Visits NIMA

On January 19, 2024, a four-member ICRC delegation, led by Nicoles Lambert, visited the NIMA's Head Office in Islamabad. President NIMA assured full support for research and policy analysis on maritime conflict and laws. A MOU was signed to strengthen collaboration on research, academic activities, and courses focused on International Maritime and Humanitarian Law. The ICRC delegation expressed hope for a productive and lasting partnership.



NIMA Conducts International Symposium On SENSREC

On April 25, 2024, NIMA hosted a seminar on "Gap Analysis for Capacity Building in Safe and Environmentally Sound Ship Recycling" at Bahria University Karachi Campus. Speakers from Karachi Port Trust, KS&EW, and PMSA shared the insights on ship recycling, safety, and the waste management. Vice Admiral Raja Rab Nawaz HI(M) and Senator Nisar Khuhro, event's Chief Guests, emphasized importance of sustainable practices in Pakistan's ship recycling industry. The seminar concluded with remarks from President NIMA Vice Admiral (Retd) Ahmed Saeed HI(M).



NIMA Conducts International Hybrid Seminar

On March 4, 2024, NIMA in collaboration with Pusat Strategi Maritim dan Sejarah TLDM, Pakistan Embassy in France, Centre for International Studies (CeSI) Italy, and Institute of Regional Studies held an international hybrid seminar on March 4, 2024 at NIMA Head office, Islamabad. Senator Mushahid Hussain Sayed was the Chief Guest. H.E. Asim Iftikhar Ahmed, Pakistan's Ambassador to France also joined as Guest of Honor through Zoom.



Table Talk Discussion With Delegates From RMN – SPC At NIMA-K

On March 8, 2024, Four member Royal Malaysian Navy Sea Power Centre (RMN-SPC) delegation led by Rear Admiral Dato Pahlawan Abd Halim Bin Hj Shaari, Cdr Naval Edu and Trg, along with Def Advisor of Malaysia, Col. Noraripin Bin Othman visited NIMA-K on March 8, 2024, for a Panel discussion (TTD) on the topic of "Blue Economy: Way Forward for the Sustainable Development of the Indian Ocean Region". Cdre (Retd) Ali Abbas SI(M), Director NIMA (K), extended a warm welcome to the RMN-SPC dignitaries.



MOU Between SUPARCO and NIMA

A Memorandum of Understanding (MoU) was signed between NIMA and SUPARCO, Islamabad on March 8, 2024 at NIMA Head Office. This signing marks a new beginning of greater cooperation between two organizations in field of Satellite Application Research (SAR) for the benefit of maritime community.



Seminar on "India's Build-up Implications For Indian Ocean"

On May 23, 2024, The Arms Control and Disarmament Centre (ACDC) at ISSI, in collaboration with NIMA, hosted a seminar on "India's Maritime Buildup: Implications for the Indian Ocean," featuring key speakers, Vice Admiral (Retd) Ahmed Saeed HI(M) and Brigadier Zahir Kazmi. Discussions highlighted the Indian Ocean's critical role in global trade, geopolitical competition, and security, with the concerns over India's naval expansion, nuclearization, and its impact on regional stability. Speakers emphasized India's ambitions as a 'Net Security Provider,' its strategic use of all the chokepoints, and the risks of an arms race, while also addressing non-traditional threats like piracy and terrorism. Pakistan's maritime ambitions, particularly the strategic significance of Gwadar Port, were underscored as vital for regional trade and security. The seminar concluded with calls for regional cooperation to mitigate tensions and promote stability in the Indian Ocean Region.



DGPR Visits NIMA Islamabad

On May 6, 2024, a four-member DGPR delegation led by Rear Admiral Syed Rizwan Khalid SI(M) visited NIMA. They were briefed on NIMA's functions, objectives, and its role in policy input for the government and maritime stakeholders. Discussions focused on enhancing cooperation and synergy. DGPR appreciated NIMA's research efforts and assured full support in advancing Pakistan's maritime interests.



Establishment of PMSTP

Pakistan Maritime Science and Technology Park (PMSTP) pilot project has been established at Bahria University Karachi Campus with the core objective of jump starting Pakistan's Blue Economy through growth of the maritime sciences, technologies and businesses. PMSTP shall be a collaborative platform for academia, government and the industries through triple-helix model. Whereas BU will play the role of Academia to promote the maritime sector in Pakistan through the platform of PMSTP. Bahria University will create and share new knowledge, collaborate in the basic and applied research, promote exchange of scientists/research, undertake joint R&D overtures and facilitate transfer of technology and associate scientific knowledge.

Formal Launching of PMSTP

PMSTP Pilot was formally launched on the of September 4, 2023, at Sir Syed Block of Bahria University Karachi Campus. Chief of the Naval Staff graced the ceremony as Chief Guest. The ceremony was attended by large number of serving and retired Flag Officers, selected diplomats and heads / reps of local and foreign technology / industry firms including M/s Leonardo, Elettronica, Crystal System Group and Stingray.



Accord of Zone Developer License To PMSTP By Special Technology Zone Authority (STZA)

STZA Zone Notification for PMSTP was issued on of July 18, 2022. Later, STZA issued the Zone Developer License to PMSTP on September 1, 2023. BU applied for the change of Zone Demarcation for inclusion of Sir Syed Block in the PMSTP Special Technology Zone to extend STZA incentives to all Tech Firms operating from the PMSTP Pilot. This request was formally approved by STZA and Zone Expansion Notification was issued on May 21, 2024.

Planned Activities At PMSTP Pilot

PMSTP Pilot provides a dedicated R&D space of over 50,000 sq ft, out of which over 80% has already been occupied by Zone Enterprises. Various firms such as M/s Stingray, KESTRAL, Tapsys, Paysys and Crystal Systems group are conducting RD&D activities at PMSTP Pilot and engaged with BU to incorporate Faculty, Researchers and Students (Internship) into their R&D activities.

Aquatic Diagnostic Research Center (ADRC) and Environmental Research Centers (ERC) of Bahria University have already integrated into PMSTP and operating on Ground floor of Sir Syed Block. Faculty of ADRC & ERC has made a notable mark in academic community, publishing various research articles in esteemed national and international journals. ADRC & ERC extends its commercial testing services to a diverse clientele, both locally and internationally, with organizations such as Aga Khan Medical College Foundation (Aga Khan University and Hospitals across the country), Liaquat National Hospital Karachi, Dawlance Pakistan, GlaxoSmithKline (GSK) Pakistan, Hinopak Motors, and Mondelēz Pakistan, seeking compliance, auditing, and research support.

Trainings By Crystal Systems Group

CSG has established an Industry 4.0 Training Centre/Lab on 4th floor of PMSTP Pilot. CSG has already trained 40 BU students on Industry 4.0 and related disciplines, in phases, and facilitate their placements in the world-renowned firms across the globe

CSG commenced training on the Business Intelligence & Business Analytics to the first batch of students from Jan to Mar 2024. This training was aimed at educating the Pakistani students to leverage Artificial Intelligence in Power Business Intelligence.



BUIC Library: Glimpses of The Year 2023-2024

Enhancing Research Through Digital Access

From July 2023 - June 2024, the library played a crucial role in supporting research by providing students and faculty with access to relevant books and scholarly articles. During this period, users successfully downloaded e-books and research articles, leveraging our extensive digital collection to advance their academic pursuits. The library remains vitally committed to fostering a research-driven environment through seamless access to digital resources.



10th Annual Book Fair at BU E-8 Campus Islamabad

To promote the culture of research collection building, the "Annual Book Fair" was organized by Bahria University Islamabad Campus Library on December 4-5, 2023, at university premises. The event was inaugurated by Honorable Rector Vice Admiral (R) Asif Khaliq HI(M). Honorable Pro - Rectors, DG Islamabad Campus, Director Islamabad Campus, Director Academics, Chief Librarian and other dignitaries were also present on the occasion. This event was one of the biggest book fairs ever organized by the university with around twenty-three (23) renowned book sellers' vendors and publishers who had set up their stalls for the university faculty members and students. Book Fair covered a large variety of Management Science, Business Studies, Social Sciences, Computer Sciences, Media Studies, Human Resources, Development Studies, etc. and received the overwhelming response from the staff and students. Many students and FMs also took keen interest in the book fair.



Quaid Week Celebration at the Library

From December 18-25, 2023, the library celebrated Quaid Week. During this period, all books related to Quaid-e-Azam and the history of Pakistan were promoted among the students. These books highlighted the national journey of Pakistan and the efforts and struggles of Quaid-e-Azam for creation of Pakistan. Additionally, the library uploaded a video on Facebook showcasing Quaid-e-Azam's life and his restless efforts for Pakistan. Under the leadership of Quaid-e-Azam Muhammad Ali Jinnah, Pakistan's national journey began on August 14, 1947, a result of his vision and dedication.



BUKC Library: Glimpses of The Year 2023-2024

11th Annual Book Fair 2023

BUKC Central Library organized the 11th Annual Book Fair on the October 2-3, 2023. The book fair was inaugurated by DGKC. The book fair is an annual event of the central library which is organized at the start of a new semester to encourage the students to read and get familiar with the books. Moreover, Faculty Members of the campus also make recommendations for new books for their respective departments. Each year, number of participating book vendors continues to grow. And this year, 16 book vendors from major cities of Pakistan have participated in this book fair.



MUET Jamshoro Visit

The Librarian of BUKC participated in a hands-on training / workshop on the 'Application of AI in Library Operations' held at Mehran University of Engineering and Technology (MUET), located at Jamshoro, Sindh, on December 20, 2023. This crucial workshop provided practical insights into integrating artificial intelligence tools to optimize library services, improve resource management, and enhance user experience.



First All University Libraries Convention

BUKC Central Library successfully organized the 1st All University Libraries Convention on World Book & Copyright Day i.e. April 22, 2024. The title of convention was University Libraries: Highlighting their Impact on Research, Teaching, and Learning. Chief Librarian, BU Ms. Saima Syed welcomed all the distinguished Guests & the participants of event. Our esteemed Chief guest Mr. Saleem Uddin (Direction Quality Assurance HEC Sindh) along with other panelists gave insightful information during panel discussions. The convention was organized to bring together librarians and information professionals to share best practices innovations and ideas that University libraries offer to their users and how University libraries play a vital role in shaping the academic structures. Upon closing of discussion sessions Mr. Fazal Wahab, Director Quality Assurance, Bahria University gave away Vote of Thanks to the participants.



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BULC Library: Glimpses of The Year 2023-2024

Book Fair at BULC

Bahria university Lahore campus library organized "Annual Book fair" on October 05, 2023. The book fair was inaugurated by the Director Campus Cdre. (R) Jawad Ahmad Qureshi SI (M). Some well-renowned vendors and publishers participated in this event and a large number of students, faculty, even staff showed their love and interest in books. Also, the Honorable Rector Vice Admiral Asif Khaliq HI (M) grace the event with his worthy visit at bookfair.



Workshop on "Generative AI and Education"

BULC hosted a thought-provoking session on "Generative AI and Education" at Bahria University Lahore Campus Library on May 7, 2024. Dr. Zaheer Ahmad shared invaluable insights into the future of education with our eager audience.



KUDOS Bahrian!

A prize distribution ceremony was held on August 13, 2023 at conference room BU University to acknowledge and reward the student from Bahria University who performed among top 10 performers of IEEE Quiz Challenge. IEEE Explore program was scheduled from February 1, 2023 - May 31, 2023, and this ceremony was organized



by Bahria University Main Library where chief guest was Honorable Director General Rear Admiral Retd Zaka ur Rehman. More than seventeen thousand students attempted this quiz from all over Pakistan, where IEEE awarded prize of Apple iPad-10 to top ten performing students who have successfully completed the challenge with the motto "COME AND PROVE YOURSELF". This vital competition was organized to encourage the students for polishing their research skills. Mr. Mohammad Aarsal Janjua, a student of Professional psychology department of BU performed exceptionally well and managed to perform amongst the Top 10 students and won the Apple iPad-10.

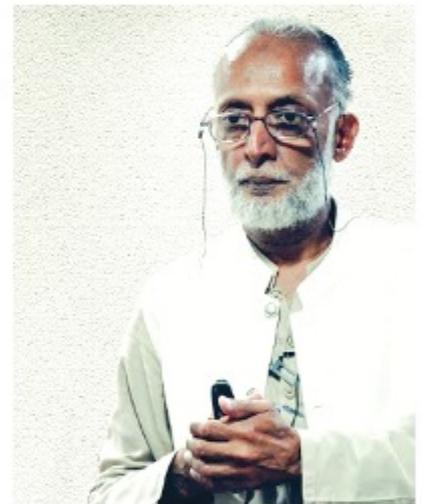
The 3rd International Conference on Iqbal

The 3rd International Conference on Iqbal was held on November 28, 2023, with Dr. Mukhtar Ahmed, Chairman HEC, as Chief Guest and Dr. Najeeba Arif as Keynote Speaker. The event included an inaugural session, panel discussion, also main and scientific sessions across BUIC E-8, BUKC, BUHS, and BULC, concluding at BUIC E-8. Seventy research papers were presented across six sub-themes, with contributions from over twenty Iqbal scholars. The conference was held in collaboration with leading national and international institutions from Malaysia, Iran, Somalia, Europe, the United States, and Pakistan. And it was broadcasted live across all campuses.



Webinar on Digital Literacy and Technology Access

A webinar on "Digital Literacy and Access to Technology in Pakistani Schools" was conducted on 20 August 2023 by Dr. Muhammad Abid Ali, Coordinator Iqbal Chair at Bahria University. The session, held online for the Student Hope Foundation, focused on enhancing students' understanding of digital skills and addressing gaps in technological access within the Pakistani school system.



Research, Innovation & Commercialization

Research, Innovation, and Commercialization (RIC) drive progress in science, technology, and business -advancing economies and improving lives. Research builds the foundation for new knowledge, innovation turns discoveries into practical solutions, and the commercialization ensures these reach the market. Together, RIC promotes economic growth, boosts global competitiveness, and addresses key challenges in fields like healthcare, engineering, sustainability, and Artificial Intelligence.

Directorate of Research, Innovation & Commercialization (RIC)

The Directorate of Research, Innovation & Commercialization (RIC) was established at Bahria University on February 17, 2010. The same was duly notified by HEC, dated October 7, 2011.

Mission

The Directorate of Research, Innovation & Commercialization (DRIC) is committed to fostering a culture of excellence in research, driving innovation, and transforming ground-breaking ideas into impactful commercial ventures. We strive to facilitate cutting-edge research, support the interdisciplinary collaboration, and bridge the gap between academia and industry. Through strategic partnerships, technology transfer, and entrepreneurial initiatives, we aim to contribute to economic growth, societal development, and global competitiveness while addressing pressing local and global challenges.

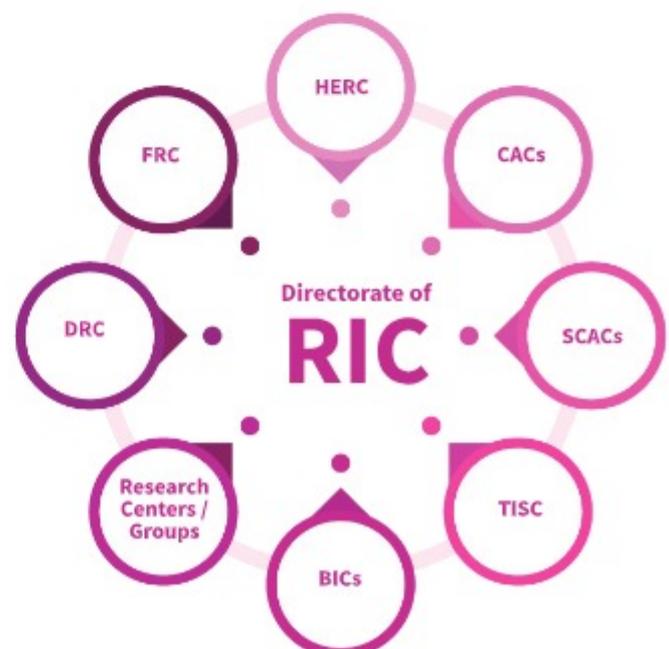
Objectives

The core objectives of ORIC include:

- **Promote Research Excellence** – Support and facilitate high-quality research across disciplines.
- **Foster Innovation** – Encourage creative problem-solving and the development of new technologies.
- **Drive Commercialization** – Transform the research outcomes into marketable products and services.
- **Strengthen Industry-Academia Collaboration** – Build partnerships to enhance knowledge transfer and practical applications.
- **Secure Funding & Grants** – Assist the researchers in obtaining national and international funding.
- **Encourage Entrepreneurship** – Facilitate the startups and spin-offs from university research.

Ecosystem – Directorate of Research, Innovation & Commercialization (RIC)

Following is a brief description of each component of RIC ecosystem:



Higher Education Research Committee (HERC)

Higher Education Research Committee (HERC) is the apex body of Bahria University which gives policy guidelines and directions regarding all major research issues of BU.

Faculty Research Committee (FRC)

Faculty Research Committee (FRC) is constituted by Registrar and headed by Dean of the Faculty. There are maximum of five elective members of the FRC including Director PGP, Director ORIC, and three members from other Higher Education Institutions, and industry with expertise relevant to the candidate's research-work. The main purpose of the committee is to provide the guidelines and directions to the research scholars for their research work, recommend foreign evaluators, internal and external examiners for thesis defense and viva voce examiners for PhD scholars and form Ethical Review Committee (ERC) to look into ethical dimension of research of PhD scholars.

Departmental Research Committee (DRC)

Departmental Research Committee (DRC) constituted by Dean of the Faculty and headed by the Head of Department (HoD). PGP Coordinator acts as the Secretary of the DRC. The major purposes of the DRC are to appoint Principal Supervisor(s)/Co-Supervisor(s) for MS/MPhil programs, propose Supervisor(s) to FRC for PhD scholars and conduct/manage research proposal/theses defense through the PGP Coordinator.

Research Groups

Research Groups have been formed at the constituent units of Bahria University. Members of each research groups are not only from the same department but also intra-department or from some other research institutions/organizations nationally and internationally. The major objective for the formulations of the Research Groups at BU is to encourage faculty members/researchers to conduct research activities collectively.

Bahria Innovation Center (BIC)

Bahria Innovation Center aims to provide all-inclusive support and facilities to all its components for a state-of-the-art center to foster networking for its startups, SME's and Commercial Research/spinoffs. Different components of BIC are:

Maker Space

The Maker space provides all students with the opportunity to access state of the art electronic test equipment and instrumentation. With dedicated hardware and software space, the lab helps and encourages student researchers to work on supplemental learning projects.

Start-up Factory

The center provides workplace, virtual incubation services, training, HR support, technology support, access to finance and help startups growth to form sustainable companies and products. The efforts of Incubation Center at BU Islamabad has been duly recognized twice by World Bank in its independent annual report as the top three University Incubators in the Pakistan.

Accelerator Space

Business Accelerator Program offers a 6-months tailor-made program for later-stage startups looking to go beyond the development of their product by scaling their business. They provide the support and resources necessary to building a sustainable company and scaling up every aspect of the business.

Industry – Liaison Office

Our top priority is to nurture long-term relationships with our startups and partners that generate long-term value for all involved. Special liaison offices have been allocated for Industrial Partners/Stakeholders. The aim of creation of the ILOs is to foster synergies between industry and academic stakeholders (Students, Researchers, Entrepreneurs).

Research Centers

RCs are an integral part of the BIC. The centers aim to provide, and advocate practice-oriented research and education focused on indigenous and housed researches. By establishing research centers of pure excellence backed by vision and professionalism, Bahria University aims to solve various difficult problems faced by modern society and to fulfill its obligations to the future of our motherland and humanity.

Training & Capacity Building Space

With dedicated state of the art training and consulting space, TDLC has been working on improving and further enhancing skill sets via initiatives to such as Leadership and Soft Skills Development Programs, short courses and tailored Designed trainings, workshops, mentorship and professional counselling for startups, students, faculty and professionals.

Technology Innovation Support Centre (TISC)

The sole purpose behind the establishment of Technology Innovation Support Centre (TISC) at BU is to provide support services to BU researchers for patenting their research and development work by proactively coordinating and communicating with BU faculty / students / visiting scholars/ sponsors / stakeholders and researchers.

Corporate Advisory Committees (CACs)

Corporate Advisory Committees (CACs) have been established within each department at both the campuses of Bahria University, comprising of (8-10) members of the relevant industries co-chaired by HoD and senior member(s) from the industry. Broad terms of reference of the CACs are curriculum review for its alignment to meet needs of local industry, sponsored R&D projects for BU students and consultancy services for the industry.

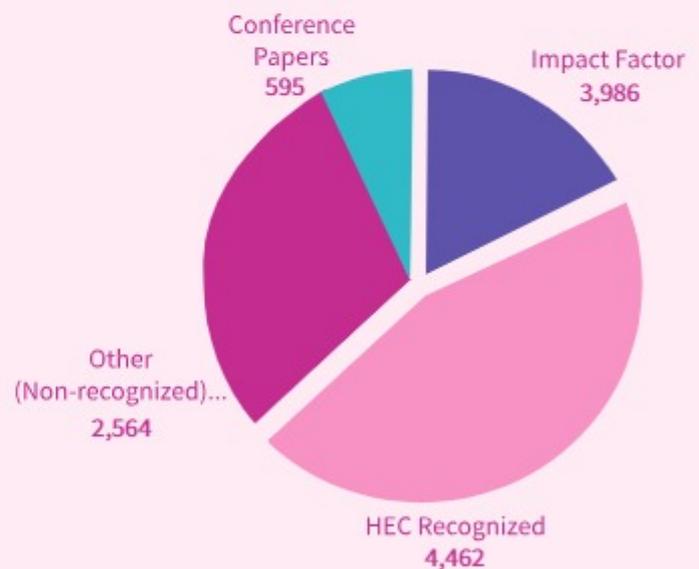
Strategic Corporate Advisory Committees

SCACs have been constituted at Islamabad and Karachi Campuses comprising of Strategic Level decision makers of the relevant industries and top tier of management of Bahria University. The committees were constituted to incorporate and seek support of the strategic level decision makers of the industry in the academic and research endeavors of BU.

Research Output of Bahria University:

Research Output of Bahria University in terms of Journal Publications and Conference Papers by the faculty members / research scholars of BU till date, is shown in the figure given below:

**Total Research Publications
TILL JUNE 2024: 11,607**



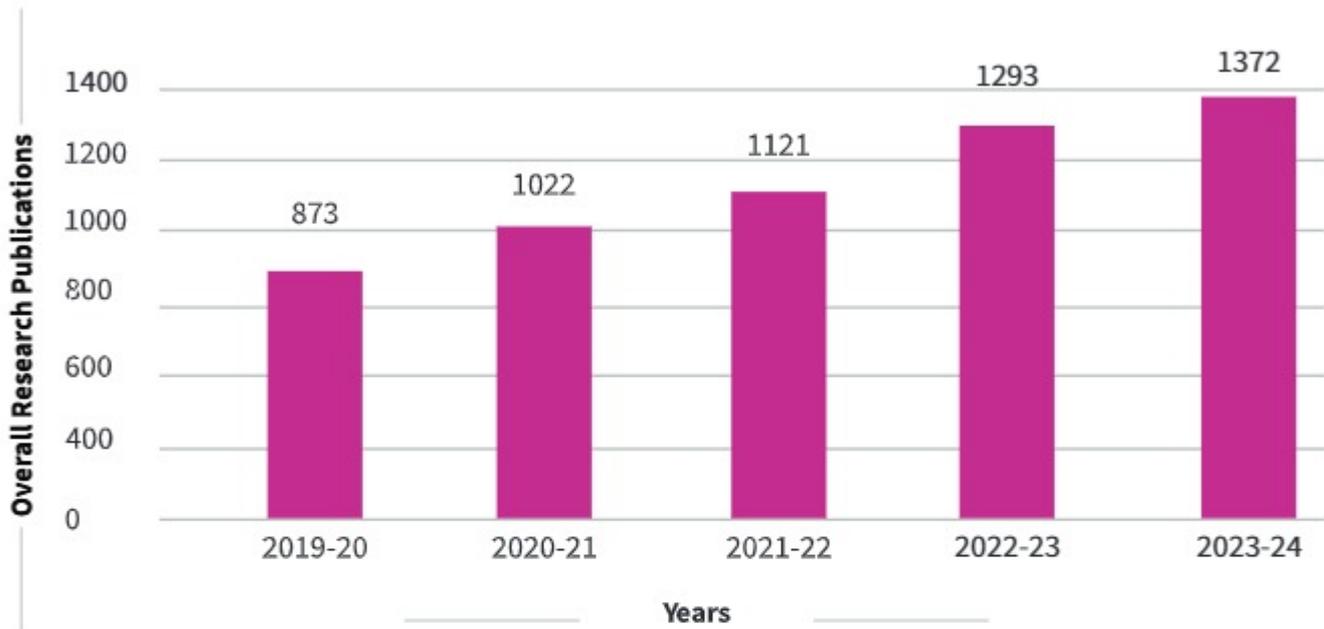
Increasing Trend in the Major Key Performance Indicators (KPIs) of Research at Bahria University

RIC provides strategic and operational support to the university's research activities / programs, while

playing a central role in facilitating University-Industry Linkages, Intellectual Property Management, Technology Transfer / Licensing and Commercialization of Research. As a result of dedicated focus on research by Bahria University, major Key Performance Indicators (KPIs) of Research of Bahria University has significantly increased over the last few years, as shown below:

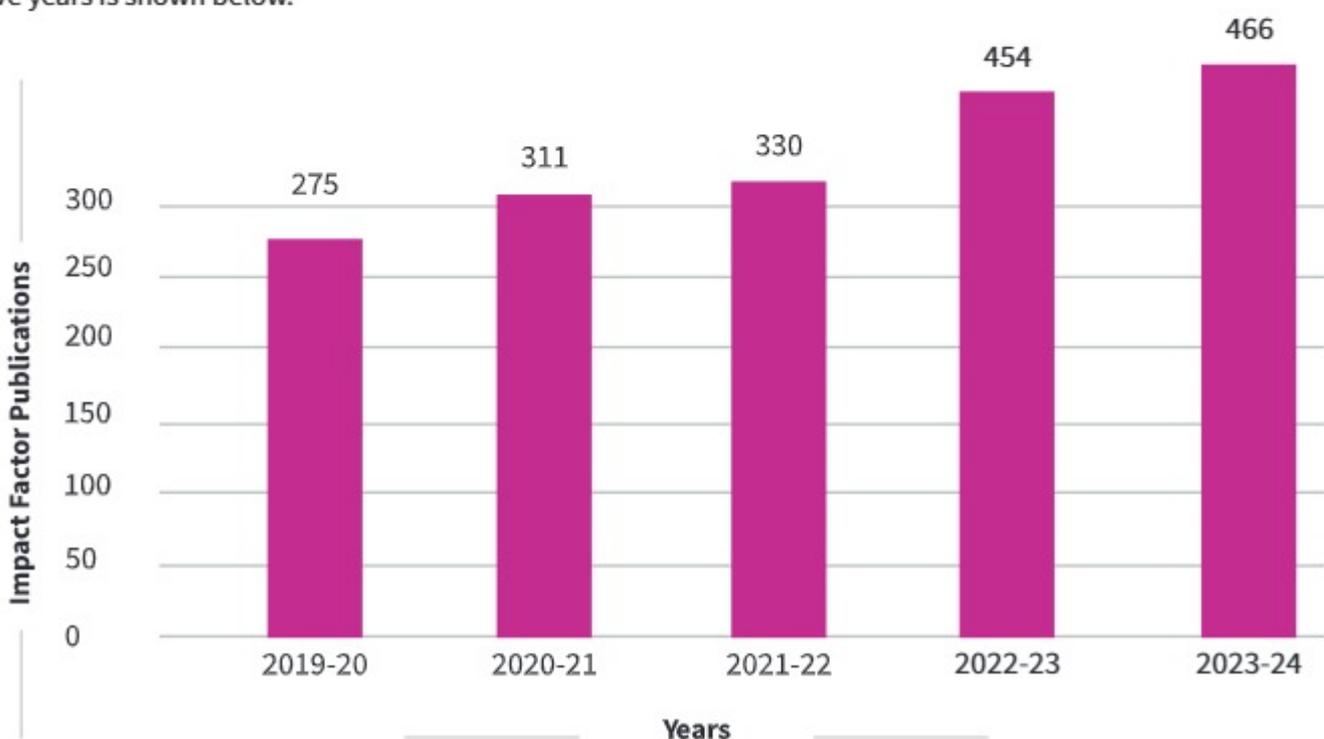
Overall Research Publications

The increasing trend in the overall research publications of BU in last five years is shown below:



Impact Factor Publications

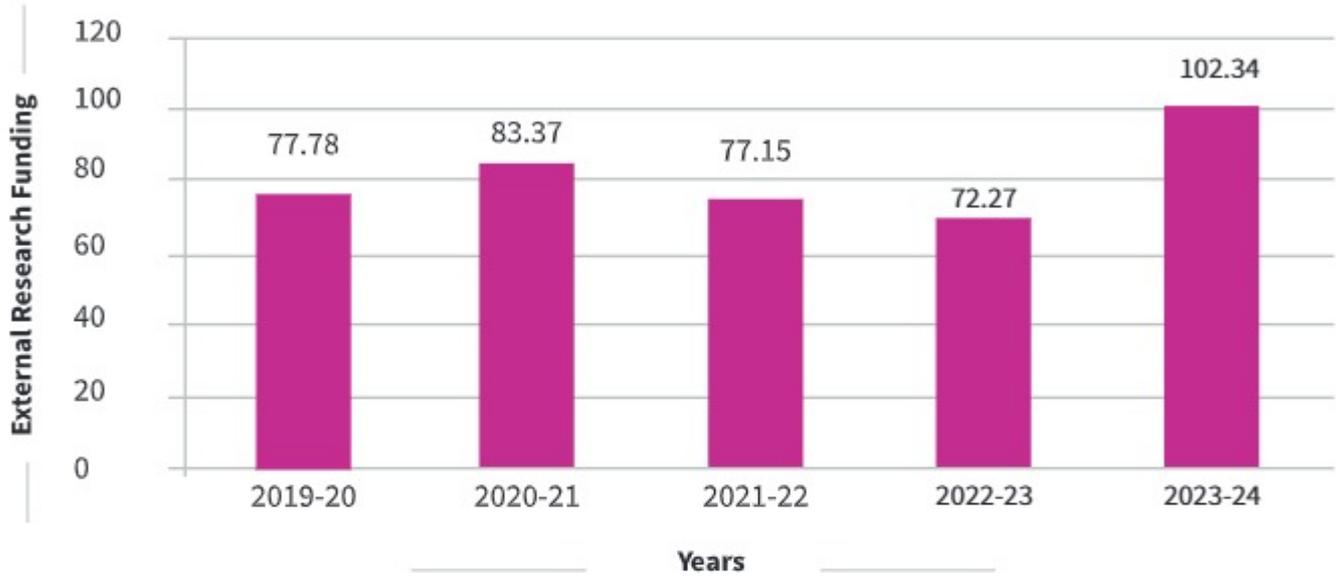
Impact Factor Publications are those publications which are published in Thomson Reuters (ISI) indexed Impact Factor journals (included in JCR). The number of impact factor publications by the faculty members of BU in last five years is shown below.



External Research Funding for Research Projects

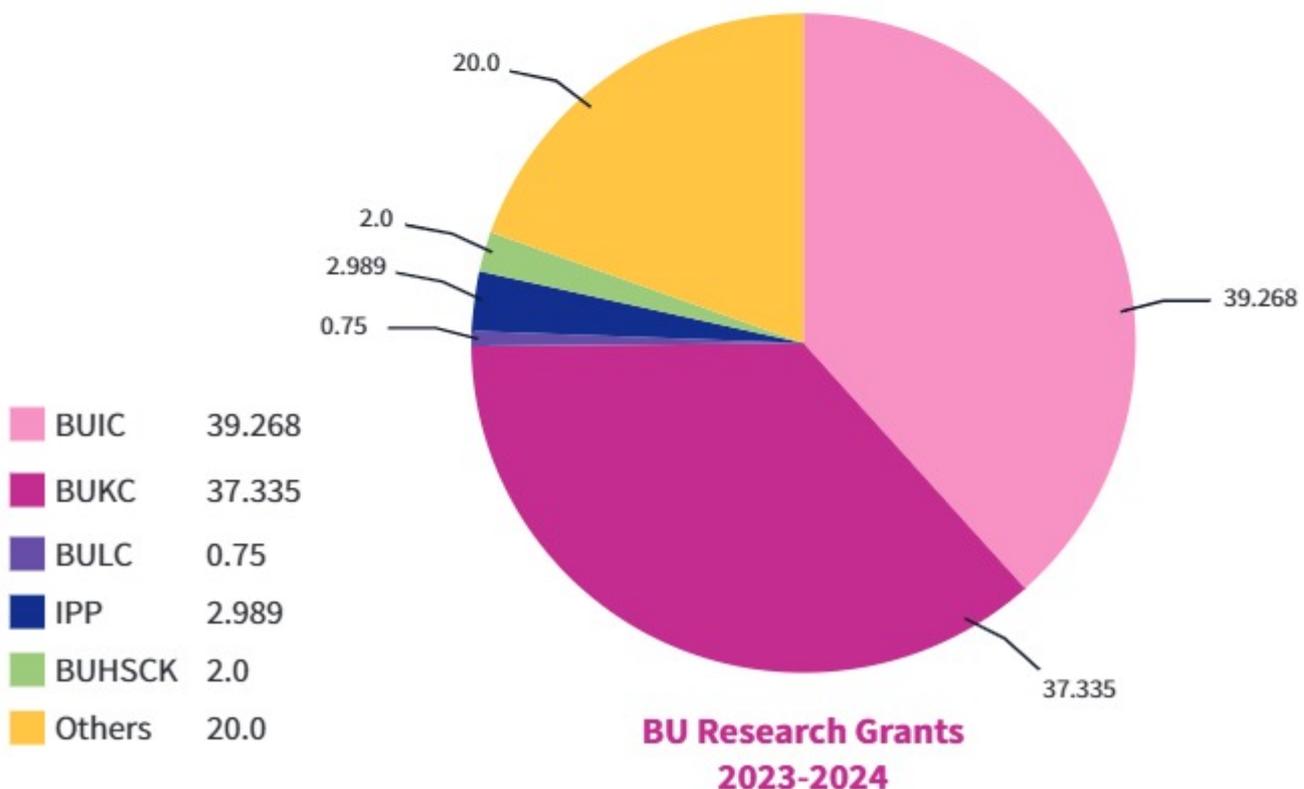
Despite the challenging global circumstances of the COVID-19 pandemic, which have significantly constrained the availability of external research funding, researchers at Bahria University have demonstrated remarkable resilience and excellence by securing Rs. 102.34 million in external grants for 45 research projects. The external research funding obtained by BU faculty members over the past five years is illustrated in the chart below:

External Research Funding For Projects (PKR Million)



BU Research Grants

Bahria University believes that research work should be done at applied level where socioeconomic improvements are evident. The details of research funding worth of Rs. 102.34 Million acquired by the BU researchers from external sources, for such research endeavors are as follow:



External Research Funding of BU through Funded Projects & Services 2023-24

Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
1	Wiser Machines	Muhammad Uzaim	BIC, BUIC	Sep, 2023	9.640	ISF-HEC
2	Robotics World	Mehtab Khalid	CS/CRC, BUIC	Nov, 2023	9.370	ISF-HEC
3	CRC Lab Project	Prof. Dr. Faisal Bashir	CRC Lab, BUIC	2023-24	1.370	HEC
4	Speaker Matching	Dr Sumaira kausar	CoE-AI, BUIC	Sep, 2023	0.300	Special Investigation Branch (GHQ)
5	Offline Urdu transcription	Dr Sumaira kausar	CoE-AI, BUIC	Sep, 2023	0.300	Special Investigation Branch (GHQ)
6	Deep Fake Video Classification	Dr Samabia Tehsin	CoE-AI, BUIC	Sep, 2023	0.300	Special Investigation Branch (GHQ)
7	CDR analytics	Dr Fatima Khalique	CoE-AI, BUIC	Sep, 2023	0.300	Special Investigation Branch (GHQ)

Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
8	Multi-Mission Unmanned Ground Vehicle to Counter Threats in the Sector of Defense & Security	Dr. Nadia Imran	CoE-AI, BUIC	Nov, 2023	0.400	NESCOM
9	Design & Development of Compact Size Power Amplifiers PCB using Discrete Components for Obstacle Avoidance Sonar	Syed Umaid Ali	CoE-AI, BUIC	Feb, 2024	0.300	NESCOM
10	V&V of Cyber Physical Systems Involving AI Components and Modules	Dr. Tamim A. Khan	SE, BUIC	Jan, 2024	0.200	NESCOM
11	Cyber Guard for ICT FQPT - Cyber Guard	Dr. Tamim A. Khan	SE, BUIC	Jan, 2024	0.200	NESCOM
12	Cyber Guard: First Line Defense Against Malwares	Dr. Tamim A. Khan	SE, BUIC	Jan, 2024	0.200	NESCOM
13	Optimization of Tri Axial Degaussing Coils Currents uSing Artificial Neural Network (ANN)/ Machine Learning (ML) Techniques	Dr. Imtiaz Alam	EE, BUIC	Jan, 2024	0.200	NESCOM
14	Intelligent Ship Detection and Classification in Maritime	Dr. Sumaira Kausar	CoE-AI, BUIC	Nov, 2023	0.150	NESCOM

Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
15	Rouge Device Detection	Dr. Muneeb Gohar Dept. of CS	CS, BUIC	Jan, 2024	0.150	NESCOM
16	Controls to Vulnerabilities of Mapping	Dr. Muneeb Gohar Dept. of CS	CS, BUIC	Jan, 2024	0.150	NESCOM
17	A Comparative Analysis of the Security Features of Open-Source Steganography Solution	Dr. Muneeb Gohar	CS, BUIC	Jan, 2024	0.150	NESCOM
18	The Particulate Matter Pollution and Work Induced Respiratory Dysfunction among Silica-Exposed Workers in Emerging Industries	Dr. Fizza Sarwar	E&ES, BUIC	Nov, 2023	0.150	National Cleaner Production Center Foundation (NCPC),
19	Consultancy Services to Codes Orbit (Pvt) Ltd	Mr. Ali Irfan	CS, BUIC	Feb, 2024	1.050	Codes Orbit (Pvt) Ltd.
20	Consultancy Services to ML Sense Solution (Pvt) Ltd	Mr. Usman Shafique	CS, BUIC	Apr, 2024	1.008	ML Sense Solution (Pvt) Ltd.
21	Consultancy Services to ML Sense Solution (Pvt) Ltd	Mr. Sabah ud din Waqar	CS, BUIC	Feb, 2024	1.020	ML Sense Solution (Pvt) Ltd.
22	Consultancy Services to Energy China (Pvt) Ltd.	Dr. Hassan Daud Butt	MS, BUIC	Jan, 2024	1.050	Energy China (Pvt) Ltd.

Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
23	Consultancy Services to SOFTOO (Pvt) Ltd.	Dr. Abdul Baseer Qazi	SE, BUIC	Jan, 2024	1.500	SOFTOO (Pvt) Ltd.
24	Consultancy Services to Bellwether Consulting (Pvt) Ltd.	Prof. Dr. Amina Jameel	CE, BUIC	Feb, 2024	1.020	Bellwether Consulting (Pvt) Ltd.
25	13x Final Year Projects of ES Students	Engineering Sciences Students	ES, BUIC	Jan, 2024	1.110	PEC
26	FYPs approved under NIGRI of ES Students	Engineering Sciences Students	ES, BUIC	Feb, 2024	0.730	IGNITE
27	Farm Dost	Mehrul Hassan	BIC, BUIC	Aug, 2023	4.350	Acumen Fund
28	RAIN-BIC Program for Promoting Female Entrepreneurship	Ali Qasim	BIC, BUIC	July, 2023	1.770	RAIN Catalyst
29	RAIN-BIC Program for Promoting Entrepreneurs	Ali Qasim	BIC, BUIC	Aug, 2023	0.830	RAIN Catalyst
Subtotal- BUIC					39.268	

Bahria University Karachi Campus						
Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
30	Testing Services by ERC	Prof. Dr. Yasmin Nergis	ERC, BUKC	2023-24	17.500	Multiple Organizations
31	Seven Startups Funded by HEC under PMNIA for undertaking Projects	BIC	BIC, BUKC	Feb, 2024	8.960	PMNIA-HEC
32	Development of Cage Aquaculture Techniques, Assessment of Finfish Growth Performance and Technology Transfer to the Coastal Communities of Pakistan.	Dr. Naveed Ahmed	ADRC, BUKC	Feb, 2024	3.100	Pakistan Science Foundation
33	Testing Services by ADRC	Dr. Naveed Ahmed	ADRC, BUKC	2023-24	3.985	ARRC
34	Culture of marine ornamental organisms with special emphasis on soft corals for the promotion of marine aquarium trade and technology transfer	Dr. Naveed Ahmed	ADRC, BUKC	Oct, 2023	2.990	Pakistan Science Foundation
35	FYPs approved under NIGRI of ES Students	Engineering Sciences Students	ES, BUKC	Feb, 2024	0.800	IGNITE
Subtotal - BUKC					37.335	

Bahria University Lahore Campus						
Sr	Project Title	Name of PI	Department & Campus	Date of Approval	Total Funding Amount (PKR in million)	Funding Agency
36	FYPs approved under NIGRI of ES Students	Engineering Sciences Students	ES, BULC	Feb, 2024	0.550	IGNITE
37	Impact Assessment of Water Filtration Plants in Multan	Dr. Adnan Hushmat	MS, BULC	Apr, 2024	0.200	Alkhidmat Foundation Pakistan
Subtotal - BULC					0.75	
38	Esterase inhibitors as possible therapeutic agent in Alzheimer's disease: An approach to perform genetic analysis and improve mental health related issues in society	Dr. Mehreen Lateef	BUHSC-K	May, 2024	2.00	HEC
Subtotal - BUHSC					2.00	
39	BU Solarization Project	ORIC/DSA	ORIC/DSA, HO	Jun, 2024	20.000	HEC
Subtotal - BUHO					20.00	
Total Research Grants					102.34	



The Higher Education Research Committee (HERC) serves as the apex body of Bahria University, providing policy guidelines and strategic direction on key research matters concerning faculty members and scholars from its constituent and affiliated units. It also oversees the quality of research outcomes and theses at the postgraduate level.

The Higher Education Research Committee (HERC), the apex research body of Bahria University, is responsible for establishing policy guidelines and providing strategic direction on key research matters affecting faculty and scholars across its constituent and affiliated units. It also oversees the quality of postgraduate research outcomes and theses. The 32nd meeting of HERC was conducted on August 30–31, 2023, followed by the 33rd meeting on June 12, 2024, held via video conferencing from the Bahria University Head Office. Both sessions were chaired by the Rector of Bahria University in their capacity as HERC Chairperson. The Director of Research, Innovation, and Commercialization (RIC), who also serves as Secretary of HERC, conducted the meetings and presented agenda items focused on strengthening research, innovation, and commercialization efforts university-wide. HERC members and invited participants from Bahria University and its constituent units contributed valuable insights and recommendations to advance research and development initiatives.

Recognition of ORIC-BU by HEC

Bahria University is very pleased to announce that the Higher Education Commission (HEC) has recognized Bahria University Business Incubation Center (BIC-BU) as a top-ranked incubation center in the "W" Category. Alongside NUST, BIC-BU is one of only two institutions to achieve this distinction out of the 26 HEC-notified Business Incubation Centers across Pakistan, according to the officially released rankings for the fiscal year 2023–2024. This vital achievement underscores BIC-BU's commitment to fostering innovation, supporting startups, and contributing to entrepreneurial ecosystem in Pakistan.



Inclusion of BU Researchers in Top 2% Scientists of the World

Stanford University, USA, has identified Top 2% Scientists worldwide through a study led by scientists of Stanford University. The selection is based on the top 100,000 scientists by c-score (with and without self-citations) or a percentile rank of 2% or above in the sub-field for the year 2023 - 24. The said study carried out by Stanford University is based on detailed evaluation of citations and other metrics classifying scientists into 22 scientific and 174 sub-fields. The study was published on November 22, 2024.

Bahria University share with extreme pleasure that the names of four faculty members of BU have been mentioned in the said list of the Top 2% of Scientists, as follows:

S.#	Name of Faculty Member / Researcher	Dept. & Campus	Discipline/Field
a	Prof. Dr. Muhammad Ramzan	Computer Science, BUIC	Mathematics/ Applied Physics
b	Prof. Dr. Shehzad Khalid	Principal, BSE&AS, BUIC	Computer Engineering
c	Sr. Lecturer, Mr. Muhammad Kamran Khan	Management Studies, BUIC	Energy & Economics

University Academia/Industry Linkages

To enhance the university-academia and university-industry linkages for gaining mutual benefits in education and research at national level, Bahria University signed the following MOUs:

Sr #	MoU Signed (Month & Year)	Name of Collaborating Institution/Organization
i	Jan, 2023	SITECH
ii	Mar, 2023	Inbox Business Technologies Limited
iii	May, 2023	Danubius Consulting (SMC-PRIVATE) Ltd
iv	Sep, 2023	CDA
v	Oct, 2023	Air University
vi	May, 2024	Virtual University
vii	Feb, 2024	Efrotech
viii	Nov, 2023	Pakistan National Shipping Corporation
ix	Feb, 2024	Habib Metropolitan Bank Ltd
x	May, 2024	City of Knowledge (CoK) Islamic Research Institute, Karachi.
xi	May, 2024	Aquahatch International (Pvt) Ltd
xii	Jun, 2024	Institute of Business Management (IoBM)
xiii	May, 2024	Karachi Institute of Economics & Technology, Karachi

Sr #	MoU Signed (Month & Year)	Name of Collaborating Institution/Organization
xiv	May, 2023	Bahria Education and Training System (BEATS) – Bahria Foundation
xv	Jan, 2024	Alkhidmat Foundation Pakistan
xvi	Apr, 2024	Lahore University of Management Sciences (LUMS)
xvii	Jul, 2023	Leverify
xviii	Aug, 2023	Rain Catalyst
xix	Sep, 2023	Character Education Foundation (CEF) Islamabad
xx	Aug, 2023	Zahid Latif Khan Securities
xxi	Oct, 2023	Martin Dow Marker (MDM)
xxii	Oct, 2023	Cheezius
xxiii	Oct, 2023	Mishal Pakistan
xxiv	Aug, 2023	Hashoo Foundation
xxv	Nov, 2023	Khalida Iqbal Free Education System (KIFES)
xxvi	Nov, 2023	AVT
xxvii	Feb, 2024	Save the Children
xxviii	Dec, 2023	Fatima Jinnah Women University (FJWU), Rawalpindi
xxix	May, 2024	Pakistan House
xxx	Jan, 2024	The Institute of Bankers Pakistan (IBP)
xxxi	Feb, 2024	INSAFDAAR
xxxii	Jan, 2024	Complete Human Resource Solutions (CHRS)
xxxiii	May, 2024	Kohinoor Textile Mills
xxxiv	Jul, 2023	Center of Research and Innovation in Maritime Affairs (CRIMA)
xxxv	Mar, 2024	SUPARCO
xxxvi	Oct, 2023	Jinnah Postgraduate Medical Center (JPMC)
xxxvii	Oct, 2023	Cyber Knife Robotic Radiosurgery and Oral Maxillofacial Surgery Department
xxxviii	Feb, 2024	Rahila Research & Reference Lab (Pvt.) Ltd.

Entrepreneurial Activities and Achievements

Bahria University prioritizes the cultivation of a robust entrepreneurial culture among its students and researchers. During the 2023–2024 period, the university incubated numerous startups, many of which have already achieved significant milestones. A variety of targeted activities and programs were organized across its campuses to strengthen the entrepreneurial ecosystem and support innovation-driven ventures.

Startups at BIC

List of Incubated Startups at BIC (2023-24)			
S. No.	Company/ Startup Name	Campus	Domain / Area
1	IBPD Pvt Ltd	BIC of BUKC	SAP - ERP Training & Skill Development
2	Caspian Packaging	BIC of BUKC	Packing Solution to FMCG, Cosmetics and Pharma Companies
3	Tech 20 Four Pvt Ltd	BIC of BUKC	Technology Megzin
4	Restro Fusion AI	BIC of BUKC	AI / Mobile App / SaaS Product
5	AI Food Recipe	BIC of BUKC	Artificial Intelligence / Mobile App
6	COMPANION	BIC of BUKC	Digital AI Mental Health Services
7	Breaking the Walls of Energy Crisis through Intellica	BIC of BUKC	Sustainable Energy Management
8	DiabEazy	BIC of BUKC	Healthcare Technology
9	She-Guard	BIC of BUKC	Healthcare Feminine Hygiene
10	MultiPlat Surveil Sys (WeSecure)	BIC of BUKC	Security and Surveillance
11	Chiragh Education Technologies	BIC of BUKC	E-Education
12	Iverde - Gogreen	BIC of BUKC	Waste Management
13	ZAWAAN	BIC of BUKC	Educational Technology (EdTech)
14	Horizon Tech	BIC of BUKC	Technology & Innovation
15	Woman On Wheels	BIC of BUKC	Mobile Beauty / Personal Care Services
16	Breathe Easy	BIC of BUKC	Healthcare Technology
17	Empower Lift	BIC of BUKC	Healthcare and Wellness
18	Trust Nexus	BIC of BUKC	IT / TECH
19	WeScale Digital	BIC of BUIC	Digital Services
20	Opportunities Circle	BIC of BUIC	Ed-Tech
21	Recce	BIC of BUIC	Online Aggregator
22	ACEDIA	BIC of BUIC	Game Development/Tech
23	Belle Delights	BIC of BUIC	Ecommerce
24	Dasstyar	BIC of BUIC	AgriTech
25	Ninjas Code	BIC of BUIC	Digital Services
26	SHOR Branding	BIC of BUIC	Digital Services
27	Subooki	BIC of BUIC	IT

S. No	Company / Startup Name	Campus	Domain / Area
28	DERMA AI	BIC of BUKC	Medical Diagnostics
29	MISSING'S FINDER	BIC of BUKC	Technology and Public Safety
30	IG DETECTION SYSTEMS	BIC of BUKC	Smart Waste Management
31	IRIS AI	BIC of BUKC	AI Surveillance System
32	HYDRO-GEN	BIC of BUKC	Water Resource Management & Renewable Energy
33	Tuam E Khaas Pvt Ltd	BIC of BUKC	Online Platform for Selling Homemade Food
34	Bits Collision Pvt Ltd	BIC of BUKC	Designing / Providing the IT Solutions
35	DMAS Innovation Pvt Ltd	BIC of BUKC	Designing / Providing the IT Solutions
36	Easy Event	BIC of BUKC	Training & Development
37	360 Digital Eyes SMC PVT LTD	BIC of BUKC	Digital Marketing Agency & Corp Event Management
38	Vertechx Technologies Pvt Ltd	BIC of BUKC	Cybersecurity
39	Digital Phenomenon	BIC of BUIC	Digital Services
40	Kalmak	BIC of BUIC	Tourism
41	Womenly	BIC of BUIC	Ecommerce
42	LeObran Ltd	BIC of BUIC	AI Healthcare
43	Code n Donuts	BIC of BUIC	AI Services
44	Xelynx	BIC of BUIC	HR Services
45	Flavors of Pakistan	BIC of BUIC	Food
46	Dstorm	BIC of BULC	Digital Marketing
47	Gold Tech	BIC of BULC	Dispatch
48	Sunrise	BIC of BULC	Digital Content
49	Creative Junction	BIC of BULC	Digital Marketing
50	Tech Arts	BIC of BULC	Digital Content
51	Smart HR	BIC of BULC	Global HR Consulting
52	Creative Rebels	BIC of BULC	Digital Marketing
53	Creative Rebels	BIC of BULC	Digital Marketing

Jobs Created by Startups at BIC

Number of Jobs Created by Incubated & Graduated Startups at BIC (2023-24)

S. No	Startup Name	Total No. of Jobs Created	Campus	Domain / Area	No. of Jobs Created by BU Startups
1	Alphatron Technologies Pvt Ltd	8	BIC of BUKC	A.I, Robotics, IoT, Data Sciences Technologies & Mobile Technologies	0

S. No	Startup Name	Total No. of Jobs Created	Campus	Domain / Area	No. of Jobs Created by BU Startups
2	Bits Collision Pvt Ltd	19	BIC of BUKC	Software & Information Technology	10
3	Iverde - Gogreen	17	BIC of BUKC	Environmental Sciences	0
4	Techrotics Technologies	8	BIC of BUKC	AI / Robotics	3
5	360 Digital Eyes	3	BIC of BUKC	Business Development / Marketing	1
6	IBPD	10	BIC of BUKC	SAP Financials	0
7	Chiragh Education Technologies	4	BIC of BUKC	Animation, Illustration & Media	0
8	Wesecure	4	BIC of BUKC	IT / CS / Full Stack Software Developer	0
9	Gemsols Technologies	8	BIC of BUKC	Wb Development	2
10	Tech 20 four	5	BIC of BUKC	Business Development	4
11	She-Guard	7	BIC of BUKC	Sanitary Napkins Manufacturer	1
Total					85

Revenue Generated by Startups at BICs

Revenue Generated by the Incubated/Graduated Startups at BICs (FY 2023-24)					
S. No.	Startup Name	Campus	Product/Service	Revenue Generated (PKR in million)	Domain / Area
1	Bits Collision Pvt Ltd	BIC of BUKC	Both	43	Software & Information Technology
2	TUAM E KHAAS Pvt Ltd	BIC of BUKC	Service	10	Food Industry
3	IBPD	BIC of BUKC	Product	10	SAP - ERP
4	Alphatron Technologies Pvt. Ltd.	BIC of BUKC	Both	1.6	A.I, Robotics, IoT, Data Sciences & Mobile Technologies
5	Caspian Packaging Solutions	BIC of BUKC	Product	3	Packing
6	Atro Japan	BIC of BUKC	Both	3	Automobiles
7	CarBot Industries Zessan	BIC of BUKC	Both	1	A.I, Robotics
8	GEMSOLS Technologies	BIC of BUKC	Service	20	Web/ Mobile Apps
9	Sadqa e Jariya	BIC of BUKC	Service	1.6	Social NGO's
10	WeSecure	BIC of BUKC	Service	1.6	IT
11	PCMCi QUANTUM	BIC of BUKC	Service	14	IT/ Software Development
Total Revenue Generated					108.8

Entrepreneurial Activities/ Achievements of Bahria Innovation Center, BUIC

Business Innovation Centers at all campuses of Bahria University have been working on bringing forth the business ideas into reality. As a result, some startups have made remarkable achievements in the year under report. Details of such achievement are as follows

APPOINTED AS A MENTOR FOR THE U.S. EMBASSY'S ENTREPRENEURSHIP SUMMER INTERNSHIP PROGRAM, FACILITATED BY THE PAKISTAN U.S. ALUMNI NETWORK (PUAN)

Engr. Syed Rizwan Ali, Assistant Professor / Manager of the Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), was selected as a Mentor in the Entrepreneurship summer internship program. This program was conducted by the Pakistan U.S Alumni Network (PUAN), Karachi Chapter under the leadership of the U.S. Embassy Karachi. This session was held from July 10, 2023 - September 10, 2023.



PARTNERSHIP ON SOLUS LABS HACKFEST SOUTHEAST ASIA 24

The Business Incubation Center at Bahria University Karachi Campus has partnered with Solus Labs to host the "Solus Labs Hackfest Southeast Asia 24," an initiative designed to foster innovation, entrepreneurship, and technological advancement. Set to take place on July 15, 2023, the event will offer students, developers, and entrepreneurs a dynamic platform to showcase their expertise in cutting-edge fields such as blockchain, artificial intelligence, and cybersecurity. Through mentorship opportunities, networking events, and hands-on experience, participants will collaborate with industry experts to develop practical, real-world solutions. This partnership reinforces the critical link between academia and industry, vitally supporting digital transformation and empowering the next generation of innovators to thrive within the Southeast Asia's evolving tech landscape.



BUSINESS PLAN VALIDATION

On May 23, 2024, a series of six mentoring lectures on Business Plan Validation was conducted by Mr. Usama Bin Mansoor from SIYB Pakistan to support startups in critically evaluating and refining their business plans for market readiness and feasibility. The sessions focused on validating the key components of business planning, including the market research, customer validation, value proposition, revenue models, cost structures, and scalability, while guiding participants to identify gaps, test assumptions, and align their strategies with real market needs. As a result, participating startups achieved the improved clarity and feasibility in their business plans, also developed a stronger understanding of market and customer validation processes, enhanced their readiness for investment and incubation milestones, and gained increased confidence in business decision-making.

EMPOWERING PAKISTAN'S FUTURE – STARTUP FREELANCING TRAINING AND ITS SOCIO-ECONOMIC IMPACT

A series of three mentoring lectures titled “Empowering Pakistan’s Future: Startup Freelancing Training and Its Socio-Economic Impact” was conducted by Ms. Saleha Ali from Extreme Commerce to equip startups with practical freelancing knowledge while emphasizing the broader socio-economic benefits of digital entrepreneurship. The sessions highlighted freelancing as a viable entrepreneurial pathway, focusing on digital skills development, global market access, personal branding, client acquisition, and income sustainability, while also underscoring its role in economic empowerment, employment generation, and financial inclusion in Pakistan. As a result, participating startups gained practical insights into freelancing-based business models, developed a stronger understanding of global digital marketplaces, enhanced their capacity for the income generation and economic independence, and increased their awareness of freelancing’s socio-economic impact.



essional branding to strengthen startups’ technical capabilities, online visibility, and market readiness. The program provided in-depth mentoring on web development best practices, technical scalability, and the creation of secure, market-ready digital solutions, alongside practical guidance on delivering professional web development services with an emphasis on client management and service quality. Multiple sessions were dedicated to LinkedIn profile optimization, helping founders build strong personal brands, expand professional networks, and improve client acquisition. An online business workshop further trained participants in setting up and scaling digital ventures, covering online business models, operations, customer acquisition, and growth strategies. As a result, startups strengthened their technical and digital foundations, improved their online presence and professional branding, enhanced their capacity to offer web-based services, increased readiness for client engagement and online business growth, and benefited from practical, hands-on learning delivered through continuous mentorship.



TRAINING ON DIGITAL MARKETING UNDER DIGITAL LITERACY PROGRAM (DLP)

The Business Incubation Center at Bahria University Karachi Campus (BIC-BUKC), in partnership with the Circle Women Empowerment organization, conducted a hands-on Digital Marketing training under the Digital Literacy Program (DLP) to promote skill development and digital inclusion among female students. Approximately one hundred participants attended this program across four structured batches, ensuring focused mentoring and interactive learning. The two-week training, held from August 15 to 25, 2023, comprised over sixteen hours of practical instruction designed to build foundational and applied competencies in digital marketing. The curriculum emphasized real-world tools and techniques, enabling participants to gain exposure to modern digital platforms, online branding strategies, and effective marketing practices.

ADVANCED WEB SERVICES & ONLINE BUSINESS MENTORING SESSIONS

A comprehensive series of mentoring and training sessions was conducted by Mr. Sharan Gohar, CTO at Ninjascode, focusing on the web services, digital presence, online business development, and prof-

Through some guided exercises and applied learning activities, students developed confidence in using digital technologies for professional growth and entrepreneurial opportunities. The initiative actually contributed to enhancing digital literacy, supporting women's empowerment, and preparing participants to actively engage in the evolving digital economy.



BIC-BUKC PARTNERSHIP WITH ITCN ASIA 2023

The Business Incubation Center at the Bahria University Karachi Campus (BIC-BUKC), has a partnership with the ITCN Asia - Information Technology & Telecom Show 2023.

ITCN Asia - Information Technology & Telecom Show is organized by Ecommerce Gateway Pakistan (Pvt.) Ltd. It is a unique event providing an opportunity for the entire tech ecosystem of Pakistan to gather under one roof. This 3-days action-packed event shall provide a comprehensive platform to showcase solutions for all important verticals of the economy but not limited to Government, Cloud, Data Centers, Cybersecurity, ERP, Education, Banking & Finance, Health & Pharma, E-commerce, Artificial Intelligence and Robotics all with a focus on the networking, knowledge sharing and lead generation and a series of conferences shall create a learning environment for the like-minded people to share knowledge & experiences, it was held on August 31 - September 2, 2023.



SELECTED AS A MEMBER START-UP AND INCUBATION STANDING COMMITTEE KORANGI ASSOCIATION OF TRADE & INDUSTRY (KATI)

Engr. Syed Rizwan Ali, Assistant Professor / Manager of the Business Incubation Center at Bahria University Karachi, was selected as a member startup and incubation standing committee at Korangi Association Of Trade & Industry (KATI). Attended the industrial liaison meeting on "Technology Transfer" to bridge the gap between academia, it was held on September 15, 2023.



TRAINING ON THE FACULTY LED STARTUP - ENTREPRENEURSHIP.

Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), organized the five days hands-on training sessions on "Faculty-Led Startup - Entrepreneurship." The session speaker was Mr. Muhammad Omar Khan, Lead Head of Danayat Software House LLC. This training was designed to an invaluable opportunity for the BUKC faculty to enhance their understanding of the startups on entrepreneurship under the faculty development program (FDP). It was held from September 11 - 15 at BIC-BUKC, Iqbal Block.



GUEST OF HONOR AT SHE LOVES TECH KARACHI ROUND

Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), Manager was invited as a Guest of Honor at “She Loves Tech Karachi Round”. And BIC-BUKC has a partnership with She Loves Tech under the leadership. This event was held at Habib Bank Tower at Clifton on September 20, 2023.



SPEAKER & PARTNERSHIP - THE SECOND STARTUP LEAGUE 2023

The Business Incubation Center at Bahria University Karachi Campus (BIC-BUKC), served as a collaborative partner for a two-day international event organized by Center for Women’s Entrepreneurship at Texas Woman’s University, USA, on October 2, 2023. The event adopted a hybrid format: Day 01 was held physically at the host university’s center in the USA, while Day 02 was conducted online via Zoom. The Manager of BIC-BUKC was invited as speaker, joining a diverse roster of ten experts from across the globe who participated in the event.



SPEAKER AT ONLINE PANEL DISCUSSION ON IMAGINE CUP

Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), the Manager was invited as a Speaker on the Panel Discussion on “Imagine Cup 2024.” Upcoming international competition in collaboration with HEC Pakistan and Microsoft USA and this session was organized by the Mehran University of Engineering & Technology student society. This Online session was held on October 7, 2023.



SPEAKER AT IMPACT COLLECTIVE – ASIA FOUNDATION PROJECT.

On October 5, 2023, the Business Incubation Center of Bahria University Karachi Campus (BIC-BUKC) participated as a collaborative partner in the Impact Collective Competition. The event, held at the National Incubation Center (NIC) Karachi, was organized by The Asia Foundation through USAID and focused on research projects addressing environmental changes in Sindh.

The Manager of BIC-BUKC was invited as a guest speaker, and the event was graced by Mr. Haris Qayyum, Country Director of The Asia Foundation, as the Chief Guest.

PARTICIPATION AT KORANGI ASSOCIATION TRADE & INDUSTRY - KARACHI (KATI) MEETING ROUND

The Manager of the Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), was invited to attend the "Korangi Association of Trade & Industry (KATI) - Karachi Meeting Round" as a member. The meeting was held at the KATI premises on October 13, 2023.



SEMINAR ON FROM HUSTLE TO HARMONY

The Business Incubation Center (BIC-BUKC) and the AN Nakhla Society of Bahria University Karachi collaboratively organized a seminar titled "From Hustle To Harmony: Entrepreneurial Ecosystem - Mindset."

The event, held on October 16, 2023, at Al-Biruni Auditorium, was part of the celebrations for Global Entrepreneurship Network Pakistan Week 2023.

We were honored to host Mr. Tuaha Ibn Jalil from Youth Club as our distinguished guest speaker, who shared valuable insights on fostering a harmonious entrepreneurial mindset.



JURY MEMBER NATIONAL EXPANSION PLAN NICS - KARACHI ROUND

The Manager of the Business Incubation Center at Bahria University Karachi Campus (BIC-BUKC) was invited to serve as a jury member for the "National Expansion Plan NIC's - Karachi Round." The regional competition was held on October 6, 2023, at Sindh Madressatul Islam University (SIU) in Saddar.

NATIONAL EXPANSION PLAN OF NICS

KARACHI JUDGES

 TOOBA HUSAIN FOUNDING MEMBER & DIRECTOR, BIC-BUKC	 HASSAN MEER COO, MOHNDIPS VICE PRESIDENT, PARFA, KARACHI	 MUHAMMAD UNAID JAWAD FOUNDING MEMBER & TRUSTEE, IGL TRUSTEES, PIFA, KARACHI, ISP	 MOHAMMAD AOUN SIN YASSER DE. EXECUTIVE, CIRCANA
 ASIM JIBRAN MIRZA DIRECTOR, MARKETING, AB SUKUBARRINDA	 EYED RIZWAN ALI ASSISTANT PROFESSOR, HEAD OF BUSINESS INCUBATION CENTER, SAHARA UNIVERSITY, KARACHI	 RAZA SHAHID DIRECTOR, MARKETING, OODKATA INC.	 SARKHAL SHAHID BAWANY HEAD OF PRODUCT, ARIAN PRIVATE LIMITED
 DHISAN ELAHI FOUNDER & CEO, TIMEGRAM	 MUZAFFAR NAREJO DIRECTOR OPS, BUCARD		

ELEVATOR DAY



INDUSTRY VISIT TO WONDERTREE / WONDERTECH

Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), arranged the visit of the Software Engineering Final Year Students to the Wonder Tree / Wonder TECH Software House which is a 3D game designing company. Students interacted with their development team to the demonstrations of their cutting-edge augmented reality games, every aspect of the visit was both informative and inspirational for our students. This visit was held on October 18, 2023.



INDUSTRY VISIT TO THE TAPAL TEA COMPANY

Business Incubation Center, Bahria University Karachi Campus (BIC-BUKC), in collaboration with the Business Studies Department, has arranged the visit of the BBA Final Year Students to the Tapal Tea Company. They have provided a practical learning experience outside the traditional academic setting. The students were given a tour of the processing plant where they witnessed the journey of tea from leaf to cup. They observed the meticulous process of sorting, drying, and packaging, which gave them insights into supply chain management and quality control practices. The visit also included a session with the company's management team, where students engaged in discussions about the tea market, export strategies, and the challenges faced by the industry. This exposure helped them to understand the economic factors affecting businesses on a global scale. This visit was held on October 23, 2023.



INDUSTRY VISIT TO DREAMWORLD – ENGINEERING WORKS

On October 19, 2023, the Business Incubation Center (BIC-BUKC) of Bahria University Karachi Campus, in collaboration with the Electrical Engineering Department, organized an educational visit for final-year students to Dream World. The visit provided practical exposure to key engineering systems, including power generators, solar power generation units, and hydraulic pressure controllers used for creating artificial sea waves, offering valuable insights into real-world applications of their academic studies.



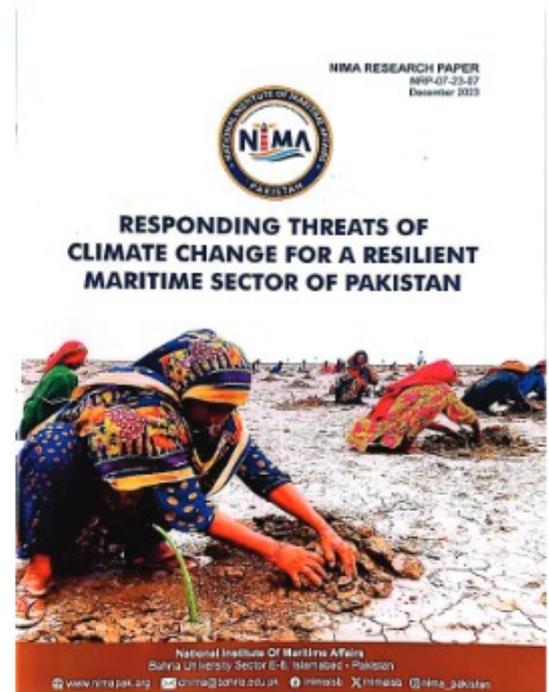
CONFERENCE ON YOUTH LEADERSHIP'23: IN FOOTSTEPS OF GREATNESS - SEERAH

On October 24, 2023, the Business Incubation Center of Bahria University Karachi Campus (BIC-BUKC) celebrated Global Entrepreneurship Week Pakistan 2023 by organizing the Youth Leadership Conference 2023: "In the Footsteps of Greatness-Seerah." The event, held at 2:30 PM in Al-Beruni Auditorium, featured Mr. Shaykh Atif Ahmed, CEO of Al Mindar Institute, as the keynote speaker. His address was focused on instilling purpose-driven leadership values inspired by the Seerah, and the conference was warmly received by students, faculty, and distinguished guests.

Nima Publications

This report highlights Pakistan's heightened vulnerability to climate change, particularly within its coastal and maritime sectors, which hold immense ecological, socioeconomic, and the geostrategic importance. With a coastline spanning over 1,000 kilometers and hosting vital ports, marine ecosystems, and coastal communities, these sectors are increasingly exposed to the adverse impacts of rising sea levels, coastal erosion, extreme weather events, and declining marine biodiversity. This report provides an in-depth assessment of Pakistan's current climate preparedness, revealing significant policy gaps, institutional limitations, and regulatory challenges that hinder effective climate resilience in the maritime domain. It underscores the urgent need for cohesive, forward-looking strategies that align environmental sustainability with economic development goals. The report emphasizes integrating climate adaptation and mitigation into national maritime policy. It recommends a comprehensive strategy based on scientific research, green infrastructure, capacity building, and global cooperation. The goal is to build a climate-compatible Blue Economy that protects Pakistan's marine assets while promoting sustainable growth, food security, and regional maritime stability.

Through the continual contribution of newspaper articles, NIMA's researchers examine all the pressing matters, offering informed perspectives that shape public discourse and influence policy at the highest levels. By bringing these contributions together in a single volume, NIMA enhances accessibility and fosters a really deepening understanding of the complex challenges and opportunities within the maritime sector with an overarching aim to eradicate the 'sea blindness. This collective effort also serves to bridge the gap between academic research and practical maritime governance.



Bahria University Research Journals

HEC Recognized BU Research Journals 2023-24

S. No.	Journal Detail	Department & Campus	Current HEC Recognition Status
1	Global Management Journal for Academic and Corporate Studies (GMJACS)	MS, KC	HEC Recognized "Y" Category Journal
2	Journal of Bahria University Medical & Dental College (JBUMDC)	BUHSC, KC	HEC Recognized "Y" Category Journal
3	Bahria University Journal of Humanities and Social Sciences (BUJHSS)	H&SS, KC	HEC Recognized "Y" Category Journal
4	Polaris – Journal of Maritime Research (P-JMR)	NIMA, KC	HEC Recognized "Y" Category Journal
5	Journal of Law and Social Policy (JLSP)	Law, IC	HEC Recognized "Y" Category Journal
6	BU Journal of Management & Technology (BJMT)	MS, IC	HEC Recognized "Y" Category Journal
7	Bahria Journal of Professional Psychology (BJPP)	IPP, KC	HEC Recognized "Y" Category Journal



QUALITY ASSURANCE

3

Quality Assurance

Quality Assurance at Bahria University serves as a fundamental pillar for maintaining academic excellence and institutional effectiveness. Through structured internal and external quality assurance mechanisms, the University ensures continuous monitoring, evaluation, and enhancement of its academic programs and administrative processes. These efforts reflect Bahria University's commitment to meeting national regulatory standards and aligning with international best practices in higher education.

Quality Assurance Mechanism in BU

Currently, there are two mechanisms functioning in Bahria University against which programs of BU are assessed for Internal Reviews, HEC Reviews and Accreditation bodies visit etc. Details of the mechanism is as under:

- a. Internal Quality Assurance (IQA) Mechanism
- b. External Quality Assurance (EQA) Mechanism

Internal Quality Assurance (IQA) Mechanism

- i. Institutional Performance Evaluation
- ii. Self-Assessment
- iii. Self-Audit
- iv. Academic Mock-Audit
- v. Corrective Action Plan-II
- vi. Implementation Plan

- vii. Analysis of HEC Survey Forms including Students Feedback and Faculty Evaluation

External Quality Assurance (EQA) Mechanism

- i. Inspection/Review of Accreditation Bodies
- ii. Inspection/Review of Higher Education Commission

External Quality Assurance (EQA) Membership

Bahria University is member of various International Quality Networks/Organizations including APQN Asia Pacific Quality Network (APQN) and The International Network For Quality Assurance Agencies In Higher Education (INQAAHE).

QEC Rating by The HEC

This year, BU QA has obtained the highest category 'W' in the assessment announced by the Quality Assurance Agency (QAA) of HEC. This reflects the commitment of QEC to promoting a quality culture and establishing quality processes at BU. The QA Directorate of BU has consistently been rated in the top 'W' category for the last five years."

Academic Mock Audits conducted during 2023-24 at Bahria University

The Academic Mock Audit of selected departments of BU campuses and constituent units were conducted during the reporting period. The details are as follow:

S#	Campus/Constituent Units	Department	Program	Date of visit
1	E-8	Law	LLB	December 5, 2023
		Professional Psychology	BS Psychology	February 27, 2024
2	BULC	Management Sciences and Professional Psychology	BBA and BS Psychology	February 28, 2024
			BS CS	February 29, 2024
		Engineering Sciences	BS IT	March 01, 2024

3	BUKC	Engineering Sciences	BS CS, BS IT, BS AI	November 8-10, 2023
			BS CS, BS IT, BS AI	June 6-7, 2024
		Management Sciences	BBA	December 13-15, 2023
4	BUHS, KC	Health Sciences	MBBS, BDS	October 2-3, 2023
5	PNS Shifa Hospital Inspection	Health Sciences	Inspection	October 4, 2023

Self-Review conducted during 2023-24 at Bahria University

The Self-Review of the following programs were conducted as per the HEC Self-Assessment Manual during the reporting period. The details are as follow:

S#	Campus/Constituent Units	Department/College	Programs	Date of visit
1	E-8	Management Sciences	All postgraduate programs	February 26, 2024
		Professional Psychology		February 27, 2024
		Humanities and Social Sciences, Engineering Sciences, and Law	All postgraduate programs	April 3-4, 2024
2	BULC	All Departments	All postgraduate programs	February 28, 2024
3	BUKC/IPP	Management Sciences	MBA	December 13-15, 2023
		Law	LLM	December 5, 2023
		All Departments	All postgraduate programs	June 3-4, 2024
4	BUHS-KC	All Departments	All postgraduate programs	October 5, 2023
5	H-11	All Departments	All postgraduate programs	April 5, 2024

Self-Assessment conducted during 2023-24 at Bahria University

The Self-Assessment of the following programs were conducted as per the HEC Self-Assessment Manual during reporting period. The details are as follow:

S#	Campus	Department	Program	Date of visit
1	E-8	Humanities and Social Sciences	BS Media Studies	April 1, 2024
			BS DM&TB	
			MS Islamic Studies	

			MS Anthropology	
			BS Media Studies	June 7, 2024
			BS DM&TB	
			MS Islamic Studies	
			MS Anthropology	
2	H-11	Earth and Environmental Sciences	PhD ES PhD Geophysics	April 2, 2024
			PhD ES PhD Geophysics	June 6, 2024
3	BUKC/IPP	Humanities and Social Sciences, Maritime Sciences	BS English, BS Media Studies, BS Maritime and Business, MS Media Studies, MS HRM & OP MS Maritime Port	June 5, 2024

Accreditation

Bahria University has successfully achieved accreditation status from all accreditation agencies for all of its relevant programs respectively.

Cash Award Cases Scrutinized

- To strengthen the research culture at Bahria University, the institute has motivated faculty and students to increase their research publications.
- Approximately 390 cash awards for research and publication fee were awarded during 2023–2024.
- To enhance the annual research output of Bahria University, a policy on cash awards has been duly approved and implemented.

Faculty Evaluation

- As per HEC guidelines, teacher evaluation is an important feedback mechanism conducted every semester to identify areas for improvement in subject delivery at the campus and departmental levels. Bahria University has adopted this practice and conducts evaluations twice during the semester through its online portal as a mandatory student activity—once before the mid-term examination and again before the final examination—to identify gaps and issues in course delivery.
- To improve the quality of teaching, students are also invited to share their feedback on strengths, weaknesses, and areas for improvement in teaching methods and the overall class environment.

Best Faculty Researcher Award

To promote quality research, Bahria University introduced the Best Faculty Researcher Award. In 2023, the following faculty members were nominated for this award.

S#	Campus	Faculty Member & Designation	Program	Cash Award
i.	E-8	Professor. Dr. Muhammad Ramzan	Computer Sciences	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield
ii.	E-8	Professor. Dr. Shabir Hussain	Humanities & Social Sciences	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield
iii.	H-11	Associate Professor. Dr. Muhsan Ehsan,	Earth & Environmental Sciences	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield

Best Student Researcher Award

To encourage students towards quality research, each year, Bahria University organizes Student Researcher Award. In 2023, the following students have been nominated for Best Student Researcher Awards 2023.

S#	Campus	Student Name & Program	Program	Cash Award
i.	E-8, Islamabad	Ms. Nazia Shahmir, PhD Scholar, Mathematics, Computer Science Department	Engineering Sciences	A Cash Award of Rs. 25,000/- along with a Certificate of Appreciation & Shield
ii.	Karachi	Mr. Muhammad Rahies Khan, PhD Scholar	Management Sciences	A Cash Award of Rs. 25,000/- along with a Certificate of Appreciation & Shield

Distinguished Teacher Award

Distinguished Teacher Award is a yearly custom and is conferred upon the faculty members of Bahria University for their outstanding performances. The ceremony includes conferring monetary award as well as the certificate and shield to the faculty member selected due to recognition of their contribution in the field of teaching and research. Distinguished Teaching Award for the year 2023 has been awarded by the honorable Rector to faculty members of Bahria University at each constituent unit. The list of awardees for the year 2023 is as under:

S#	Campus	Name of FM and Department	Cash Award
1	E-8	Ms. Asima Saleem, Senior Lecturer, Project Management & Supply Chain Management	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield

S#	Campus	Name of FM and Department	Cash Award
2	H-11	Assistant Professor. Dr. Maryam Iqbal, Electrical Engineering Department	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield
3	IPP, Karachi	Professor. Dr. Taira Yousuf, Professional Psychology	A Cash Award of Rs. 50,000/- along with a Certificate of Appreciation & Shield

Ranking

Bahria University has effectively participated in different national and international Ranking platforms, displaying its commitment to academic excellence and global competitiveness. These rankings mirror the university's strong performance in areas such as research, teaching, and innovation. The university continues to improve its standing in various multiple benchmarks. The overall summary of rankings achieved during the year is provided below:

BU Position in QS Asia Ranking

S#	Year	BU Position	Total Number of Universities
1	2023-24	411-420	987

BU Position in QS World Ranking by Subject - Computer Science

S#	Year	BU Position	Total Number of Universities
1	2023-24	751-850	850

BU Position In Times Higher Education in World University Ranking

S#	Year	BU Position	Total Number of Universities
1	2023-24	1001-1200	2855

BU Position in Times Higher Education Asia University Ranking

S#	Year	BU Position	Total Number of Universities
1	2023-24	401-500	1213

BU Position in Times Higher Education World Ranking by Subjects

S#	Year	BU Position	Total Number of Universities
1	Computer Science 2023-24	601-800	1122
2	Engineering 2023-24	601-800	1488
3	Social Sciences 2023-24	601-800	1093

BU Position in UI GreenMetric World Ranking

S#	Year	BU Position	Total Number of Universities
1	2023-24	582	1183

Self-RIPE (Self Review of Institutional Performance and Enhancement)

Bahria University conducted its Self-RIPE (Self Review of Institutional Performance and Enhancement) from June 12 - 14, 2024. Dr. Imran Ullah Marwat, Director Quality Assurance from the Higher Education Commission (HEC), Khyber Pakhtunkhwa, served as the external evaluator for the process. His evaluation provided valuable insights into institutional performance and quality enhancement initiatives.





INTERNATIONAL COLLABORATIONS



INTERNATIONAL COLLABORATIONS

International collaboration is a strategic focus of Bahria University, supporting academic exchange, research linkages, and global engagement. Through partnerships with international institutions and diplomatic missions, the University continues to expand cross-cultural learning and align with global academic standards.

VISIT OF THE AMBASSADOR OF THE NETHERLANDS TO BAHRIA UNIVERSITY KARACHI CAMPUS

Bahria University Karachi Campus (BUKC) had the honor of hosting H.E. Mrs. Henny Fokel de Vries, the Ambassador of the Netherlands August 3, 2023, in a visit facilitated by the Dutch Embassy. The visit underscored the strong maritime ties between Pakistan and the Netherlands, with a particular focus on promoting the Blue Economy.

During her time at BUKC, the Ambassador engaged with university officials and students, especially female students from the Bahria School of Maritime & Applied Sciences (BSMAS). The discussions highlighted Bahria University's contributions to the maritime sector through academic innovation and research. The university's commitment to advancing maritime education was also showcased, reaffirming its role in shaping the future of Pakistan's Blue Economy.



The visit concluded with a mutual expression of interest in fostering future collaborations between Bahria University and Dutch maritime institutions. Areas such as student exchange programs, joint research initiatives, and capacity-building efforts in maritime education were explored as potential avenues to strengthen bilateral academic and professional ties.

FRENCH UNIVERSITIES DELEGATION AND CHOOSE FRANCE EDUCATION FAIR

Bahria University Karachi Campus (BUKC) welcomed representatives from the Embassy of France and Campus France Pakistan for discussions on strengthening academic collaborations between Bahria University and French institutions. This delegation visited on September 5, 2023, respectively.

The visit, led by Ms. Arifa Sultana, Program Officer at the Embassy of France, and Ms. Fabiha Aziz, Representative for Campus France Pakistan, explored opportunities for Bahria University students to participate in the 2nd Edition of the Choose France Education Fair. The discussions focused on student exchange programs, scholarship opportunities, and avenues for research partnerships. This initiative reflects Bahria University's ongoing commitment to expanding global educational opportunities for its students.



U.S. UNIVERSITIES DELEGATION AT BAHRIA UNIVERSITY ISLAMABAD CAMPUS

A delegation of U.S. universities, led by the United States Educational Foundation in Pakistan (USEFP), visited Bahria University Islamabad Campus (BUIC) on September 21, 2023, offering students a unique opportunity to explore higher education prospects in the United States.

Representatives from prestigious institutions, including the University of New Hampshire, SUNY at Albany, and Drexel University, engaged with students through an informative seminar held at the Ibn Khaldun Auditorium. The session provided insights into study programs, scholarships, and application processes. Following the seminar, students interacted with delegates at dedicated information desks, gaining personalized guidance on academic pathways in the U.S.

This initiative reinforced Bahria University's dedication to fostering global academic partnerships and providing its students with international educational exposure.



VISIT BY DR. OUSMANE KANE FROM LINDAU NOBEL LAUREATES MEETING COMSTECH TO BAHRIA UNIVERSITY

Bahria University had the upmost honor of hosting Dr. Ousmane Kane, the Senior Member of the COMSTECH Scientific Advisory Council and Director General of the Institute of Food Technology of Senegal.

Dr. Kane's visit on November 21, 2023, featured discussions with the Rector and Pro-Rector of Bahria University, focusing on potential academic collaborations in science and technology. His visit also included a distinguished guest lecture on "Science Diplomacy in Africa," where he highlighted the role of scientific advancements in fostering international relations and development. The session, conducted via video conferencing, enabled students from multiple campuses to benefit from his insights, particularly those from the Engineering Sciences department.



DELEGATION FROM THE DEAKIN UNIVERSITY, AUSTRALIA, VISITS BAHRIA UNIVERSITY

On December 3, 2023, Bahria University Islamabad Campus welcomed a high-profile delegation from Deakin University, Australia, featuring Prof. Colin Higgins, Mr. Campbell Jamieson, and Ms. Bri Gunn.

The visit included two insightful guest speaker sessions:

- Mr. Jamieson shared his expertise on "Academic Opportunities in Sports Management" with undergraduate students at the Business School.
- Prof. Higgins addressed students on "Change, Disruption & Business", providing valuable perspectives on global business challenges and innovation.

This exchange strengthened academic ties between the two institutions, offering students an international perspective on education and career pathways.

The delegation's visit also opened avenues for potential future collaborations in the form of student exchange programs, joint research initiatives, and faculty development opportunities. Interactive Q&A sessions allowed students to engage with experts and gain insights into trends in sports management and global business. The discussions emphasized the importance of interdisciplinary learning and the evolving role of leadership in adapting to global disruptions, leaving a lasting academic impact on both faculty and students at Bahria University.



EURASIAN NATIONAL UNIVERSITY DELEGATION VISITS BAHRIA UNIVERSITY

Bahria University Islamabad Campus had the privilege of hosting a delegation from Eurasian National University (ENU), Kazakhstan, on December 1, 2023. This delegation was led by Prof. Sydykov Yerlan Bartashevich (Rector, ENU), alongside senior officials and a representative from the Embassy of Kazakhstan.

The visit focused on bilateral academic cooperation, culminating in the formal signing of a Memorandum of Understanding (MoU) between the two institutions. The event also included an exchange of souvenirs, symbolizing the strengthening of academic and cultural ties.



GUEST LECTURE BY PROF. STEFAN KRUMMAKER, QUEEN MARY UNIVERSITY LONDON

Bahria University's Karachi Campus welcomed Prof. Stefan Krummaker, Professor of Leadership Practice at Queen Mary University London (QMUL), for an exclusive guest lecture on "Effective Leadership for Change."

During his visit, Prof. Krummaker engaged with the Dean of Management Sciences and senior faculty members before addressing Business School students. His session emphasized the evolving role of leadership in driving change, offering key insights into modern leadership strategies. Prof. Krummaker was accompanied by Mr. Saad Hassan, the in-country representative of QMUL, further strengthening academic ties between the two institutions. Key officials from Bahria University, including faculty deans and directors, participated in this lecture.



GUEST TALK BY H.E. BULAT SARSENBAYEV AT BAHRIA UNIVERSITY

Bahria University Islamabad had the privilege of hosting H.E. Bulat Sarsenbayev, Chairman of the Nazarbayev Center for the Development of Interfaith and Inter-Civilization Dialogue, Kazakhstan, along with H.E. Yerzhan Kistafin, Ambassador of Kazakhstan.

The visit featured a distinguished guest lecture titled "Kazakh Initiatives: Impact on Socio-Economic Development," attended by students from the Business, Social Sciences, Islamic Studies, and Law faculties across multiple campuses. The session provided a platform for students to engage with global perspectives on interfaith dialogue and socio-economic growth in Kazakhstan. The speaker highlighted key policy reforms and cultural initiatives driving Kazakhstan's development, encouraging students to reflect on comparative global strategies. The event took place on December 7, 2023. Moreover, it fostered meaningful dialogue on the role of youth in promoting inclusive growth and cross-cultural understanding.



DELEGATION FROM ALGOMA UNIVERSITY, CANADA, VISITS BAHRIA UNIVERSITY

On December 12, 2023, Bahria University welcomed a delegation from Algoma University, Canada, vividly featuring Mr. Samir Dossal, President of the Canada-Pakistan Business Council, Ms. Ilham Punjani, Managing Director of Algoma University, and also Ms. Sumbul Syed, Director of Continuing & Professional Education.

The visit included a strategic meeting with the senior Bahria University officials, where both institutions shared insights into their vital academic programs, core institutional strengths, and future collaboration opportunities. Discussions centered on fostering academic exchanges, joint research initiatives, and professional development programs to enhance global engagement.



ROMANIAN EMBASSY REPRESENTATIVE VISITS BAHRIA UNIVERSITY

Bahria University had the honor of hosting H.E. Eduard-Robert Preda, Chargé d'Affaires of the Embassy of Romania, for a high-level discussion with university's leadership. The meeting focused on enhancing academic, cultural, and diplomatic ties between Bahria University and Romania. Key areas of discussion included bilateral cooperation, student exchange opportunities, and also the cross-cultural engagement to fully strengthen academic diplomacy between the two regions. The meeting was held on December 20, 2023.



DELEGATION FROM KYRGYZSTAN EXPLORES ACADEMIC COLLABORATION WITH BAHRIA UNIVERSITY

Bahria University hosted senior representatives from International Medical University (IMU) and Eurasian International University (EIU), Kyrgyzstan, including Mr. Barsbek Zhumaliev and Mr. Damir Murataaly.

The visit focused on discussions aimed at fostering academic partnerships, exploring exchange programs, research collaborations, and joint initiatives. This important engagement marked a significant step toward strengthening Bahria University's global academic network. This visit took place on January 19, 2024.



VISIT BY MR. ANTHONY BRAYBROOKE, UNIVERSITY OF LEICESTER, UK

Bahria University Islamabad had the pleasure of hosting Mr. Anthony Braybrooke, Associate Head of International Recruitment at the University of Leicester, UK. During his visit on February 20, 2024, Mr. Braybrooke conducted an informative seminar, offering the students valuable insights into scholarship and study opportunities at one of UK's leading institutions. The session covered a range of topics, including academic programs, funding options, some application procedures, and student support services. This interaction provided a unique opportunity for students to explore potential pathways for higher education in the UK.



VISIT OF A DELEGATION BY ROBERT GORDON UNIVERSITY, UK

A distinguished delegation from Robert Gordon University (RGU), UK, visited Bahria University Islamabad on February 28, 2024. This visit was intended to strengthen academic collaboration and explore the new opportunities. The delegation, comprising the senior faculty members and academic representatives, engaged in discussions with Bahria University's leadership and faculty. The visit featured a series of guest lectures, where RGU experts shared insights on various subjects, enriching students with international perspectives. The meeting also paved the way for potential partnerships between the two institutions.

MEETING WITH FACULTY OF MEDICINE, HANG TUAH UNIVERSITY

Bahria University Islamabad had the pleasure of hosting Mr. Anthony Braybrooke, Associate Head of International Recruitment at the University of Leicester, UK. During his visit on March 7, 2024, Mr. Braybrooke conducted an informative seminar, offering students valuable insights into scholarship and study opportunities at one of the UK's leading institutions. This session covered a range of topics, including the academic programs, funding options, application procedures, and student support services. This interaction solely provided a unique opportunity for students to explore potential pathways for higher education in UK.



VISIT BY CHAIRMAN CIDCA TO BAHRIA UNIVERSITY

Bahria University is set to welcome the Chairman of the China International Development and Cooperation Agency (CIDCA) as part of an ongoing collaboration. The visit will include an inspection of Smart Classrooms at the E-8 Campus, which have been established with CIDCA's support. This engagement marks another step in strengthening educational ties and technological advancements in learning infrastructure.



VISIT BY MEDIA DELEGATION FROM THE MALDIVES

On June 6, 2024, a high-profile media delegation from the Maldives, including officials from Maldives Broadcasting Commission (MBC) and the Maldives Media Council (MMC), visited Bahria University Islamabad to explore the collaborations in Media Studies. The delegation toured the university's media facilities, engaged in discussions with senior management, and interacted with students and faculty. This visit opened avenues for potential academic exchanges and professional partnerships between Bahria University and Maldivian media organizations.

VISIT BY SYRIAN EDUCATION MINISTRY OFFICIALS

Bahria University welcomed a delegation from the Syrian Ministry of Education and Higher Education Council, including the Deputy Minister of Education and the Syrian Ambassador to Pakistan. On May 8, 2024, this visit featured strategic

discussions on academic collaboration, followed by a brief campus tour showcasing BU's advancements in AI research, innovation, and education. The delegation expressed keen interest in fostering stronger educational ties between Pakistan and Syria.



HIGH COMMISSIONER OF MAURITIUS VISITS BAHRIA UNIVERSITY

H.E. Mr. Rashidally Soobadar, High Commissioner of the Republic of Mauritius, along with Deputy Head of Mission Mr. Adam Koodoruth, visited Bahria University Islamabad for an engaging "Talk World" session. On May 9, 2024, The session provided students with an in-depth understanding of Mauritius's diplomatic and economic landscape, followed by an interactive Q&A segment. The visit highlighted the potential for academic collaboration and cultural exchange between the two nations.



VISIT BY DR. SOHAIB SOLAIJA, GEBZE TECHNICAL UNIVERSITY, TURKIYE

On June 28, 2024, Bahria University was honored to host Dr. Sohaib Solaija from the Institute of Defence Technologies, Gebze Technical University, Turkiye. Dr. Solaija played a crucial role in fostering the academic partnerships all between the two institutions. During his visit, he engaged in discussions with Bahria University's leadership, focusing on the research collaboration and student exchange opportunities. His visit reaffirmed the commitment to strengthening the academic ties between Bahria University and Gebze Technical University.



MOU SIGNING CEREMONY WITH NAZARBAYEV CENTER FOR DEVELOPMENT OF INTERFAITH & INTER-CIVILIZATION

Bahria University strengthened its international collaborations with the Nazarbayev Center for Development of Interfaith & Inter-Civilization, Kazakhstan, through an online Memorandum of Understanding (MoU) signing ceremony. Held at the Rector's Conference Room, on January 30, 2024, the event marked a significant step in fostering academic and cultural exchange between the two institutions. The ceremony was attended by Bahria University's senior leadership and distinguished representatives, including the Ambassador of Kazakhstan, highlighting commitment to promoting interfaith dialogue and global cooperation.



NAZARBAYEV
UNIVERSITY

MOU BETWEEN MARITIME ANTI-CORRUPTION NETWORK (MACN), DENMARK & BAHRIA UNIVERSITY, KARACHI CAMPUS

Bahria University Karachi Campus (BUKC) entered into a strategic partnership with the Maritime Anti-Corruption Network (MACN), Denmark, all through a formal MoU signing. This agreement took place on February 27, 2024. It underscored the Bahria University's dedication to ethical maritime practices, transparency, and governance. By collaborating with MACN, BU aims to contribute the global efforts in combating corruption within the maritime sector while providing students and faculty with opportunities for research and professional engagement in this critical field.



MOU SIGNING CEREMONY WITH MALDIVES NATIONAL UNIVERSITY

Bahria University and Maldives National University (MNU) formally established an academic partnership through a Memorandum of Understanding (MoU), marking the beginning of a new chapter in collaborative higher education initiatives. The signing ceremony was honored by the presence of MNU Vice Chancellor Ms. Aishath Shehenaz Adam, who met with Bahria University's leadership ahead of the official signing to discuss shared strategic priorities. This partnership was designed to promote student and faculty exchanges, support joint research projects, and create meaningful knowledge-sharing opportunities. The event concluded with a symbolic exchange of commemorative gifts, underscoring commitment to a strong and productive alliance between both institutions. This ceremony took place on June 7, 2024.



INTERNATIONAL SUMMER SCHOOL ON HUMAN RIGHTS LAW

Bahria University hosted the Human Rights Policy Summer School, a week-long program aimed at exploring key human rights policies and challenges in today's global landscape. Featuring distinguished scholars like Professor Javaid Rehman and Dr. Olga Gurgula, the event also combined expert-led discussions with interactive sessions. Held at the VLC Room, Quaid Block, the summer school attracted students and professionals eager to gain a deeper insights into human rights frameworks and policymaking. Participants engaged in dynamic workshops and case study analyses, fostering critical thinking and collaborative problem-solving on pressing human rights issues. This program also emphasized comparative perspectives, examining international human rights frameworks alongside regional challenges. Through daily dialogue and mentorship, attendees gained the practical knowledge and strategic tools to advocate for and influence policy reforms within their respective fields. This program took place on August 7-11, 2023.



INTERNATIONAL BUSINESS SKILLS SUMMER SCHOOL

The International Business Skills Summer School brought together aspiring business professionals for an immersive learning experience, combining industry exposure with diplomatic insights. Participants had the opportunity to visit Sky Electric's office, the Indonesian Embassy, and Trail 5, gaining first-hand knowledge of corporate and international business environments. Guest speakers included esteemed diplomats such as H.E. Mr. Yerzhan Kistafin, Ambassador of Kazakhstan, and H.E. Mrs. Henny Fokel de Vries, Ambassador of the Netherlands, who shared global perspectives on business and trade. The program concluded with a networking session, further reinforcing its role in fostering international business acumen. This program took place on August 7-12, 2023.



INTERNATIONAL BUSINESS SKILLS SUMMER SCHOOL (BUIC & BULC)

Building on its legacy of excellence, Bahria Business School Islamabad, in collaboration with the International Office, continues to expand its vital International Business Skills Summer School under the leadership of Dr. HC. Sander Schroevers from Amsterdam University of Applied Sciences. The 2024 edition was actually hosted across two campuses: Lahore from July 25-27, 2024, and Islamabad from July 29 - August 3, 2024, further extending the program's reach and impact since its establishment in 2017. This initiative reinforces Bahria's global business competencies and cross-cultural engagement among students and professionals.



INTERNATIONAL PARTNERSHIPS AND GLOBAL BUSINESS EDUCATION

Bahria University's global partnerships have played a key role in achieving international accreditations such as NBEAC and AACSB, aligning with the institution's strategic goals and strengthening its standing in higher education. The 2024 program delivered a globally oriented learning experience through immersive modules in cross-cultural communication, international market entry strategies, and global leadership—each designed to meet the evolving demands of the worldwide business landscape. Participants developed practical skills via case studies, collaborative projects, and interactive sessions with international faculty, effectively bridging theoretical knowledge with real-world application. This initiative not only equipped students with competencies critical for success in international business environments but also underscored Bahria University's commitment to producing graduates ready to compete on the global stage.



INTERNATIONAL SUMMER SCHOOL ON ARTIFICIAL INTELLIGENCE

Bahria University's Center of Excellence in Artificial Intelligence (CoE-AI), in collaboration with Beihang University, China, will host the International Deep Learning Summer School, featuring distinguished experts Prof. Baochang Zhang and Prof. Liu Liu, who will provide cutting-edge insights into core deep learning principles and advanced AI applications. This hands-on program is designed to equip participants with practical skills through interactive sessions set in the rapidly evolving field of artificial intelligence. With sponsorship opportunities available, the event aims to promote innovation and knowledge-sharing among students, faculty, and industry professionals. This program took place on August 19-23, 2023.



INTERNATIONAL MARITIME LAW SUMMER SCHOOL

Bahria University hosted the International Maritime Summer School 2024, themed "5th Industrial Revolution Impacting Maritime Law", from July 22 - 26, 2024. The event, held at Bahria University Law School, featured Dr. Barbara Stepien from Jagiellonian University, Poland, as the lead resource person.

In collaboration with the National Institute of Maritime Affairs and the Bahria University's International Office, the summer school provided sheer in-depth exploration of evolving maritime laws in the wake of keen potential industrial advancements. The program attracted students, professionals, and vivid legal scholars, fostering insightful discussions on global maritime policies.

With a registration fee of Rs. 15,000 per participant, the event was partially funded through sponsorships and academic grants, further solidifying Bahria University's position as a key player in maritime legal education.

Summer School
INTERNATIONAL MARITIME LAW 2024

Topic
5th Industrial Revolution Impacting Maritime Law

Register Now
22 - 26
JULY 2024

Registration Fee
Rs.15,000/- per participant

Dr. Barbara Stepien
Lead resource person
Jagiellonian University, Poland

2023 STUDENT EXCHANGE PROGRAM

Bahria University expanded its global academic collaborations by securing student exchange opportunities with the Airlangga University (Indonesia), Altinbas University (Türkiye), Istanbul Technical University (Türkiye), Izmir University of Economics (Türkiye), Yasar University (Türkiye), and Yeditepe University (Türkiye) for the Fall 2023 semester.

Through programs like AMERTA (Academic Mobility Exchange for Undergraduate and Master at Airlangga) and all the exchange agreements with leading Turkish universities, students benefitted from tuition fee waivers and scholarships covering living allowances, ensuring an enriching academic experience abroad. Participants also received certificates

of attendance and academic transcripts for credit transfer, further enhancing their academic journey. While tuition and living expenses were supported, students managed their own travel costs, including visas, insurance, and air tickets. This initiative strengthened Bahria University's international academic footprint, providing students with the cross-cultural exposure and global learning opportunities.

ERASMUS+ KA171 MOBILITY PROGRAM – UNIVERSITY OF MALAGA, SPAIN

Bahria University students were offered a prestigious opportunity to participate in the Erasmus+ KA171 Mobility Program at the University of Malaga (UMA), Spain, for the 2024-2025 academic year. This fully funded exchange program supported undergraduate, Master's, and PhD students in Computer Engineering, offering a financial package that included EUR 820 for travel expenses and a monthly stipend of EUR 850.

The collaboration with UMA provided a world-class European academic experience, allowing students to engage with top-tier faculty, cutting-edge research, and cross-border collaboration. Through this initiative, Bahria University continued to strengthen its global outreach, providing students with transformative learning experiences.

Additionally, student exchange opportunities were also offered at:

- Sapienza University of Rome, Italy
- University of Almeria, Spain
- University of Silesia in Katowice, Poland

These partnerships reaffirm Bahria University's commitment to fostering international mobility and academic excellence.

UGRAD EXCHANGE PROGRAM

The Global Undergraduate Exchange Program (UGRAD) 2024, sponsored by the United States Educational Foundation in Pakistan (USEFP), provided Bahria University students a remarkable opportunity to study at public universities in the USA for one semester. This fully funded program aimed to enhance cultural exchange and academic excellence by immersing students in a global learning environment.

With a competitive selection process, UGRAD 2024 covered all expenses, including tuition, travel, and living costs. Bahria University actively encouraged students to apply, facilitating the application process through its International Office. The program played a vital role in broadening students' academic and professional horizons while sheerly strengthening the university's international presence.

GLOBAL TOWN HALL 2023 – VIRTUAL CONFERENCE

Bahria University played a prominent role in the Global Town Hall 2023, a prestigious virtual conference organized by the Foreign Policy Community of Indonesia with the support of the Indonesian Embassy, where experts from around the world addressed pressing global challenges—including artificial intelligence, geopolitical shifts, climate change, and social justice. Faculty, students, and university officials actively engaged in thought-provoking discussions with global leaders and the policy-makers, broadening their perspectives on international affairs and providing a valuable interdisciplinary learning experience, particularly for participants from Humanities and Social Sciences, Management Sciences, and Engineering Sciences. This conference took place on September 2, 2023.



**GLOBAL
TOWN HALL
2024**

BAHRIA UNIVERSITY AT INTERNATIONAL HIGHER EDUCATION FAIR – MALDIVES

Bahria University made a notable impact at the International Higher Education Fair in Male, Maldives, where Ms. Saba Khan, Director Marketing, represented the institution. Organized by ZEED Consultants, the fair served as a platform to really introduce Bahria University's academic offerings to prospective students in the South Asia. This education fair was held on January 19-21, 2024.



VISIT TO KYRGYZSTAN

Led by Vice Admiral (R) Asif Khaliq HI(M), Rector Bahria University, the delegation visited Kyrgyzstan to strengthen the academic and medical collaborations. The visit aimed to align the education of over 10,000 Pakistani medical students in Kyrgyzstan with PMDC standards. Under the Rector's leadership, Bahria University signed MoUs with International Medical University and Eurasia International University to support curriculum development and NRE exam preparation. The Rector also discussed establishing a joint campus with International Medical University, receiving positive assurance from the Deputy Minister of Education. Discussions were further held with Kyrgyz National University to initiate faculty exchange and joint research activities. This visit took place on October 11-15, 2023.



VISIT TO TÜRKIYE

The Bahria University delegation, led by Vice Admiral (R) Asif Khaliq HI(M), Rector Bahria University, visited Türkiye to enhance institutional linkages with top Turkish universities. Under his leadership, the university signed an MoU and Exchange Protocol with Gebze Technical University and agreed with Altinbas University to co-host a research conference in Fall 2024. The Rector guided discussions on student and faculty mobility under Erasmus+ KA-171 and encouraged collaboration through PSF-TÜBİTAK and NATO research grants. The delegation visited six leading universities and two major Technoparks to explore the innovation-driven academic partnerships. The Rector's leadership throughout the visit emphasized Bahria University's focus on global engagement and research excellence. This visit was scheduled on April 28, 2024 to May 3, 2024.





STRENGTHENING & UPGRADATION





Strengthening & Upgradation

Strengthening and upgradation of computers, laboratories, libraries, and academic centers are crucial for reaching excellence in the skill set of university students. Realizing this, the University has spent a large quantity in upgrading and putting in place infrastructure and facilities.

Annual Progress Report (2023-2024) of P&D Directorate:

1. Planning department undertook the planning of the following projects during the Year 2023-2024:

S. No	Description	Quantity	Project Cost	Department
1.	Provision & Installation of Solar System	500 KW	25.5 M	BUIC
2.	Provision & Installation of Solar System	300 KW	42.4 M	BU H-11 Campus

2. The Development department completed the following projects during the Year 2023-2024:

S. No	Description	Quantity	Project Cost	Department
1.	Student Support Centre	1 Job	79.61 M	BUIC
2.	Maryam Mosque at BUKC	1 Job	65 M	BUKC

3. The Procurement department completed the purchasing of following items / equipment during the Year 2023-2024:

S. No	Description	Quantity	Project Cost	Department
1.	Installation Lab Equipment	167 Items	76,295,000	BUHSCI

S. No	Description	Quantity	Project Cost	Department
2.	Installation Lab Equipment	19	20,589,000/-	BUHSCI
3.	Installation Lab Equipment	4	1,856,000/-	BUHSCI
4.	Installation Lab Equipment	03	18,779,000/-	BUHSCI
5.	Installation Lab Equipment	3	1197,000/-	BUHSCI
6.	Installation Lab Equipment	1	6254,000/-	BUHSCI
7.	Water Cooler	15	825,000/-	BUHSCI
8.	Sickbay Items/ Equipment	06	189,106/-	BUHSCI
9.	Refurbished Branded Dell Desktop Computers	100	11,223,100/-	BUIC
10.	Refurbished Branded HP/Dell Desktop Computers	146	14,038,465/-	BUHSCI
11.	Refurbished Computer and Knew Printer	02	130,000/-	EXAM DTE, BUHO
12.	Dell / HP Refurbished Computer System	01	79,569/-	ASSTT DIR (I&C) BUHO
13.	Dell Refurbished Computer System	02	1,591,348/-	PMSTP DTE
14.	Desktop/ Tower Refurbished PC	01	68,500/-	DIR ACADEMIC- BUHO
15.	Gymnasium Items / Machines	22	2867130/-	BUHSCI
16.	Daycare Items/ Furniture & Fixtures	09	114000/-	BUHSCI
17.	Mircowave Oven, fridge-12 Cubic, Water Dispenser	01	169500/-	BUHSCI
18.	Daycare Items/ Furniture & Fixtures	39	406612/-	BUHSCI
19.	Installation of IT Equipment	01	2643,738/0	BUHSCI
20.	HP laser jet printer for PMSTP dte	02	85,550/-	PMSTP DTE, BUHO
21.	Supply of BU Customized Cufflinks Sets	200	487,000/-	BUIC

S. No	Description	Quantity	Project Cost	Department
22.	Supply & Installation of Passive Network Equipment	-	73,266,140/-	BUHSCI
23.	Supply & Installation Lab Equipment	15	2,616,000/-	BUHSCI
24.	Supply & installation of book eye 5 v2 Professional Scanner	01	6,987,000/-	BUHSCI
25.	Supply & Installation of 02 x Photocopier Machine	02	2,910,000/-	BUHSCI
26.	Supply & installation of optiplex all-in-one (7410)	06	2,643,738/-	BUHSCI
27.	Supply & Installation of Leds	09	4,551,269/-	BUHSCI
28.	Supply & Installation of Active Network Equipment	274	86,011,052/-	BUHSCI
29.	Supply & Installation of Complete FM-200 Suppression System	53	3,218,400/-	BUHSCI
30.	Consultancy Services for Registration of Company (SECP) Tax Exemption	-	500,000/-	BUHO

IT Infrastructure Enhancement / Upgradation

In line with Bahria University's commitment to advancing digital transformation and supporting modern academic needs, significant enhancements were carried out in the IT infrastructure at BUHSCK during the period of July 2023 to June 2024. These upgrades aimed to ensure reliable connectivity, improved system performance, and enhanced user experience for students, faculty, and administrative departments.

Video Link Conference Room

In alignment with Bahria University's strategic commitment to digital transformation and modern academic excellence, the IT infrastructure at BUHSCK underwent significant enhancements from July 2023 - June 2024. These upgrades were designed to deliver reliable connectivity, elevate system performance, and enrich the overall user experience for students, faculty, and administrative staff.

Student Id Card Printing Facility

To streamline and enhance the student ID card issuance process for the new batches, a DTC Fargo 1500 printer was procured and installed in IT Department at BUHSCK. This high-quality printer setup ensures efficient, secure, and professional-grade card printing, enabling the timely distribution of ID cards to the newly enrolled students. The deployment supports improved administrative workflows and enhances overall student onboarding experience.

RFID Machines Upgradation

Employees RFID attendance 02 x Machines HIT MP 4800 Finger Scan Reader (Indonesia) have been upgraded at the Reception and VIP gate areas.

Video Recording Facility at Lecture Halls

To enhance academic delivery and support blended learning, Bahria University Health Sciences Campus Karachi (BUHSCK) equipped all the lecture halls and classrooms with high-definition (HD) cameras. This strategic initiative facilitates seamless recording and archiving of lectures, providing students with remote access to course content and thereby significantly improving accessibility—particularly for those unable to attend in person. This integration of technology is a cornerstone of the university's commitment to adopting modern pedagogical methods and advancing its digital infrastructure.

Data Center Router Upgradation

To ensure faster and more efficient handling of network traffic, the Huawei NetEngine Layer-3 Router at the BUHSCK Data Center was successfully upgraded. This high-performance routing solution is now responsible for managing all internet traffic for the campus, offering enhanced network stability, scalability, and security. The upgrade plays a critical role in improving overall connectivity for academic, administrative, and research activities.

Floor Level Distribution Switches

Layer-2 distribution switches of Cisco model have been upgraded at each floor of BUHSCK.

Sound System At IBN-E-SINA Auditorium

Soundcraft Signature 22-Channel Mixer has been upgraded for the betterment of sound system at Ibn-e-sina Auditorium of BUHSCK.

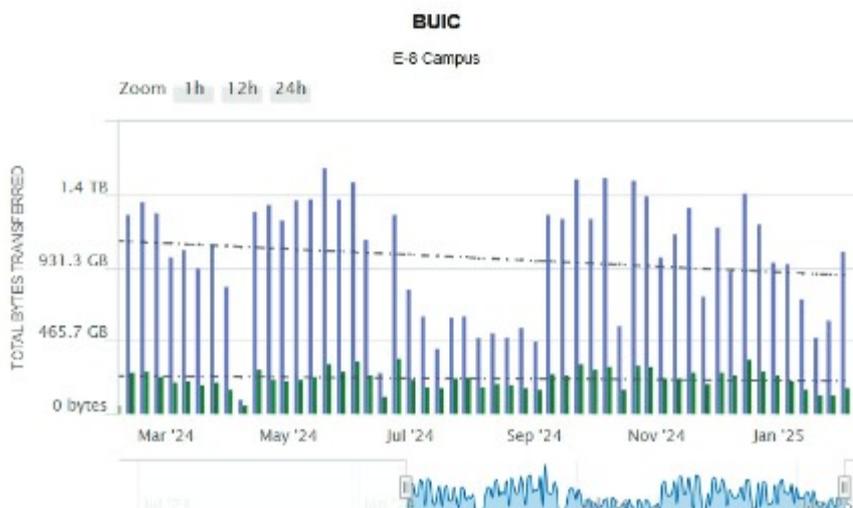
PERN Bandwith

HEC PERN Bandwidth allocation after Smart University Wi-Fi Project is 180 MBPS

Alternate Bandwidth

Following the implementation of the HEC Smart University Wi-Fi Project, BUHSCK was allocated a total bandwidth of 180 Mbps via the PERN (Pakistan Education and Research Network). This significant bandwidth provision ensures high-speed internet access across the campus, supporting a wide range of academic, research, and administrative activities. The upgrade has greatly enhanced the overall digital learning environment for students and faculty.

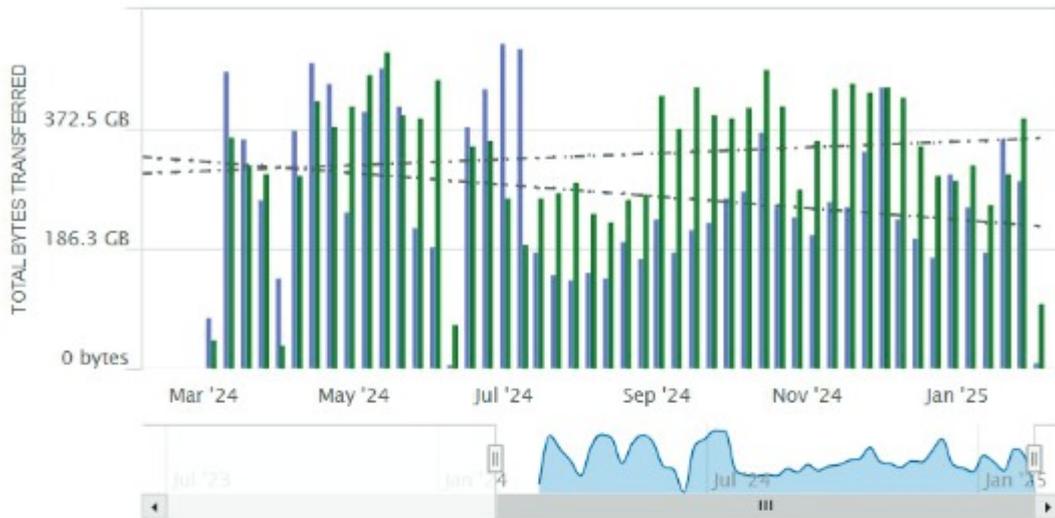
Charts - Total Bytes Transferred



BUKC

BUKC Main Campus

Zoom 1h 12h 24h



BULC

Main Campus Lahore

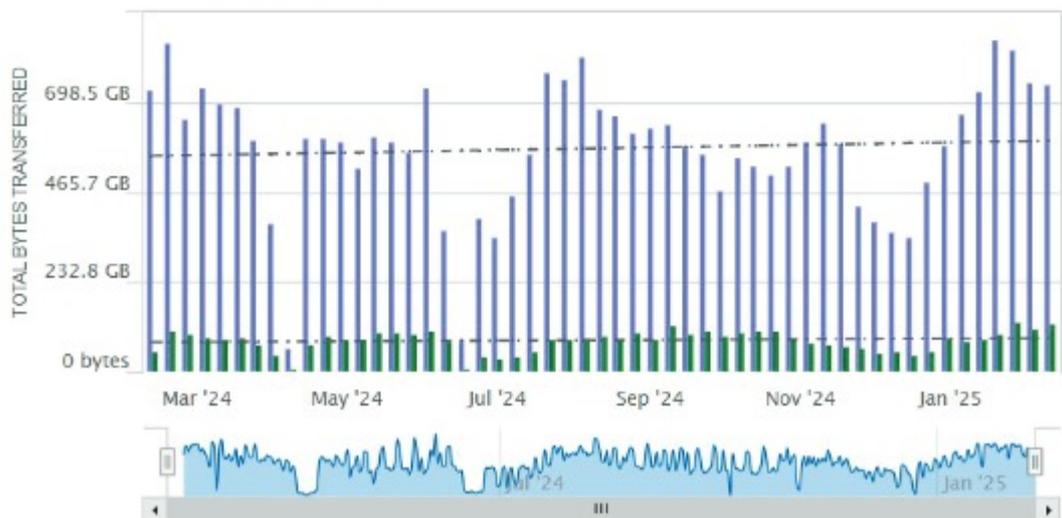
Zoom 1h 12h 24h



BUHSCK

PERN Utilization

Zoom 1h 12h 24h





FACULTY DEVELOPMENT

6

Faculty Development

Faculty development remains a key priority at Bahria University, aimed at enhancing teaching effectiveness, also a professional competence, and leadership capacity. Through targeted training sessions, expert-led workshops, and guest engagements, the University continues to support continuous learning and skill development among its faculty and staff. These initiatives strengthen instructional quality, support academic excellence, and contribute to a dynamic and forward-looking academic environment.

Training session on “Time Management”

Director LPDC Mr. Zulfiqar Janjua, has conducted an incredible training session on "Time Management" at Leadership & Professional Development Center, Bahria University Islamabad. The primary objective of the session is to improve staff productivity by helping them manage their time effectively.



Guest talk on “Solutions to Plastic Pollution”

Dr. Asif Inam was invited by the Commandant Pakistan Naval Academy for guest talk on “Solutions to Plastic Pollution” on the occasion of World Environment Day. Dr. Asif Inam- The Principal Bahria School of Maritime and Applied Sciences, gave a one hour talk to around 200 Pakistani and allied naval cadets. During the talk he also highlighted the importance of maritime education in raising general awareness regarding environment and threats expected to our coastline due to Climate Change. Dr Inam, using this opportunity promoted the newly launched program BS Coastal and Marine Sciences and highlighted its usefulness in preparation for the future challenges to our coastal areas.



5th Session of CHRP by Mr. Imran Khalid

Unleash the Power of Talent Management & Employee Relations: The 5th Session of CHRP conducted by Mr. Imran Khalid! This immersive training session has equip the participants with the strategies and tools to attract, develop, and retain the top performers while creating a harmonious work environment.



Empowering Pakistan's Future

Empowering Pakistan's Future: Mr. Tauseef H. Farooqi, Chairman of NEPRA, addressed students at the Bahria University, H-11 Campus, highlighting NEPRA's pivotal role in shaping the power sector. The insightful session inspired aknowledge and ignited ambition among the participants.



3rd Batch of Certified Human Resource Professional

Embarking on a transformative journey, the Leadership and Professional Development Center (LPDC), Bahria University Islamabad, launched the 3rd batch of the highly anticipated Certified Human Resource Professional training program. A new wave of aspiring HR professionals from various organizations has come together to unlock their potential, also acquire essential skills, and shape the future of the workplace. Best wishes to all participants as they begin this exciting journey toward certification.



Session on Emotional Intelligence in Decision Making

Renowned trainer Dr. Sajid Bashir conducted a vital session on *Emotional Intelligence in Decision Making* as part of the CIOP training program at the Leadership and Professional Development Center, Bahria University Islamabad. The session aimed to help participants develop the greater awareness of their emotions, strengths, weaknesses, and biases, while also recognizing how these factors can influence their decision-making.



Session on Strategic HR in the Global Context

Renowned trainer and expert Mr. Zulfiqar Ahmed Janjua conducted a groundbreaking training session on *Strategic HR in the Global Context* as part of the CHRP program at the Leadership and Professional Development Center, Bahria University Islamabad. This session provided participants with invaluable insights into dynamic HR strategies and their practical application in a global setting.



AI Summer School

A dynamic session on *Graphic Design Powered by AI* was organized under the joint initiative of the Leadership and Professional Development Center (LPDC) and the Center of Excellence (COE) at Bahria University Islamabad. The session offered young minds an opportunity to explore the transformative world of AI-driven graphic design, evolving from blank canvases to cutting-edge digital creations. Participants showcased impressive digital masterpieces, reflecting a seamless blend of imagination and technology. This initiative, part of the AI Summer School, celebrated innovation and equipped students with creative and technical skills essential for the future of design, empowering them to reshape the world through their artistic vision and AI expertise.



Certified in Advance Education Leadership at Bahria College

An enriching session was conducted under the Certificate in Advanced Education Leadership (CAEL) – Batch 1 at the Leadership & Professional Development Centre (LPDC), Bahria University Islamabad, on July 25, 2023. The session was led by the esteemed Mr. Sabir Siddiqui and focused on the course module "Curriculum Management in School." The session explored key aspects of curriculum management, equipping current and aspiring education leaders with the necessary knowledge and skills to drive meaningful improvements in the academic environment and contribute to a brighter future for students.



HR Business Partner Module of CHRP

The Leadership and Professional Development Center (LPDC) successfully conducted the Certified Human Resource Professional (CHRP) course – 3rd Batch at Bahria University Islamabad Campus. The course module, titled HR Business Partner, was led by Mr. Zulfiqar Ahmed, a seasoned HR professional and industry expert. This transformative training equipped participants with essential knowledge and practical skills required to excel in the field of HR Business Partnering. In addition to gaining valuable insights into the evolving landscape of the human resources, participants engaged in the productive networking, fostering a vibrant and collaborative community of future HR leaders.



Certified Leadership Professional Training

In August 2024, on Day 3 of the Certified Professional Trainer (CPT) Program, conducted in collaboration with IAPPD UK at the Leadership and Professional Development Center (LPDC), Bahria University Islamabad, participants continued their transformative journey toward international certification. Guided by the expertise of Mr. Sohail Rizvi, the session strengthened their commitment to professional excellence and growth. The program is designed to equip aspiring trainers with the skills, knowledge, and global perspective necessary to become Certified Professional Trainers, further establishing LPDC as a hub for international-standard capacity building.



Effective Communication at Workplace

The Leadership and Professional Development Centre (LPDC) at Bahria University Islamabad organized a training session on Effective Communication at the Workplace, aimed at enhancing participants' professional communication skills to support career growth. The session was led by the dynamic and highly acclaimed trainer, Mr. Umer Ghumman, who provided valuable insights into mastering communication in the modern workplace. Designed for both seasoned professionals seeking to refine their abilities and emerging talent eager to make an impact, the training equipped attendees with the practical tools to communicate effectively and confidently in diverse professional settings.



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Graphic Designing Summer School Certificate Course

The Leadership and Professional Development Center (LPDC) successfully conducted a vibrant and engaging summer course, marking a creative journey of learning and growth. The program, themed as *Crafting Dreams into Reality*, offered the participants a summer filled with the endless possibilities and all the hands-on experiences. The success of the course was made possible through enthusiastic participation of learners, the commitment of dedicated instructors, and the spirit of collaboration that defined the entire experience.



TURNITRIN Software online session

On August 29, faculty members from Bahria University in Islamabad, Lahore, and Karachi embarked on a digital journey of innovation and education. Organized by the Leadership & Professional Development Center, this enlightening session brought together educators eager to explore the power of TURNITRIN software. Under the expert guidance of Prof. Dr. Amina Jameel, our dedicated trainer, this event became a catalyst for the academic excellence. From the cutting-edge tools to revolutionary teaching techniques, participants delved into future of education.



Talent Acquisition

The Talent Acquisition Session held on August 31, 2023 focused on modern strategies and best practices in recruitment and selection. Participants gained insights into identifying, attracting, and retaining top talent, with an emphasis on aligning hiring practices with the organizational goals and culture.



Islamic Studies Session

The Islamic Studies Session held on September 3, 2023 provided participants with a thoughtful exploration of core Islamic principles and values. The session aimed to enrich understanding, encourage reflection, and promote the integration of certain ethical and spiritual perspectives into personal and professional life.



Faculty Officers Training Program - FOTP

The Faculty Officers Training Program (FOTP), held on October 18, 2023, was designed to equip university officers with all the essential administrative, communication, and leadership skills. This initiative aimed to enhance institutional effectiveness by fostering a deeper understanding of policy implementation, professional ethics, and academic support frameworks among faculty officers.



Psychological First Aid

The Psychological First Aid session conducted on October 18, 2023 focused on equipping participants with practical skills to support the individuals experiencing emotional distress or crisis. The training emphasized empathetic communication, stress management, and immediate mental health support strategies, actually fostering more resilient and emotionally supportive campus environment.



Hashoo Group Visit

The Psychological First Aid session conducted on October 18, 2023 focused on equipping participants with practical skills to support the individuals experiencing emotional distress or crisis. The training emphasized empathetic communication, stress management, and immediate mental health support strategies, actually fostering more resilient and emotionally supportive campus environment.



Start up Growth Session

LPDC hosted a seminar on Startup Growth and Product Mindset to Grow Pakistan, offering a profound exploration of strategies and approaches essential for fostering innovation, entrepreneurship, and sustainable growth. Led by the insightful guidance of Mr. Zia Husnain, the session highlighted the vital potential of local startups and their crucial role in shaping a brighter future for the nation. The event stood as a powerful testament to the spirit of innovation and enterprise. Stay connected with LPDC for more enriching experiences ahead.



HR Metrics Meet & Greet

The Certified Professionals' Meet & Greet was successfully hosted by the Leadership and Professional Development Center (LPDC) at Bahria University E-8 Campus, Islamabad, in collaboration with HR Metrics on December 21, 2023. Centered on the theme "How Competency-Based HR Drives Organizational Leadership & Professional Excellence and Career Growth," the event brought together the distinguished HR professionals and industry experts for an engaging exchange of ideas. Key speakers included Ayesha Khan (Hashoo Group), Bakar Ahmed (EXIM Bank), Brig Farooq Zaman (AWT Group), Brig Rizwan Mahmud (AJCL Pvt. Ltd.), Muhammad Haroon Khan (Mobilink Microfinance Bank), Muhammad Waqas (Khushhali Microfinance Bank), Samia Qamar (S&P Global), and Sana Gillani (Teradata). The session provided valuable insights into strategic HR practices and their role in driving organizational success.



MOU HR Metrics

Bahria University's Leadership and Professional Development Center (LPDC) formally entered into a strategic collaboration with HR Metrics to launch a series of international and national certificate trainings, panel discussions, conferences, and seminars aimed at fostering professional learning and knowledge exchange. The MOU Signing Ceremony, held to formalize this partnership, was marked by the distinguished presence of Mr. Zulfiqar Janjua, Director of LPDC, Bahria University, and Mr. Zahid Mubarik, CEO HR Metrics. This collaboration signifies a major milestone in advancing the university's commitment to academic excellence and professional development through structured, high-impact initiatives.



Learning resource Network (LRN) UK

Bahria University's Leadership and Professional Development Center (LPDC) signed a Memorandum of Understanding (MOU) with Learning Resource Network (LRN) UK, officially becoming an approved center of LRN UK. This collaboration marks a significant milestone, positioning Bahria University as the first university in Pakistan to offer globally recognized UK Certificate and Diploma Programs. The MOU signing ceremony was graced by the presence of Mr. Zulfiqar Janjua, Director LPDC, Bahria University, and Mr. Muhammad Zohaib Tariq, The Chief Executive Officer of LRN. This partnership opens avenues for internationally accredited learning opportunities, further vitally enhancing the university's commitment to educational excellence and ultimately the global academic integration.



The International Leadership Training Institute (TILTI)

Bahria University's Leadership and Professional Development Center (LPDC) signed a Memorandum of Understanding (MOU) with The International Leadership Training Institute (TILTI), a John C. Maxwell Certified Team, to initiate a series of international and national certificate trainings, panel discussions, conferences, and seminars. This strategic alliance aims to advance professional development and foster a culture of lifelong learning. The signing ceremony was graced by Mr. Zulfiqar Janjua, the Director of LPDC, Bahria University, and Dr. James L. Karmokar, Chief Executive Officer of TILTI. Their participation marked a significant milestone in formalizing collaborative efforts and launching joint initiatives for future growth and excellence.



Innovation and Leadership Dialogue Session

The Leadership and Professional Development Center (LPDC) at Bahria University organized a distinguished speaker session titled "A Conversation with Industry Leader, Mr. Zia Husnain" on September 7 at the Bahria University Islamabad Campus (H-11). Mr. Zia Husnain, a visionary professional with over 30 years of on-ground experience in the United States, shared insights from his remarkable career, including his pivotal role in driving innovation at NVIDIA. This session provided an exceptional opportunity for faculty and all the participants to gain valuable industry perspectives, contributing to academic enrichment and all the professional development of university's community.



Media Anchor Training Program

The Leadership and Professional Development Centre (LPDC) at the Bahria University, Islamabad, successfully conducted an 8-week Certified Media Anchor program, aimed at empowering participants with essential skills in media presentation and communication. The program provided in-depth training in anchoring techniques, on camera presence, content delivery, and media ethics, equipping aspiring anchors with the tools needed to excel in the dynamic field of media. Through expert-led sessions and practical exposure, the course fostered confidence and professionalism among participants, reflecting LPDC's continued commitment to nurturing talent and enhancing professional competencies in emerging domains.



Digital Skills in Business

The Leadership and Professional Development Centre (LPDC) at Bahria University, E-8 Campus, successfully organized a session on "Digital Skills in Business", aimed at enhancing the participants' understanding of the essential digital tools and competencies required in today's evolving business landscape. The session provided valuable insights into leveraging digital platforms for strategic growth and operational efficiency, reflecting LPDC's dedication to equipping learners with future-ready skills.



Salient Activities of Leadership & Professional Development Centre (LPDC), July 2023 – June 2024

The Leadership & Professional Development Center (LPDC) remained actively engaged in advancing the professional growth and capacity building throughout the period from July 2023 to June 2024. A wide range of impactful activities and training initiatives were conducted, aimed at enhancing the leadership capabilities across various academic and administrative domains. The summary of key activities is presented in the table below:

Sr. No.	Professional Development/Workshops/Trainings
1	Training session on "Time Management"
2	Guest talk on "Solutions to Plastic Pollution"
3	5 th Session of CHRP by Mr. Imran Khalid
4	"Empowering Pakistan's Future"
5	3 rd Batch of Certified Human Resource Professional
6	Session on "Emotional Intelligence in Decision Making"
7	Session on "Strategic HR in the Global Context"
8	Certified in Advance Education Leadership at Bahria College
9	HR Business Partner Module of CHRP
10	Certified Leadership Professional Training in August 2024
11	Faculty Teaching Development Training
12	Effective Communication at Workplace
13	Graphic Designing Summer School Certificate Course
14	TURNITRIN Software online session
15	Talent Acquisition

Sr. No.	Professional Development/Workshops/Trainings
16	Islamic Studies Session
17	Faculty Officers Training Program- FOTP (October 18, 2023)
18	Psychological First Aid (October 18, 2023)
19	Hashoo Group Visit (November 10, 2023)
20	Seminar Start up Growth
21	HR Metrics Meet & Growth
22	MOU with HR Metrics
23	MOU with LRN (Learning Resource Network)
24	MOU with TILTI (The International Leadership Training Institute)
25	H-11 Speaker Session Mr Zia Husnain (September 7, 2023)
26	Certified Media Anchor (2024)
27	Digital Skills in Business
28	Faculty Orientation and Training Program at Lahore Campus
29	Faculty Orientation and Training Program at Islamabad Campus
30	Human Relation Problems Management Engagement Policies
31	Waste Management
32	Communications skills at LPDC, Bahria University Karachi Campus
33	Industry Specific Insight
34	Mentoring Session BUKC
35	Self-improvement & personality grooming
36	CCTV Working (October 24, 2023)
37	Session on Data Science at BUKC
38	Faculty Orientation and Training Program (Fall 2023)
39	Quantitative Analysis of SPSS
40	Staff Training (November 8, 2023)
41	CHRP (Certified Human Resource Professional)
42	Cyber Security

- 43 Session on Sustainable Development Goals
- 44 Session on Leopard Courier Services
- 45 Session on Personal Grooming
- 46 One Day Workshop on Stress Management (Faculty, Students and Staff)
- 47 Two Weeks Course on Truck Dispatch (Students)
- 48 Poetry Writing Workshop
- 49 Self-Realization Motivational Talk Session
- 50 Career Dynamics Student Grooming Session
- 51 Lean Six Sigma
- 52 Organizational Dynamics
- 53 Certified Professional Trainer
- 54 AWS Cloud Computing (June 13, 2024)
- 55 Work-Life Balance in BUKC
- 56 Mern Stack in June at BUKC
- 57 Eco Coastal Tourism at BUKC on (June 12, 2024)



ACCESS

7

Access

Bahria University is deeply committed to the success of its students and goes above and beyond to support their academic journey by offering a wide range of internal and external scholarships. These scholarships not only provide vital financial assistance but also reflect the university's unwavering dedication to its student community. With a strong focus on academic excellence and inclusivity, Bahria University serves as a beacon of opportunity for aspiring scholars. By empowering deserving individuals to pursue their education with confidence and without the burden of financial constraints, the university reaffirms its role as a leading institution devoted to the holistic development of its students. Bahria University also takes pride in its proactive approach to identifying talented individuals and ensuring they have access to the resources needed to thrive. Through continuous evaluation and enhancement of its scholarship programs, the university remains at the forefront of fostering academic and personal success. In addition, Bahria University actively collaborates with organizations and institutions to expand the scope of scholarships, further strengthening its reputation as a caring and supportive academic community where every student is valued and every dream is nurtured.

Scholarships / Student Welfare / Financial Assistance and Fee Concessions

Bahria University reaffirms its unwavering commitment to cultivating an inclusive and exceptional academic environment, where students from all walks of life are empowered to thrive. To this end, the University proudly offers a comprehensive scholarship programme, providing gifted and deserving individuals with access to life-changing learning opportunities. Furthermore, Bahria University demonstrates its dedication to student welfare through a range of financial assistance initiatives, including fee concessions, emergency loans, and other forms of support. This multifaceted approach ensures that students from the diverse backgrounds can access quality education, free from financial burdens. Notably, during the fiscal year of 2023-2024, Bahria University awarded an impressive total of **Rs. 296 Million** in the scholarships, with a significant proportion of these funds generously contributed by the University itself. By investing in the academic potential, financial well-being, and overall welfare of its students, Bahria University is dedicated to fostering the personal growth, development, and a lifelong pursuit of excellence.

BU Sponsored Scholarships

A milestone achievement for Bahria University, as its internal scholarship programme benefits over **3,440** talented students, backed by a substantial investment of **Rs. 143 million/-**. Our flagships programs for providing scholarships are listed as under:

1. Advance Merit Scholarship
2. Merit Scholarship
3. Financial Assistance Scholarship
4. Naval Shuhda Waiver

Interest Free Loans & Sponsor A Student Scheme

Demonstrating its unwavering dedication to empowering students, Bahria University has disbursed zero-interest study loans exceeding PKR 1.9 million in the fiscal year 2023-2024, and also introduced a pioneering sponsorship program that leverages its strong alumni network, philanthropic individuals, and partner organizations to provide additional funding, successfully mobilizing PKR 5 million in FY 23-24 alone, to support deserving students in their academic pursuits.

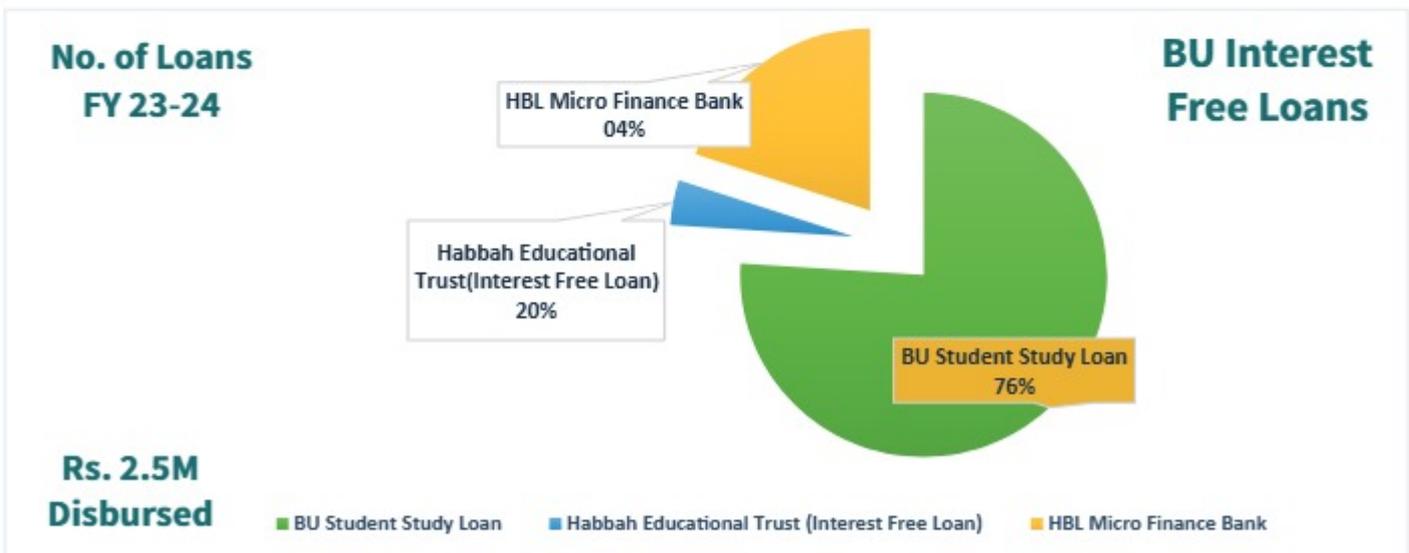
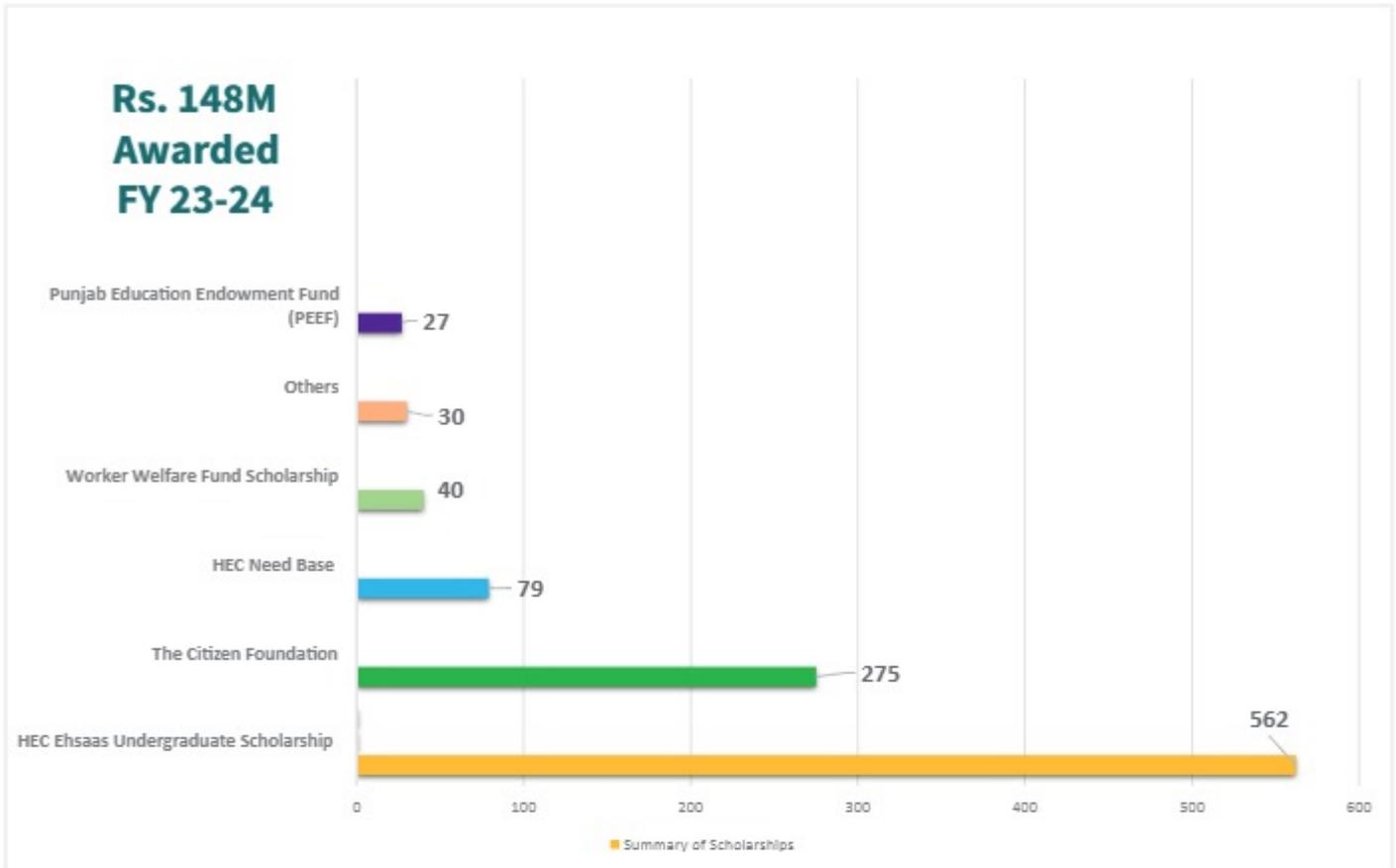
BU Sponsor A Student

No. of
Students
Sponsored

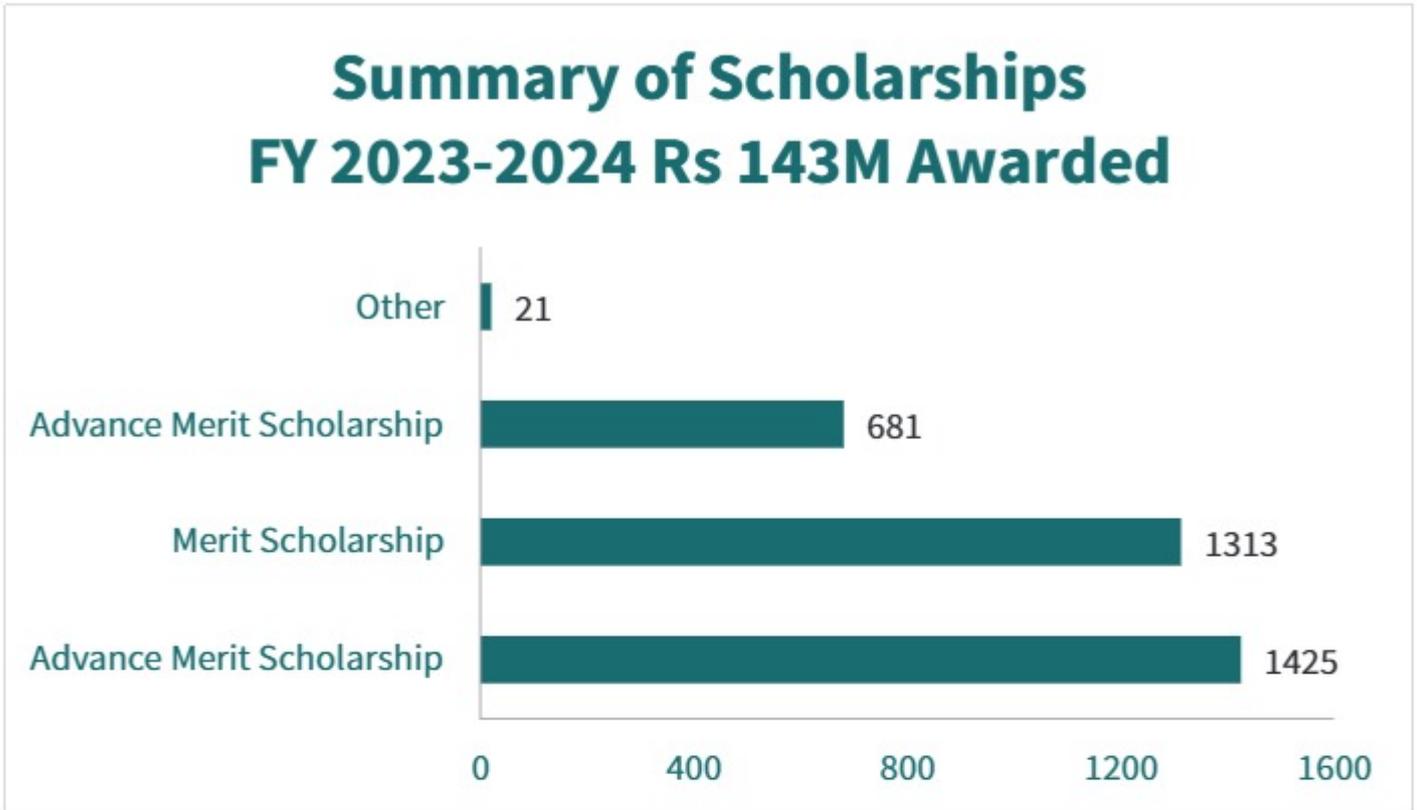
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**Rs. 5M
Awarded**

Summary of Scholarships Awarded



Summary of Scholarships





UNIVERSITY

BUILDING ECONOMICS

University building economics at Bahria University focuses on the efficient planning, development, and utilization of physical and financial resources to support academic and administrative functions. Through strategic infrastructure development, cost-effective project management, and sustainable resource allocation, the University ensures that its facilities align with institutional growth and long-term operational needs. These efforts contribute to creating a conducive learning environment while maintaining financial responsibility and sustainability.

Internships & Placement Office Highlights

Placements

1. In the service of our students and graduates, Internships & Placement Office, under the Directorate of Student Affairs (DSA) has been established in all campuses of Bahria University. This facilitation has been further extended in all campuses in coordination with Career Services Coordinator at departmental level greater outreach & efficiency.

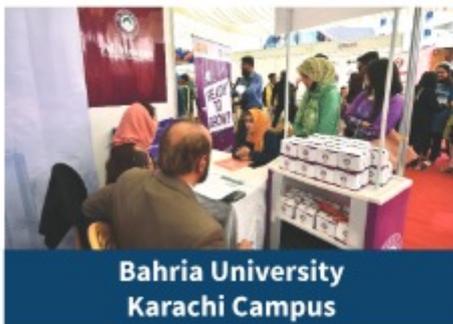
2. The same office, serving as a vital brand ambassador, aims to bridge the gap between academia and industry by connecting employers with students and graduates. It creates the opportunities that provide students with valuable industrial experience while introducing employers to the future workforce.

3. To maximize skill development and capacity building, Internships and Placement Office organizes a plethora of activities which are as follows:

- On/Off - Campus Interviews/Recruitment Drives
- Internship Recruitment Programs.
- Preparation of Recommendation Letters & Graduate Profiles
- iBi - annual Career Expo/Job Fair



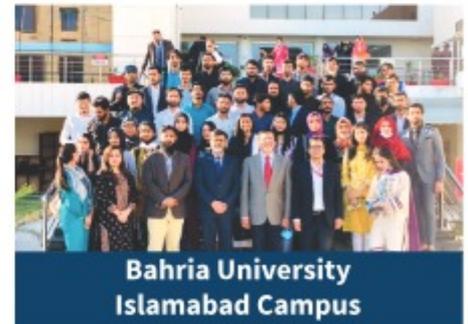
Career Expos



BUKC organized a Job Fair where 75 companies participated, engaging with students, alumni, and faculty to offer a wide range of job and internship opportunities



The BULC Student Support Center recently hosted a dynamic Career Fair, connecting students with leading employers from across the corporate landscape, including prominent public, private, and multinational companies.



BUIC organized its Job Fair connecting more than 40 organizations with all students and graduates alike. The BU campus took the monumental undertaking by organizing the same Job fair virtually.

Bahria University Job Fairs

Bahria University has consistently demonstrated its commitment to the professional development of its students by hosting high-profile job fairs that connect them with some of the most renowned names across various industries. These job fairs are a cornerstone of the university's efforts to bridge the gap between academic learning and professional success. By inviting top-tier companies from a diverse range of sectors, including finance, technology, telecommunications, and consumer goods, Bahria University provides students with access to an extensive network of potential employers. What sets Bahria University's job fairs apart is their holistic approach to career preparation. By integrating career development workshops, focus group discussions, and real-world assessments, these fairs offer students much more than just the chance to apply for jobs. They provide an opportunity to network with industry professionals, gain practical knowledge, receive feedback on their resumes, gain insights into industry-specific demands, and understand the skills required to succeed and learn how to effectively present themselves in a competitive job market. Bahria University with full effort ensures that its students are well-prepared for the demands of the job market, positioning them for long-term success in their careers.



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BU JOB FAIR PARTNERS 2023-2024



Successful On-Campus Recruitment Drive for Junaid Jamshed (J.) - MTO Spark Leadership Program Assessment

The On-Campus Recruitment Drive for Junaid Jamshed (J.) was successfully organized by Student Support Center's Placement Department on June 7, 2024. The event took place at Liaquat Block, specifically in Lab 4, where J. MTO (Management Trainee Officer) Spark Leadership Program assessment was conducted. Students and alumni from multiple departments, including Bahria Business School, IPP (Institute of Professional Psychology), and Computer Science department, actively participated in the event, showcasing their talent and enthusiasm. Students and the alumni from multiple departments, including Bahria Business School, IPP (Institute of Professional Psychology), and the Computer Science department, actively participated in the event, showcasing their talent and enthusiasm.



Off-Campus Recruitment Drive by Bahria University Karachi Campus in Collaboration with Attock Petroleum

The Student Support Center at Bahria University Karachi Campus organized a successful Off-Campus Recruitment Drive in collaboration with Attock Petroleum on June 14, 2024. The event saw an enthusiastic participation of 141 students from various disciplines, including BSCS (Bachelor of Science in Computer Science), BSIT (Bachelors of Science in Information Technology), BSE (Bachelor of Science in Engineering), BEE (Bachelors of Electrical Engineering), BBA (Bachelor of Business Administration), and BS (Accounting & Finance). This event provided a significant opportunity for students to connect with industry professionals and explore potential career paths in the petroleum sector.

On-Campus Recruitment Drive by Gul Ahmed - Ideas at Bahria University Karachi

The Student Support Center (Placement Department) at Bahria University Karachi Campus successfully organized an on-campus recruitment drive for Gul Ahmed – Ideas on June 6, 2024, at Fatima Jinnah Hall. The event witnessed enthusiastic participation from over 120 students representing various departments, including Business & Management Studies, Computer Science, and Electrical Engineering. Sincere appreciation is extended to the HR representatives from Gul Ahmed, along with Mr. Waqas Khattak, HR Business Partner at Ideas Gul Ahmed, for their invaluable support and contribution in making this event a success.



Career Growth Session: Opportunities at State Bank of Pakistan

A Career Growth Session was organized by the Student Support Center at Bahria University Islamabad Campus (BUIC) to provide valuable insights into career opportunities at State Bank of Pakistan. The session was conducted by Mr. Muhammad Saad from SMU, Islamabad, and Mr. Khaleeq Ahmed, who shared in-depth information on various career paths available at the State Bank. The primary focus was on informing students about the MTO Program, a key entry point for fresh graduates looking to build a career in banking. The session, attended by Uzma Siddiq from the Placement Department, guided students on how to apply for the MTO Program, highlighted the benefits of participation, and explained the perks and privileges associated with working at SBP. The internship opportunities at SBP were also discussed, followed by an engaging Q&A session where students had the opportunity to ask questions and gain clarity on their career prospects. This event provided the students with valuable knowledge about career growth within one of Pakistan's leading financial institutions.



BU Graduates by Industry Sector



Recruitment Drive & Focus Group of PTCL Group

The Fall 2023 semester saw a successful recruitment drive and focus group session organized to inform students about new career opportunities at PTCL and gather their feedback. The session, held on October 11, 2023, was attended by PTCL representatives including Muhammad Ali Saeed, Amama Ilyas (BU Alumni), and Aizah Mubashar. The event was organized by Uzma Siddiq, Assistant Manager of Placement, from the Business School. During the session, students were briefed on the latest job opportunities at PTCL and provided with guidance on how to apply. A feedback session allowed students to share their thoughts and suggestions with the PTCL team, followed by a Q&A segment. The meeting further addressed internship and job opportunities for students from both the Business School and the Computer Science Department, as well as participation in an upcoming job fair. As a result, the team shared student CVs with PTCL and scheduled a follow-up meeting to discuss sponsorship for the job fair, ensuring continued collaboration and potential recruitment opportunities for Bahria University students.



List of BU Job Fair Partners

ABedin International Pvt Ltd	Al Baraka Bank Pakistan Limited
Al Karam Towel Industries (Pvt.) Ltd.	Ageco (Pvt) Ltd.
Agro Processor & Atmospheric Gases Ltd (Soya Supreme Oil)	Artistic Garment Industries (AGI Denim) (Private) Limited
Bank Al Habib	BaKhabar Kissan
Carbon8	Code Avenue
Contegris Technologies	Cowlar Design Studio
D' Educationist	Digital Dividend
Domino's Pizza Pakistan	Doxra (Pvt) Ltd
Efro Tech	Efroze Chemical Industries (Pvt.) Limited

Fountain House	Feroze1888 Mills Ltd
Gadoon Textile Mills Ltd	Gaichu Management Services
Ghulam Farooq Group	Haidri Beverages
Hardee's	Hameed Latif
HR Force (Programmers Force)	HRSO Outsourcing Pvt. Ltd.
IDP - IELTS	IDP Education Pakistan
Impetus Systems Pvt Ltd	Institute of Career Development (ICD)al Dividend
Leverify	Logicose
Lucky Landmark Pvt Ltd. (LuckyOne Mall)	Lucky Textile Mills
Mahmud Group - MG Apparel	Maanz AI
Meezan Bank Ltd.	MicroAgility Services Pvt. Ltd.
National Clearing Company of Pakistan (NCCPL)	NexTek Service
Naveena Group	NBP Funds
Onpoint282	Opportunities Circle
PayPeople Software Pvt Ltd	Petroleum Exploration (Pvt.) Ltd.
PAKITEX Boards (Pvt.) Ltd.	PharmEvo Pvt Ltd
SAWITAL	S&P Global
Shifa International Hospitals Ltd	Siddiqsons Group
Speridian Technologies	Student Counseling Services (S.C.S)
Switch Communications Pvt. Ltd.	Techxenium
The IEIS Education Group Ltd.	Techmate Technologies
Telenor Pakistan Pvt Ltd.	UBL Funds

University Building Communities

Bahria University's Community Support Program (CSP), launched in 2013, is a flagship civic engagement initiative through which BU emerged as a pioneer among higher education institutions. CSP regularly undertakes outreach activities with local communities, where student volunteers participate in social development projects and volunteer work. This mandatory program requires all undergraduate students to complete 40 contact hours of community service as part of their degree requirements. CSP is a visionary initiative that empowers students to become socially responsible citizens, aligning with the United Nations' Sustainable Development Goals (SDGs) 4, 13, 16, and 17, as well as international ranking bodies' criteria such as Times Higher Education, UI GreenMetric, and QS Rankings. The program fosters civic engagement, personal growth, and character development; bridges academic theory with practical application; and equips students to address societal challenges. It also enriches the curriculum, promotes research and collaboration, enhances the university's reputation, addresses social issues, supports marginalized communities, and contributes to building a more equitable and sustainable society.

Objectives

1. Encourage students to work with NGOs, government agencies, and international organizations for social welfare.
2. Instil a sense of responsibility and commitment to serve the community.
3. Transform graduates into socially responsible citizens for nation building.
4. Contribute to the socio-economic uplift of underprivileged communities.

Areas of BU Community Support Program (CSP)

BU CSP operates in the following areas:

-  Environmental Conservation
-  Philanthropy & Skill Development for Underprivileged Segments of Society
-  Disaster Relief
-  Awareness & Education
-  Women Empowerment



List of BU CSP partners

Bahria University's Community Support Program (CSP) has established strategic partnerships with a diverse range of esteemed organizations. These collaborations aim to provide students with hands-on experience in community service, fostering a spirit of civic responsibility. Through these partnerships, CSP continues to bridge academic learning with real-world impact, enabling students to contribute meaningfully to society while enhancing their professional and interpersonal skills.

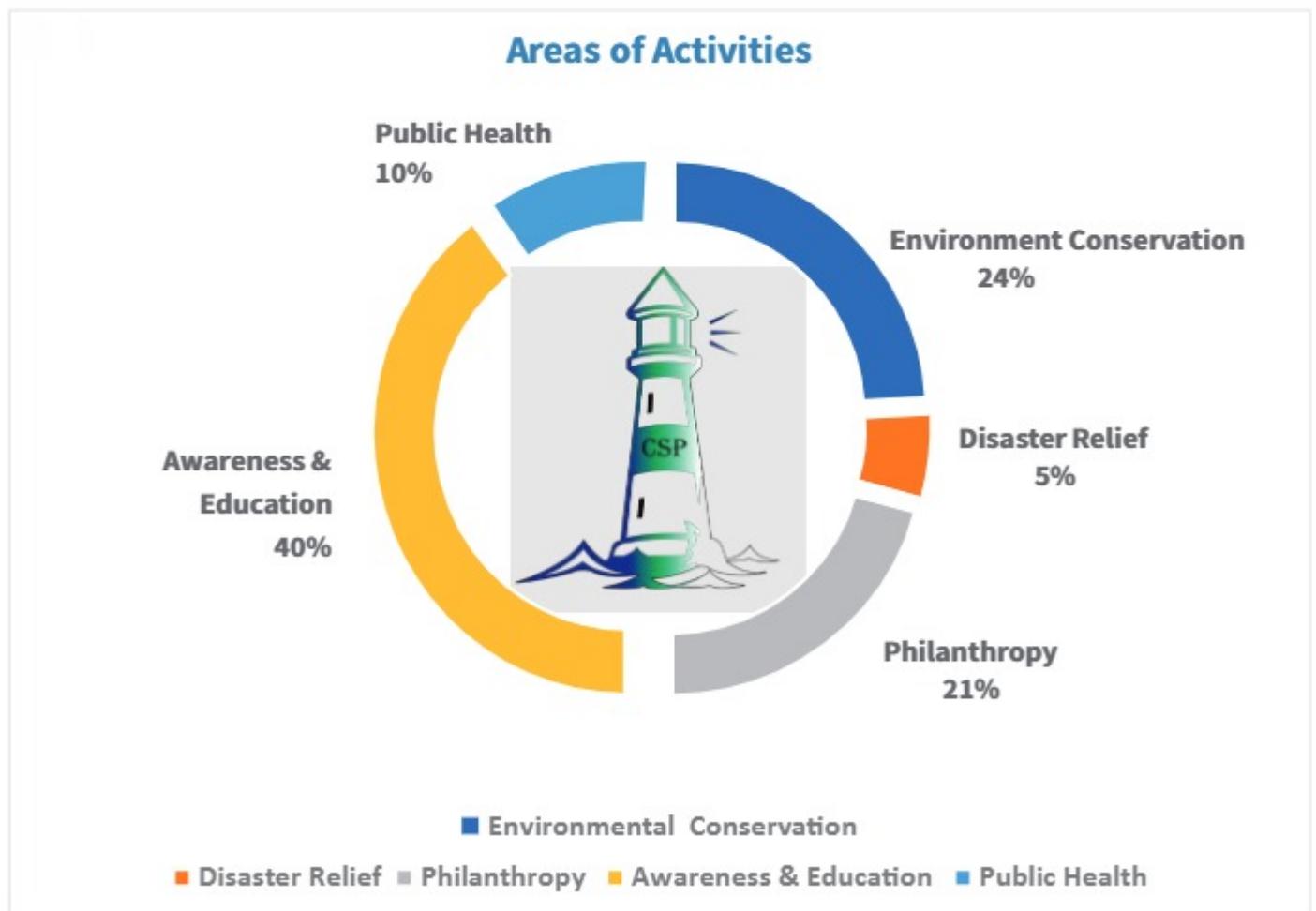
1.	Next Generation Impact (NGI)	2.	Saylani Trust
3.	Friends of Environment	4.	Rahila Research & Reference Lab (pvt) Ltd.
5.	Helping Hand for Relief & Development	6.	National Institute of Child Health
7.	Shifa Foundation	8.	Al khidmat Foundation
9.	Islamabad Traffic Police (ITP)	10.	Khalida Iqbal Free Education School (KIFES)
11.	Pakistan Alliance for Girls Education (PAGE)	12.	Afzaal Thalassemia Foundation
13.	Rizq Youth Republic	14.	Afzaal Memorial Thalassemia Foundation
15.	Khudi Ventures (Milkar.com)	16.	Dar- Ul-Sukoon
17.	Akhuwat Foundation	18.	Green Youth Movement
19.	Sui Southern Gas Company (SSGC)	20.	Pakistan Sweet Home
21.	Pink Ribbon	22.	Sundas Foundation
23.	K&N's Foundation	24.	Khairunnisa Eye Hospital
25.	Pepsi Pakistan	26.	Clearpath Orthodontic
27.	Sindh Police	28.	Noreen Zindagi Welfare Trust
29.	Pehli Kiran School	30.	JDC Old Home

Community Support Program(CSP)2023–24 : Areas of Activities

Bahria University is deeply committed in service to the uplifting of society. It achieves this commitment with the Community Support Program (CSP). CSP is mandatory for Undergrad students where in students have to volunteer their 40 contact hours in the fields of:

1. Public Health
2. Environment Conservation
3. Disaster Relief
4. Awareness Education
5. Philanthropy

Let's take a look at a carefully analyzed data chart that highlights the areas of activity under CSP for 2023–2024. It also illustrates the percentage of effort and investment dedicated to each area of the program. By reviewing this chart, you will gain a clear understanding of where, and to what extent, this prestigious initiative has focused its community engagement efforts.



CSP Key Events

Over the past year, the Community Support Program (CSP) has undertaken several impactful initiatives that reflect Bahria University's dedication to social responsibility. Let's take a closer look at some of the key events that shaped our students' contributions and community engagement:

BU Steps Up for Flood Relief

The 2023 Pakistan floods left a devastating impact, displacing millions and claiming numerous lives. Despite the destruction of homes and livelihoods, the nation's resolve remained unbroken. Bahria University (BU) and its community sprang into action, contributing to the national relief efforts. BU students rallied together, collecting over Rs. 1.5 million in cash and donations, which were distributed to affected areas through the Pakistan Navy's relief efforts.



Lend a Hand, Lend a Smile - BU Earthquake Relief for Turkiye & Syria

Bahria University had called upon its students, faculty, and the wider community to join hands in supporting a noble cause aimed at the alleviating suffering and offering hope to those in need, particularly in the wake of the devastating Turkiye -Syria earthquake on February 6, 2023, which killed over 50,000 people, injured thousands, and left millions displaced. The Earthquake Relief Fund had sought to gather donations to aid in the provision of the essential supplies, medical assistance, and shelter to the affected populations, with volunteers from the CSP Club tirelessly collecting donations, their dedication and commitment underscoring the urgency of situation and the imperative need for immediate action.



Safe Roads & Safe Lives – Bahria University Partners with Islamabad Traffic Police

Bahria University volunteers made a positive impact on road safety in Islamabad through their collaboration with the Capital Police Education Wing. As part of their internship program, students gained hands-on experience in various aspects of traffic management and joined forces with police teams to educate citizens on important highways and boulevards about traffic rules and regulations, distributing pamphlets and engaging with the public to raise awareness and promote a culture of road safety, ultimately contributing to a safer driving environment.



University-Wide Initiative to Combat Plastic Pollution

In 2024, Bahria University launched a structured initiative to combat plastic pollution across its campuses, reinforcing its commitment to environmental sustainability. The directive introduced a phased approach that included a plastic audit, awareness campaigns, identification of key single-use plastic targets, and gradual implementation of bans. The program actively engaged students, faculty, and staff in evaluating consumption patterns, promoting sustainable alternatives, and encouraging responsible environmental practices. Beyond reducing single-use plastics, the initiative also emphasized minimizing paper use and improving waste management. Through coordinated efforts and community participation, the campaign strengthened the university's role in fostering a culture of sustainability and long-term environmental responsibility.



Karachi Chamber of Commerce and Industry Visit

On November 22, 2023, Vice Admiral (Retd) Ahmed Saeed HI(M), in his capacity as Director General of the National Institute of Maritime Affairs (NIMA), paid an official visit to the Karachi Chamber of Commerce and Industry (KCCI). During this important engagement, he held a detailed and productive meeting with the President of KCCI. The discussion fully centered around maritime economic potential, opportunities for the collaborative efforts, and the role of business community in advancing Pakistan's Blue Economy. The visit marked a step forward in fostering stronger ties between NIMA and key stakeholders in the commercial and industrial sectors.



President NIMA Attended The Opening Ceremony of ICFC

The International Conference on Fishing Communities was held in Busan, South Korea, with participation from dignitaries, stakeholders, think tanks, and international agencies. NIMA Pakistan attended on the special invitation from the Korean Maritime Institute (KMI). The NIMA delegation included President Vice Admiral (Retd) Ahmed Saeed HI(M), Director NIMA(K) Cdre (Retd) Ali Abbas SI(M), and the Research Assistant Mr. Wajih ur Rehman. Centered on the theme "One Ocean, One Fishing Community," the event featured opening remarks by the KMI President, speeches by government leaders, congratulatory messages, and keynotes by prominent speakers.



Barracuda Exercise

NIMA Karachi team participated in the Barracuda XII Maritime Conference held from January 2 - 4, 2024. On Day 1, the Masters of Ceremony from NIMA Karachi led the event. On Day 2, they joined the land phase, where the Pakistan Maritime Security Agency (PMSA) demonstrated oil spill containment efforts along the coast. On Day 3, the team took part in the sea phase in North Arabian Sea, where exercises on oil spill containment, anti-piracy, and Search & Rescue operations were conducted by the Pakistan Navy, PMSA, and PAF, with Chief Minister Sindh Maqbool Baqar as the Chief Guest.



NIMA and ICRC Conducts Three-day Training Workshop

On May 7-9, 2024, NIMA in collaboration with International Committee of the Red Cross (ICRC), hosted a three-day training workshop on "International Maritime Law at Sea and International Humanitarian Law". The workshop, attended by naval practitioners, researchers, and law graduates, provided in-depth discussions on the law of armed conflicts, maritime law enforcement, and legal instruments governing the naval warfare and the prosecution of international crimes.



Annual Networking Dinner

On January 16, 2024, NIMA hosted its Annual Networking Dinner in Karachi, bringing together key maritime stakeholders from shipping, trade, ports, fisheries, academia, media, and the security sectors. President NIMA, Vice Admiral (Retd) Ahmed Saeed HI(M), welcomed the guests and shared the institute's vision, mission, and achievements in maritime research.



NIMA Conducts Board of Advisor's Meeting

On February 28, 2024, 9th BoA meeting of NIMA was held at its Head Office, Islamabad. Chairman NIMA BoA, Admiral (Rtd) Muhammad Zakauallah NI (M), the former CNS chaired the meeting, while the board members were in attendance, (in person & online).



Royal Malaysian Navy Sea Power Centre Delegation Visits Naval Intelligence Monitoring Agency Headquarters

On March 4 - 5, 2024, Royal Malaysian Navy-Sea Power Centre (RMN-SPC) delegation led by Rear Admiral Dato Pahlawan Abd Halim Bin Hj Shaari, Cdr Naval Edu and Trg, along with Def Advisor of Malaysia, Col Noraripin Bin Othman visited NIMA. Vice Admiral (Retd) Ahmed Saeed HI(M), President NIMA, extended a warm welcome to visiting dignitaries.



NIMA Organizes Seminar On IMO Obligations

On January 31, 2024, NIMA organized a seminar on 'IMO's Obligations of Reducing Harmful Emissions at Sea – Pakistan's Response and Challenges'. Vice Admiral (Retd) Abdul Aleem HI(M), former President NIMA graced the occasion as the Chief Guest. He emphasized that the road ahead to achieve greener shipping in line with IMO GHG Strategy-23 is challenging but can be overcome by strategic planning and systemic capacity building.



Seminar on Kashmir Solidarity Day

On February 2, 2024, NIMA, in collaboration with the Bahria University Karachi Campus and the IR Department of the University of Karachi, hosted a seminar on "Kashmir Issue: Historical, Political, and Human Rights Dimensions" at the Chinese Teacher Memorial Hall. Senator Javed Jabbar was the chief guest, and the event featured insightful talks by distinguished speakers on history, legal context, and human rights situation in Kashmir. The seminar included engaging discussions and a lively Q&A session with students. Senator Javed Jabbar proposed a four-party dialogue for resolving the Kashmir issue, while University of Karachi's Vice Chancellor, Prof. Dr. Khalid Iraqi, emphasized the need for a strong diplomatic approach. The event concluded with a note of thanks from NIMA Director (K) Cdre (Retd.) Ali Abbas SI (M) and Dr. Naeem Ahmed.



Balochistan Think Tank Network (BTTN) Delegation Visits NIMA

On February 19, 2024, A four-member team of Balochistan Think Tank Network (BTTN) headed by Dr. Zafar Khan, Executive Director, visited NIMA Karachi for familiarisation and exploring areas of mutual collaboration. Cdre (Retd) Ali Abbas SI(M), Director NIMA (K), welcomed the visiting team and gave a comprehensive overview of NIMA's role, vision/mission, and its functioning. Dr. Zafar Khan also briefed about the working of BTTN and its genesis.



Fostering Social Responsibility: Bahria University's New Partnership to Combat Thalassemia (Karachi Campus)

Bahria University Karachi Campus has established a groundbreaking partnership with Afzaal Memorial Thalassemia Foundation through a Memorandum of Understanding (MoU), marking a significant step forward in advancing civic engagement and public health initiatives. This collaboration strengthened the university's connection with the community and contributed to vital cause of supporting individuals affected by thalassemia, enabling Bahria University to enhance its community support programs, promote public health awareness and education, foster the culture of social responsibility and the civic engagement, and drive the positive impact and meaningful change in lives of those affected by thalassemia.



Bahria University (Lahore Campus) and AMTF Forge Alliance to Boost Community Health Initiatives

Bahria University Lahore Campus, in partnership with the National Accountability Bureau (NAB) Lahore, successfully hosted an Anti-Corruption Awareness Session, marking significant step towards fostering culture of transparency and integrity. The enlightening session, led by Ms. Rabia Ikram, Deputy Director NAB, and Ms. Attiya Azmat, Additional Director NAB, highlighted the crucial importance of anti-corruption practices in building fair & just society. Their expertise and dedication have inspired university community to take a collective stand against corruption, ultimately reinforcing Bahria University's commitment to upholding the highest standards of honesty and ethics. BU is shaping a brighter future, where integrity and accountability thrive, and is dedicated to producing responsible citizens who will contribute to a corruption-free tomorrow.



BU HAS LAUNCHED
ALUMNI PORTAL

... For more details, visit www.bahria.edu.pk/alumniportal

CLICK HERE

Our Alumni Affairs

Bahria University Alumni Network strengthening is a core objective of our alumni policies. These policies benefits University, makes BU Alumni stay connected and enables them to be an integral part of the exclusive BU community. BU firmly believes in keeping touch with its alumni forever maintaining the industry - academia linkages. Bahria University Alumni Association (BUAA) is set up in all campuses of BU. Each alumni association of respective campus supports university in uplifting the BU community. Our prestigious Bu alumni help us through various means, some significant aspects are as follows:

Job Fairs & Vacancies: The alumni with the available job vacancies run recruitment drives for BU graduates

Success Stories: The university arranges meetings between its notable graduates and their fellows and other students in order to be informed of their success stories which give them a big boost.

Training Courses: Our BU - market leaders (alumni) support university by conducting corporate/ vocational trainings for our staff and students.

Every day we work towards strengthening the connection with our alma mater by creating a platform for connectivity, alumni portal, discount offers, frequent visits, training sessions, mentorship program, recruitment drives, counselling sessions and much more.

Plant a Tree for Pakistan: A Sustainable Initiative

Pakistan ranks eighth among countries most at the risk of climate change. To address this, the Bahria University launched the "Plant a Tree for Pakistan" campaign, involving BU Alumni and current students.

Alumni planted trees at the Islamabad Campus, with students assigned to nurture them. This initiative fosters environmental responsibility and alumni-student mentorship, as students update alumni on tree progress and seek career guidance.

Held on August 29, 2023, the event concluded with a Hi-Tea session with the Honorable Rector and senior officials, reinforcing the BU's commitment to sustainability and alumni engagement.



Bahria University Honors Alumni with 'Wall of Honor'

Bahria University remains dedicated to strengthening its alumni network, consistently engaging former students in the university affairs and recognizing their achievements. As a vital part of this commitment, Directorate of Student Affairs has established the Alumni "Wall of Honour" and a pictorial memory wall, "Welcome Home," at BU's Engineering Campus.

The Wall of Honour, inaugurated by the Honorable Rector Vice Admiral (R) Asif Khaliq HI (M), features 50 distinct engineering alumni who have excelled in their careers. This initiative serves as an inspiration for the current students and it will be gradually expanded to include more alumni success stories.



BUHSC Alumni Homecoming: A Night of Celebration and Reunion

The first-ever BUHSC Alumni Homecoming was a remarkable event, bringing together doctors from Pakistan and beyond for a truly global reunion. The evening was filled with the nostalgia, recognition, and celebration as alumni reconnected and shared their journeys in the field of health sciences.

The event began with a heartfelt acknowledgment of BUHSC alumni, highlighting their outstanding achievements and the contributions to healthcare. Their dedication and impact on the medical world were celebrated with pride and admiration.



BU Rector's Visit to Türkiye: Strengthening Alumni and Academic Ties

A remarkable gathering of BU alumni in Türkiye took place, during the visit of BU Rector, Vice Admiral (R) Asif Khaliq HI (M). The Rector emphasized collaboration with Turkish universities, leading to signing of MOUs with five institutions.

The event was graced by BU alumni from 1997 batch Ahmed Jawad (MCS), Commander (R). This gathering reinforced BU's commitment to the global alumni engagement and academic partnerships.



Bahria University Alumni Dinner: An Evening of Reconnecting and Networking

The Bahria University Alumni Dinner was a remarkable gathering, uniting esteemed alumni and university leadership in an evening of celebration and camaraderie. Honored by presence of Rector Bahria University, Vice Admiral (R) Asif Khaliq HI(M), the event provided a platform for alumni to reconnect, share their professional journeys, and strengthen their bond with their alma mater.

University officials, alumni affairs representatives, and student support center teams played a vital role in making the evening a resounding success. Also, The newly elected members of Bahria University Alumni Association were present as well, reinforcing their commitment to fostering alumni engagement.

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The event was a testament to BU's ever-growing alumni network and its collective impact on various professional fields. It was more than just a dinner—it was a celebration of the enduring BU spirit.

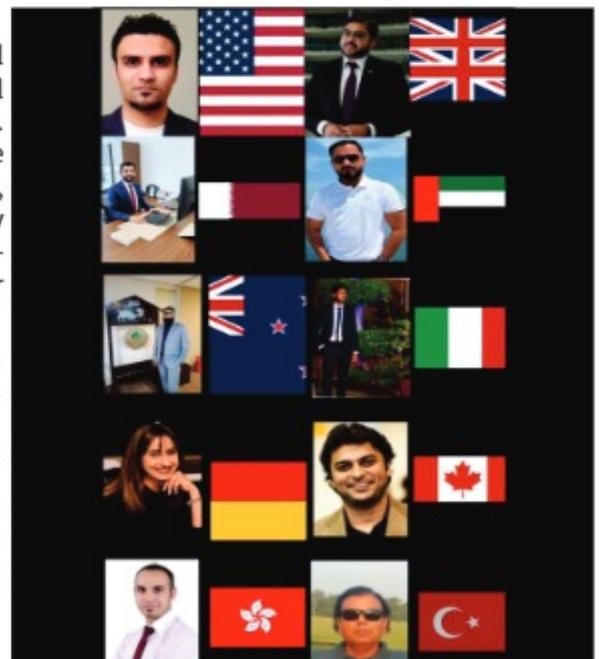
New Alumni Association members were elected following the successful tenure of 6th Alumni Association, with Appointment Letter Distribution Ceremony held at BUKC.



Bahria University's Global Alumni Network Expands Across 12 Countries

Bahria University has successfully established the 12 international alumni chapters in key regions worldwide, strengthening its global network and fostering lifelong connections among its graduates. These chapters are now active in the United States, Canada, the United Kingdom, the United Arab Emirates, Saudi Arabia, Australia, Germany, Malaysia, Turkey, Qatar, Oman, and New Zealand by bringing together Bahria alumni from diverse professional backgrounds, these chapters serve as platforms for mentorship, career opportunities, and knowledge exchange.

With alumni making their mark in various industries across these countries, the international chapters play a crucial role in organizing the professional networking events, industry collaborations, and community engagement activities. This initiative not only enhances alumni relations but also reinforces Bahria University's presence on a global scale, ensuring that its graduates continue to thrive and contribute to their respective fields while staying connected to their alma mater.



BU Alumni Khurram Schehzad Appointed Adviser to Finance Minister

Bahria University proudly celebrates its alumnus, Khurram Schehzad, on his appointment as Adviser to Finance Minister Mohammad Aurangzeb on Economic and Financial Reforms. A seasoned investment banker, he brings extensive expertise to this crucial role, where he will support key financial reforms aimed at driving Pakistan toward sustainable economic growth. Appointed under Special Professional Pay Scale-I (SPPS-I) for two years, his leadership is expected to strengthen economic policies and the financial frameworks. His achievement is a testament to the very excellence of Bahria University alumni making an impact in national development.



Harris Chaudhry Appointed CEO of Mobilink Microfinance Bank

Bahria University alumnus Harris Chaudhry has been appointed as the CEO of Mobilink Microfinance Bank, a leading institution in Pakistan's financial sector. With extensive experience in banking and financial services, Harris is set to lead the organization towards greater innovation and the financial inclusion. His appointment marks a significant milestone in his career and underscores impact of Bahria University graduates in shaping the corporate landscape.



Areej Khan Becomes CHRO of Telenor Pakistan

Bahria University graduate Areej Khan has taken on the role of Chief Human Resources Officer (CHRO) at Telenor Pakistan. With her deep expertise in HR leadership and organizational development, Areej is poised to drive talent management and strategic workforce initiatives at one of the country's top telecom firms. Her appointment highlights the success of Bahria University alumni in excelling across diverse industries and leading major corporations.





BAHRIA UNIVERSITY
NABU
DAMAN



SPORTS

10

Sports

Bahria University is dedicated to fostering a culture of sportsmanship and physical fitness, recognizing the importance of both physical and mental well-being for its students. The university actively encourages participation in a wide range of sporting activities, providing students with opportunities to excel in various sports. Bahria University has consistently demonstrated exceptional performance in inter-university sports events, showcasing the talent and dedication of its athletes. Through these endeavors, the institution strives to promote overall health and well-being while enhancing teamwork and leadership skills. The details of the recent achievements are outlined below:

Tournaments/Championship/Friendly Matches Inside/Outside The Campus July 2023 - June 2024

S.NO	DATE	NAME OF EVENT	GAME	OPPONENT TEAM	PARTICIPANT	VENUE	STATUS
01	23-08-2023		Volleyball (B)	SMIU	10 Students	PMA	BUKC won by 2-0 sets
02	-	4 th Pakistan Marine Academy Sports Gala 2023	-	Hamdard University	-	-	BUKC won by through walkover
03	-		-	PMA (Semi Final)	-	-	BUKC won by 2-0 sets.
04	-		-	SSUET (Final)	-	-	BUKC won by 2-1 sets.
BUKC VOLLEYBALL (BOYS) GOT 1st POSITION IN 4th PMA SPORTS GALA 2023							
05	23-08-2023		Table Tennis (B)	DUET	05 Students	PMA	BUKC won by 2-1 sets.
06	-	4 th Pakistan Marine Academy Sports Gala 2023	-	PNA	-	-	BUKC won by through walkover
07	-		-	KASBIT	-	-	BUKC won by 2-1 sets
08	-		-	DUHS (Semi Final)	-	-	BUKC loss by 1-2 sets
09	23-08-2023		Basketball (B)	PAF.KIET	12 Students	PMA	BUKC won by 47-35 baskets
10	-	4 th Pakistan Marine Academy Sports Gala 2023	-	Bahria College	-	-	BUKC won by 52-27 baskets
11	-		-	Iqra Uni (Semi Final)	-	-	BUKC won by 58-47 baskets
12	-		-	DUHS (Final)	-	-	BUKC won by 56-48 baskets
BUKC BASKETBALL (BOYS) GOT 1st POSITION IN 4th PMA SPORTS GALA 2023							
13	23-08-2023		Cricket (Boys)	SMIU	12 Students	PMA	BUKC lost by 20 Runs
14	-	4 th Pakistan Marine Academy Sports Gala 2023	Tug of War (B)	PNA	10 Students	PMA	BUKC won by through walkover
15	-		-	SMIU	-	-	BUKC won by 2-0 pull
16	-		-	BC NORE-I (Semi Final)	-	-	BUKC lost by 0-2 pull
17	23-08-2023		Badminton (B)	JSMU	05 Students	PMA	BUKC won by 2-1 sets
18	-	4 th Pakistan Marine Academy Sports Gala 2023	-	PMA	-	-	BUKC won by 2-0 sets
19	-		-	MAJU	-	-	BUKC won by 2-0 sets
20	-		-	PAF.KIET	-	-	Due to shortage of time, the result will be on points
21	6 th to 8 th Oct 2023		NUST-PNEC Sports Olympiad 2023	Basketball (G)	JSMU	12 Students	PNS JAUHAR
22	-	-		Iqra University	-	-	BUKC won by 16-4 baskets
23	-	-		NUST-PNEC (Final)	-	-	BUKC won by 2-0 baskets
BUKC BASKETBALL (GIRLS) GOT 1st POSITION IN NUST-PNEC SPORTS OLYMPIAD 2023							
24	6 th to 8 th Oct 2023		Basketball (B)	Iqra University	12 Students	PNS JAUHAR	BUKC won by 32-14 baskets
25	-	NUST-PNEC Sports Olympiad 2023	-	NUST PNEC	-	-	BUKC won by 42-22 baskets
26	-		-	Karachi University	-	-	BUKC won by 23-15 baskets
27	-		-	NUST-PNEC (Final)	-	-	BUKC lost match by 56-48 baskets
BUKC BASKETBALL (BOYS) GOT 2nd POSITION IN NUST-PNEC SPORTS OLYMPIAD 2023							
28	6 th to 8 th Oct 2023		Tennis (Girls)	NUST-PNEC (Final)	01 Student	PNS JAUHAR	BUKC won the by 2-0 sets
BUKC TENNIS (GIRLS) GOT 1st POSITION IN NUST-PNEC SPORTS OLYMPIAD 2023							
29	6 th to 8 th Oct 2023		Badminton (G)	NUST-PNEC	05 Students	PNS JAUHAR	BUKC won by 2-0 sets
30	-	NUST-PNEC Sports Olympiad 2023	-	NUST-PNEC	-	-	BUKC won by 2-0 sets
31	-		-	BUMDC	-	-	BUKC won by 2-1 sets
32	-		-	KMDC	-	-	BUKC won by 2-1 sets
33	-		-	IoBM (Final)	-	-	BUKC loss by 1-2 sets
BUKC BADMINTON (GIRLS) GOT 2nd POSITION IN NUST-PNEC SPORTS OLYMPIAD 2023							
34	31 st Oct to 2 nd Nov 2023	2 nd Bahria Inter University	Basketball (G)	FAST-NUCES	12 Students	BUKC	BUKC won by 22-10 baskets
35	-	Basketball	-	Denning Law	-	-	BUKC won by 15-8 baskets
BUKC BASKETBALL (GIRLS) GOT 1st POSITION IN 2nd BAHRIA INTER UNIVERSITY TOURNAMENT 2023							
36	31 st Oct to 2 nd Nov 2023		Basketball (B)	FAST-NUCES	12 Students	BUKC	BUKC won by 15-9 baskets
37	-	2 nd Bahria Inter University	-	NUST-PNEC	-	-	BUKC won by 41-25 baskets
38	-		-	BUMDC	-	-	BUKC won by 15-9 baskets
39	-		-	KMDC	-	-	BUKC won by 55-32 baskets
BUKC BASKETBALL (BOYS) GOT 1st POSITION IN 2nd BAHRIA INTER UNIVERSITY TOURNAMENT 2023							
40	2 nd to 4 th Dec 2023	All Pak Intersarsity	Shooting (M)	14 Universities	05 Students	Lahore Gar Uni	BUKC got 4 th Position in Air Rifle
41	8 th to 9 th Dec 2023	All Pak Intersarsity	Shooting (F)	17 Universities	06 Students	NED	BUKC got 4 th Position in Air Rifle
BUKC SHOOTING (FEMALE) GOT GOLD, SILVER INDIVIDUAL & BRONZE MEDAL IN TEAM EVENT AIR PISTOL							
42	1 st to 24 th Dec 2023	7 th CNS Open Shooting	Air Rifle	12 Departments	01 Student	PNSR	HEC got Silver medal in Air Rifle 10 M

S.NO	DATE	NAME OF EVENT	GAME	OPPONENT TEAM	PARTICIPANT	VENUE	STATUS
BUKC STUDENTS FARRUKH HUMAYUN GOT SILVER MEDAL IN AIR RIFLE 10 M 7th CNS OPEN SHOOTING							
43	Dec 17 to 24, 2023	7 th CNS Open Shooting	Skeet (M)	12 Departments	01 Student	PNSR	HEC got bronze medal in Air Rifle 10M
BUKC STUDENTS TAHARA BILAL GOT BRONZE MEDAL IN SKEET 7th CNS OPEN SHOOTING							
44	Dec 17 to 24, 2023	-	Air Pistol (F)	12 Departments	01 Student	PNSR	HEC got Bronze medal Air Pistol 25 M
45	-	7 th CNS Open Shooting	-	12 Departments	02 Student	PNSR	HEC got Silver Air Pistol 25 team event
46	-	-	-	12 Departments	02 Student	PNSR	HEC got Silver Air Pistol 25 team event
BUKC STUDENTS OMAIMA IRFAN TAJ GOT SILVER MEDAL & BRONZE IN AIR PISTOL 10 & 25 MTR 7th CNS OPEN SHOOTING							
47	August 23, 2023	-	Air Pistol (F)	12 Departments	10 Students	PNSR	HEC got bronze medal Air Pistol 10 M
48	-	7 th CNS Open Shooting	-	12 Departments	02 Student	PNSR	BUKC won by through walkover
49	-	-	-	12 Departments	02 Student	PNSR	BUKC won by 2-0 sets.
BUKC STUDENTS MUBAIRA BABAR GOT SILVER MEDAL & BRONZE IN AIR PISTOL 10 & 25 MTR 7th CNS OPEN SHOOTING							
50	Dec 26 to 30, 2023	All Pak Intersarsity	Boxing (M)	20 Universities	05 Students	BBSLJL	BUKC Participated in the Event
51	January 03 to 06, 2024	-	Badminton (B)	KSBL	02 Students	IBA	BUKC won by 2-1 sets
52	-	ENIGMA- XI	-	IoBM	-	-	BUKC won by 2-1sets
53	-	-	-	IBA	-	-	BUKC lost by 1-2 sets
54	January 15 to February 7, 2024	Master Oil University Cricket League	Cricket (B)	Iqra University	15 Students	Al-Mansora	BUKC won by 6 wickets
55	-	-	-	Greenwich	-	-	BUKC won by 6 wickets
56	January 21, 2024	Sindh Open 66Kg	Bench Press	Overall Sindh	02 Students	Karachi	BUKC got Gold Medal
57	-	Sindh Open 66Kg	Bench Press	Overall Sindh	-	Karachi	BUKC got Silver Medal
BUKC (BOYS) GOT GOLD MEDAL IN 66KG & SILVER MEDAL IN 59KG CATEGORY IN SINDH OPEN BENCHPRESS TOURNAMENT							
58	February 1 to 3, 2024	All Pak Intersarsity	Badminton (G)	IBA University	05 Students	DUHS	BUKC loss by 0-2 sets
59	-	-	-	SMBBMU	-	-	BUKC won by Walkover
60	-	-	-	UMT Lahore	-	-	BUKC loss by 0-2 sets
61	February 12 to 21, 2024	IBA Sports Fest's	Cricket (Boys)	Greenwich Uni	15 Students	IBA	BUKC won by Walkover
62	-	-	-	Denning Law	-	-	BUKC loss by 0-2 sets
63	-	-	-	Credo College (FINAL)	-	-	BUKC lost by 10 Runs
BUKC (BOYS) GOT 2nd POSITION IN IBA SPORTS FEST'S CRICKET TOURNAMENT 2024							
64	February 14 to 29, 2024	Denning Super League	Cricket (Boys)	Dadabhoy	15 Students	15 Students	BUKC won by 23 Runs
65	-	-	-	Royal Colosseum	-	-	BUKC won by 56 Runs
66	-	-	-	IoBM	-	-	BUKC won by 3 Wickets
67	February 23 to 26, 2024	18 th Sindh Games	Athletics (Boys)	All Division	01 Student	NCC	Karachi Division won silver



Summary of Sports Event 2023/24 (2334)

S.NO	NAME OF EVENT	RESULT
1	Friendly Basketball match EE vs SE	BUKC won by 23 Runs
2	Friendly Basketball match CE vs ES	BUKC won by 56 Runs
3	Software Futsal Tournament	BUKC won by 3 Wickets
4	Friendly Futsal match E8 vs H-11	Karachi Division won silver
5	Friendly Basketball match H-11 vs Comsat	BUKC won by 23 Runs
6	Friendly Cricket match H-11 vs E.ME	BUKC won by 56 Runs
7	Sports Mania Futsal, Volleyball, Cricket, Badminton, Table Tennis, Tug of War, Fus Ball, Basketball, Boys & Girls.	BUKC won by 3 Wickets
8	HEC all Pakistan Intersarsity Champion ship 2023 - 2024 Badminton (Men's Championship) Men's Tennis Championship Badminton Championship (Women) Volleyball Championship (Women)	Karachi Division won silver
9	BUMUN Table Tennis, Basketball, Cricket, Futsal, Ludo, Chess, Fus Ball, Tag of War Friendly Table Tennis (Men's Match) H-11 Campus vs Beacon House	BUKC won by 23 Runs
10	Tug of War (Men's) EE Vs ES Tug of War (Girl's) EE Vs ES	BUKC won by 56 Runs
11	Friendly Basketball Match Boy's (E-8/ H-11 Champi)	BUKC won by 3 Wickets
12	Friendly Basketball Match Girl's (H-11 / E-8)	Karachi Division won silver
13	Friendly Basketball Men's (H-11 vs DCI)	BUKC won by 23 Runs
14	(Fall 2024) BUH H-11 Campus Sports week Futsal Match Badminton Match Cricket	BUKC won by 56 Runs
15	Software Engineering is organizing an Inter Department Cricket Tournament	BUKC won by 3 Wickets



Annual Sports Activities Report For Year 2023-24

S.NO	DATE	NAME OF EVENT	GAME	VENUE	STATUS
1	22-25 Sep 23	BUKC won by 23 Runs	Volleyball	BUIC	2nd Position
2	01-05 Nov 23	BUKC won by 56 Runs	Basketball	NUST	2nd Position
3	07-08 Nov 23	BUKC won by 3 Wickets	Tabletennis	BUIC	1st Position
4	30 Nov - 3 Dec 23	Karachi Division won silver	Football	BUIC	3rd Position
5	22-24 Jan 24	BUKC won by 23 Runs	Basketball	NUML	1st Position
6	08-11 May 24	BUKC won by 56 Runs	Chess	WU Rwp	Participation
7	09-13 May 24	BUKC won by 3 Wickets	Taekwondo	FAST	Participation
8	20-22 May 24	Karachi Division won silver	Badminton/Table Tennis / Futsal and Tug of War at BUIC	-	-
9	31 May - 01 Jun 24	Men HEC Zone D Championship	Hockey	PSB	2nd Position
10	07-09 Jun 24	All Islamabad Inter University Friendly	Badminton	BUIC	1st Position



Sports Society BULC 2023-24

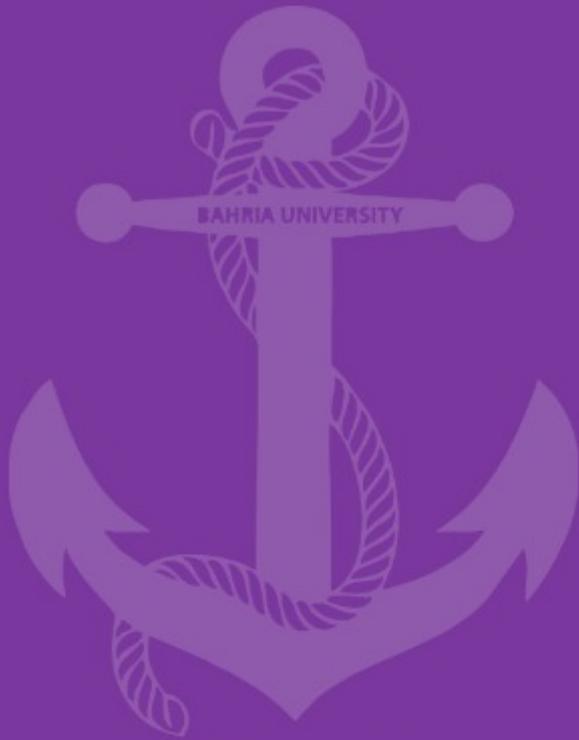
Sports week was held twice in the year 2023-24. The first sports week was initiated by Umar Nasir and the second sports week initiated by Faraz Mansoor.

Sports week Spring 2024 started from December 5 - 8, 2023. In the mentioned week, below games were being played by students:

- Cricket (Model Town Cricket Park)
- Futsal (Futsal Range)
- Badminton (Bahria University MPH)
- Chess (Bahria University Library)
- Carrom (Bahria University Open Cafe)
- Table Tennis (Bahria University MPH)
- Dead lifting and body posing
- Tug of war
- E-gamming

The winners and runner-up of Cricket and Futsal were awarded with cash prize which was given to them on spot by that time ex-Sports Officer Umar Nasir. The closing ceremony of Sports week was held in Multi-Purpose Hall of Bahria University Lahore Campus.





UNIVERSITY

BUILDING LEADERSHIP

University Building Leadership

In pursuit of its vision of university building leadership, Bahria University continues to invest in developing future-ready leaders and nurturing a culture of continuous professional growth. As part of this commitment, Leadership & Professional Development Centre (LPDC) at Bahria University has made remarkable strides in fostering leadership and professional development from June 2023 to July 2024. Over this period, LPDC hosted an extensive range of activities, including faculty and employee development trainings, student grooming sessions, corporate workshops, and certification programs. The initiatives covered diverse themes such as thesis evaluation, career exploration, research methodologies, professional ethics, and emotional intelligence.

General Workplace Etiquettes

A staff development session “General Work Place Etiquette” under the leadership and professional development center was organized on August 11, 2023 at Bahria University E-8 campus. Ms. Maleeha Mansoor was the resource person. The objective of training was respect for Colleagues, effective and respectful communication among the team members and encourage employees to be punctual, attend meetings, and maintain good attendance records.



Faculty Development teaching Program

A Faculty development session “Faculty Development Teaching Program” under leadership and professional development center was organized on August 21 - 25, 2023 at Bahria University E-8 campus ISB. BUIC Permanent faculty were the resource persons. The objective of this training was to improve and enhance faculty teaching skills, including lesson planning, delivery, and assessment. Foster leadership skills among faculty, enabling them to take on leadership roles within the institution. Encourage faculty to engage in scholarly activity, including research, publication, and the presentation.



Outcome Based Education

A Faculty development session named “Outcome Based Education” under the leadership and professional development center was organized on September 11, 2023 at Bahria University E-8 campus. Dr. Tamim Ahmed was the resource person. The objective of this training was to develop competent graduates who possess the knowledge, skills, and attitudes required to succeed in their chosen profession. Enhance student learning outcomes, including critical thinking, problem-solving, and communication skills. Encourage the students to become lifelong learners, be able to adapt to changing circumstances and continue learning throughout their careers.



Diploma in Project Management

A corporate course on Project Management was organized on September 21, 2023 - January 4, 2024, by leadership & Professional Development Center Bahria University Islamabad campus. Mr. Ahad Nazir was resource person. The objective of the course Equip students with the knowledge, skills, and certifications required to advance their careers in the project management. Also provided the students with a comprehensive understanding of project management principles, methodologies, and best practices.



Faculty Orientation and Training Program

A faculty development session titled “Faculty Orientation and Training Program” was held from September 25 - 28, 2023 at Bahria University E-8 Campus, Islamabad, under Leadership and Professional Development Center. BUIC permanent faculty served as resource persons. The training aimed to enhance effective course design and delivery, share best practices in teaching, assessment, and evaluation, to potentially promote the student-centered approaches to boost engagement and motivation, and equip faculty with strategies to measure student learning outcomes effectively.



Mentors Training

A faculty development session titled “Mentors Training,” organized by the Leadership and Professional Development Center, was held on October 12, 2023, at Bahria University E-8 Campus. Prof. Habib Ur Rehman Asim served as the resource person. The objective of the training was to help participants understand the importance of establishing clear boundaries and also maintaining professional mentoring relationships. The session also aimed to develop cultural competence to effectively mentor individuals from diverse backgrounds. Additionally, it emphasized the significance of maintaining confidentiality and building trust within the mentoring relationship.



First Aid Train the Trainer

A corporate course titled “First Aid Train the Trainer” was organized from October 5-6, 2023, by the Leadership & Professional Development Center at Bahria University Islamabad Campus. Ms. Ayesha Aziz served as the resource person. The objective of the training was to enable the participants to deliver first aid training that meets the needs of their learners. The program also aimed to teach participants how to assess learners’ competence in first aid skills, equip them with skills to evaluate the effectiveness of their training programs, and ensure that they understand the importance of maintaining accurate training records.



The Power of Meaningful Networking

A student session titled “The Power of Meaningful Networking,” organized by the Leadership and Professional Development Center, was held on May 5, 2023, at Bahria University E-8 Campus. Dr. Hafiz Muhammad Usman Rana served as the resource person. The objective of the session was to provide insights that enhance participants’ experiences. His captivating manner of communicating fundamental concepts created a lasting impact. We received numerous positive comments from participants expressing their gratitude for his profound insights.



Incorporation of AI Tools

A faculty development session titled as “Incorporation of AI Tools” was organized by the Leadership and Professional Development Center on December 26, 2023, at Bahria University E-8 Campus. Dr. Joddat Fatima served as the resource person. The objective of the session was to explore how AI tools can be implemented to reduce errors, improve accuracy, and enhance overall quality. Participants learned to use AI-powered predictive maintenance to forecast equipment failures, reduce the downtime, and improve reliability. Additionally, the session covered leveraging AI-driven data analysis to uncover hidden patterns, trends, and valuable insights.



Certified Human Resource Professional

A corporate course on the “Certified Human Resource Professional” was organized by the Leadership & Professional Development Center at Bahria University Islamabad Campus, running from December 30, 2023, to February 24, 2024. The course featured corporate certified trainers as resource persons. The objective of this program was to provide participants with a solid understanding of HR fundamentals and to develop knowledge of HR principles, practices, and laws. Participants learned effective recruitment and selection techniques to attract and hire top talent. The course also covered designing and delivering training programs to enhance employee skills and knowledge, as well as developing strategies for compensation and benefits to attract, retain, and motivate employees.



MS Excel Session

A staff development session titled “MS Excel” was organized by the Leadership & Professional Development Center on January 30, 2023, at Bahria University E-8 Campus. Abdul Asif Hayee served as the resource person. The objective of the training was to equip participants with practical exercises and case studies to apply their Excel skills to real-world scenarios. The session focused on teaching participants how to use Excel to streamline tasks, automate processes, and enhance productivity and efficiency. Additionally, the training emphasized data visualization and presentation skills, demonstrating how to create visually appealing and effective charts, graphs, and tables.



Focus on Teaching in the Age of AI

A faculty development session titled “Focus on Teaching in the Age of AI” was organized by the Leadership & Professional Development Center on March 28, 2024, at Bahria University E-8 Campus. Dr. Fatima Khalique served as the resource person. The objective of the training was to explore and effectively integrate AI-powered educational tools, such as adaptive learning systems and AI-driven tutoring platforms. Participants learned how to design and implement AI-enhanced assessment strategies that promote authentic learning and accurate measurement. The session also focused on developing strategies to ensure that AI-driven education fosters equity, access, and inclusivity for all students. Additionally, participants stayed updated on the latest AI trends, research, and innovations in education.



Defensive Driving

A staff development session titled “Effective Communication” was organized by the Leadership & Professional Development Center on April 4, 2024, at Bahria University E-8 Campus. The Motorway Police team served as the resource persons. The objective of the training was to teach drivers how to anticipate potential hazards and react appropriately. The session also aimed to educate drivers on the importance of maintaining a safe following distance and encouraged them to stay aware of their surroundings, including other vehicles, pedestrians, and road conditions.



Effective Interview Skills and LinkedIn Skill

A Student session “Effective Interview Skills and LinkedIn Skill” under the Leadership & Professional Development Center was organized on May 22, 2024 at Bahria University E-8 campus. Mr. Hassan Akram was the resource person. The objective of this session provided a fantastic opportunity for attendees to learn and grow, enhancing their communication skills and preparing them to step confidently into the professional world beyond Bahria University.





UNIVERSITY

GOVERNANCE

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UNIVERSITY GOVERNANCE

Bahria University is a prominent public sector institution in Pakistan, committed to addressing complex challenges of today. With campuses, research institutes, and colleges spread across the country, the university focuses on shaping the youth of today into the leaders of tomorrow. Its leadership fosters an environment where innovative minds can unite, explore new ideas, and contribute to the betterment of society.

50th BOARD OF GOVERNORS MEETING

The Chief of the Naval Staff Admiral Muhammad Amjad Khan Niazi NI(M), S.Bt, in his capacity as the Pro-Chancellor/ chairman BoG, chaired the 50th Board of Governors (BoG) Meeting at Bahria University Head Office Islamabad. The meeting marked a significant milestone in the university's governance calendar, reflecting continued oversight and commitment from the highest level of leadership.

The Chairman BoG appreciated the efforts made by BU in achieving standing at the International University rankings this year. This recognition not only reflected the academic excellence of the institution but also affirms its growing global reputation in the higher education landscape. The Chair also appreciated the progress made by BU towards operationalization of the Pakistan Maritime Science and Technology Park at Karachi. This initiative is expected to play a key role in promoting maritime research and innovation, further reinforcing BU's contribution to national development.

The BoG meeting was attended by the Board members including Rector BU, senior Civil/ Naval officers and relevant top management of the Bahria University. The diverse and experienced representation ensured that all the strategic matters were reviewed thoroughly, with a focus on sustained institutional growth.

50th Board of Governors Meeting



List of 50th Board of Governors Members and Attendees

Naval Headquarters		
1.	Admiral Muhammad Amjad Khan Niazi NI(M), S.Bt Chief of the Naval Staff	Pro-Chancellor & Chairman BoG
2.	Vice Admiral Naveed Ashraf HI (M), T.Bt Chief of Staff	Member
3.	Rear Admiral Mian Zakir Ullah Jan HI(M) Deputy Chief of Naval Staff (T&P)	Member
4.	Surg Rear Admiral Ijaz Ahmad Director General Medical Services (Navy)	Member
5.	L/Rear Admiral Rizwan Ahmed SI(M) Director General Naval Intelligence	Member
6.	Captain Abdul Ghaffar PN Director Naval Education	Member
Internal		
7.	Vice Admiral (Retd) Asif Khaliq HI (M) Rector, Bahria University	Member
8.	Rear Admiral Ahmad Fauzan HI (M) Pro-Rector (RIC)	Member
9.	Rear Admiral (Retd) Syed Asad Karim HI(M) Pro-Rector (Admin)	Member
	Rear Admiral (Retd) Muhammad Arshid Javed SI(M) Pro-Rector (Academics)	Member
10.	Brig (Retd) Dr. Asif Ali Asif Pro-Rector Health Sciences	Member
11.	Maj Gen (Retd) Prof Dr. Shehla M Baqai HI(M) Dean Health Sciences (Through Video Link)	Member
12.	Cdre (Retd) Muhammad Jalaluddin Qureshi SI(M) Registrar/Secy BoG	Member
13.	Prof Dr Atif Raza Jafri Dean Engineering Sciences	Member
14.	Prof. Dr. Adam Saud Dean Humanities and Social Sciences	Member
15.	Prof Dr Zainab Hussain Bhutto Dean & Director IPP (Through Video Link)	Member
16.	Professor Dr. Muhammad Zahid Dean Management Sciences (Through Video Link)	Member
17.	Senior Asst Prof Dr. Muhammad Fayaz Dean Faculty of Law	Member
Admin Authorities		
18.	Rear Admiral Muhammad Saleem HI(M), Commander Karachi (Through Video Link) Cdre Khan Mahmood Asif SI(M), Commander North	Members

Ministries/Universities		
19.	Prof Dr Anis Ahmad Vice-Chancellor Riphah International University	Member
20.	Prof Dr Muhammad Qasim Jan (DSc, HI) Distinguished National Professor (Emeritus) National Centre of Excellence in Geology, University of Peshawar	Member
21.	Prof Dr Anwar-ul-Hassan Gilani Former VC University of Haripur, Rep of HEC	Member
22.	Mr Munir Ahmed Sr Joint Secy, Rep of Secy Ministry of Finance	Member
23.	Mr Naseem Haider Dy Electronic Advisor, Rep of Secy Ministry of Science & Technology	Member
Constituent Units / NIMA		
24.	Vice Admiral (Retd) Khawaja Ghazanfar Hussain HI(M) DG BUKC (Through Video Link)	Member
25.	Vice Admiral (Retd) Ather Mukhtar HI(M) DG BUHSC(K) (Through Video Link)	Member
26.	Vice Admiral (Retd) Ahmed Saeed HI(M) DG National Institute of Maritime Affairs (NIMA)	Member
27.	Rear Admiral (Retd) Zaka-Ur Rehman HI(M) DG Islamabad Campus	Member
28.	Cdre (Retd) Jawad Ahmed Qureshi SI(M) Director BULC (Through Video Link)	Member
29.	Cdr Bilal Tariq Wyne PN CO PNSL (Through Video Link)	Member



51st BOARD OF GOVERNORS MEETING

The Chief of the Naval Staff Admiral Naveed Ashraf NI(M), T.Bt, in his capacity as Pro-Chancellor/ Chairman BoG, chaired the 51st Board of Governors (BoG) Meeting at Bahria University Head Office Islamabad.

The session of BoG commenced with a detailed briefing to the Board on salient activities of the university and developmental programmes. The Board was briefed regarding the accreditation of Bahria University Health Sciences Campus, with PMDC and commencement of MBBS classes from January 2025.

The progress on development of Pakistan Maritime Science and Technology Park (PMSTP), which is a signature initiative aimed at tapping and boosting economical potential was also discussed. The session further discussed the development and diversification in academic disciplines, and commencement of new programmes at Bahria University Hashoo School of Hospitality Management (BU - HSHM) focused on enhancing hospitality education.

The Board was informed that, for AACSB accreditation of the Business Programs, the final iSER was submitted to AACSB on February 15, 2024. As a major achievement, AACSB accepted BU's iSER on the first attempt, despite the high rejection rate. The Rector noted that only two institutions in Pakistan have been awarded AACSB accreditation so far, and BU would be the third to achieve this distinction.

The BoG meeting was attended by Board members including Rector BU, senior Naval/ Civil officers and relevant top management of the Bahria University.

51st Board of Governors Meeting





List of 51st Board of Governors And Attendees

Naval Headquarters		
1.	Admiral Naveed Ashraf NI(M), T.Bt Chief of the Naval Staff	Pro-Chancellor & Chairman BoG
2.	Vice Admiral Ovais Ahmed Bilgrami HI(M) Vice Chief of Naval Staff	Member
3.	Vice Admiral Abid Hameed HI(M) Deputy Chief of Naval Staff (Material)	Member
4.	Rear Admiral Jawad Ahmed HI(M) Deputy Chief of Naval Staff (Training & Personnel)	Member
5.	Surg Rear Admiral Ijaz Ahmad Director General Medical Services (Navy)	Member
6.	Rear Admiral Shahzad Hamid SI(M), T.Bt Director General Naval Intelligence	Member
7.	Cdre Muhammad Mehtab Khan TI(M) Assistant Chief of Naval (NRD)	In Attendance (For Agenda Item III, PMSTP only)
8.	Captain Abdul Ghaffar PN Director Naval Education	Member

Internal		
7.	Vice Admiral (Retd) Asif Khaliq HI (M) Rector, Bahria University	Member
8.	Surg Rear Admiral Ijaz Ahmad Addl Pro-Rector Health Sciences	Member
9.	Rear Admiral (Retd) Ahmad Fauzan HI (M) Pro-Rector (RIC)	Member
10.	L/Rear Admiral Naeem Sarwar SI(M) Pro-Rector (Admin)	Member
11.	L/Rear Admiral (Retd) Muhammad Arshid Javed SI(M) Pro-Rector (Academics)	Member
12.	Cdre (Retd) Muhammad Jalaluddin Qureshi SI(M) Registrar/Secy BoG	Member
13.	Maj Gen (Retd) Prof Dr Shehla M Baqai HI(M) Dean Health Sciences (Through Video Link)	Member
14.	Prof Dr Faisal Bashir Dean Engineering Sciences	Member
15.	Prof Dr Adam Saud Dean Humanities and Social Sciences	Member
16.	Prof Dr Zainab Hussain Bhutto Dean, Director & Principal IPP (Through Video Link)	Member
17.	Prof Dr Muhammad Zahid Dean Management Sciences (Through Video Link)	Member
18.	Senior Assistant Professor. Dr. Muhammad Fayaz Dean Faculty of Law	Member
Admin Authorities		
19.	Rear Admiral Muhammad Saleem HI(M) Commander Karachi (Through Video Link)	Member
20.	Cdre Khan Mahmood Asif SI(M) Commander North	Member
Constituent Units / NIMA		
21.	Vice Admiral (Retd) Khawaja Ghazanfar Hussain HI(M) DG BUKC (Through Video Link)	Member
22.	Vice Admiral (Retd) Ather Mukhtar HI(M) DG BUHSC(K) (Through Video Link)	Member
23.	Vice Admiral (Retd) Ahmed Saeed HI(M) President National Institute of Maritime Affairs (NIMA)	Member
24.	Rear Admiral (Retd) Zaka-Ur Rehman HI(M) DG Islamabad Campus	Member
23.	Surg Cdre Muhammad Rafique Commandant PNS SHIFA	Member
24.	Cdre (Retd) Jawad Ahmed Qureshi SI(M) Director BULC (Through Video Link)	Member

24.	Cdr Ajeeb Ullah TI(M) PN CO PNSL (Through Video Link)	Member
Ministries/Universities		
25.	Prof. Dr. Anis Ahmad Vice-Chancellor Riphah International University	Member
26.	Prof Dr Muhammad Qasim Jan DSc, HI, Distinguished National Professor (Emeritus) National Centre of Excellence in Geology, University of Peshawar	Member
27.	Prof. Dr. Anwar-ul-Hassan Gilani, PoP, SI, HI, Distinguished National Professor & Consultant (PR & I) Higher Education Commission, Pakistan	Member
28.	Mr Munir Ahmed Sr Joint Secy, Rep of Secy Ministry of Finance	Member
29.	Mr Abdul Sattar Khokhar, Sr Joint Secy (HEC), Rep of Secy Ministry of Federal Education and Professional Training	Member
30.	Mr Naseem Haider Dy Electronic Advisor, Rep of Secy Ministry of Science & Technology	Member



BAHRIA
UNIVERSITY



HEALTH CARE / MEDICAL FACILITIES

Bahria University Health Insurance Scheme Annual Report 2024

Bahria University always takes special interest in the welfare of its employees and in same spirit, health of personnel is one of its main priorities. Bahria University is continuously contributing huge amounts in healthcare premium over the years. In year 2024, the contract of health insurance was awarded to State Life Insurance Corporation of Pakistan on basis of tender process. The premium detail for the year is reflected in the attached graphs.

In order to have better understanding, summary of registration figures (Employees, Spouses and Children) for the last 5 years included and the same is as under. Furthermore, detail of lives is reflected in the attached graph.

S.No	Year	Lives at the start of contract	Addition of lives	Deletion of lives	Total Amount Paid to Company on Account of Addition / Deletion
a.	2022	6950	1413	630	Rs. 9,096,489
b.	2023	7668	1006	706	Rs. 7,353,979
c.	2024	7897	1794	384	Rs. 11,287,241

1. The summary of Medical Claims reimbursement during the last 5 years is appended below. Furthermore, detail of Medical Claims reimbursement is reflected in the attached graph.

S.No	Year	No of Hospitalization Claims reimbursed	No of OPD Claims reimbursed	Total Amount Reimbursed
a.	2022	980	4627	78,187,671
b.	2023	977	4815	83,722,534
c.	2024	2076	7233	127,612,390

* Additional 198 medical claims (OPD & IPD) is in pipeline for approval from M/S SLIC

2. Summary of Death Claims of last 5 years is appended below:

S.No	Year	No of Deaths	Compensation amount to next kin
a.	2022	1	390,000
b.	2023	2	2,000,000
c.	2024	2	4,000,000

Gel Cases: Additional treatment expenses, also called gel cases requests are received from BUHO Directorates and Campuses for employees who have availed their full entitlements / miscellaneous queries in their medical claims. As per the Healthcare-to-case, additional limit benefit facility is on case to case basis with the approval of Honorable Rector. Summary of Gel Cases is appended below:

S.No	Year	No of Gel Cases Received	Total Gel Amount Reimbursed to BU Employees
a.	2022	135	3,000,000
b.	2023	185	3,000,000
c.	2024	02	3,000,000

Feedback: Feedback was obtained from all campuses / CUs regarding problem area / suggestions / recommendations on health insurance performance of M/s Jubilee General Insurance Company prior agreement of 2024. Some issues were raised and the same were also resolved in the new contract for the year 2024. Moreover, a comprehensive increase in the IPD/OPD limits was undertaken to benefit the employees. Details are as under:

S.No	Benefits Description	Year 2023 Limits	Year 2024 Limits	% increase in limits from last year
i.	Maternity			
	Normal (Category C)	67,000	75,000	12%
	C Section (Category C)	97,000	105,000	8%
	Normal (Category B)	93,000	105,000	13%
	C Section (Category B)	130,000	155,000	19%
ii.	OPD			
	Single (Category C)	12,000	15,000	25%
	Married (Category C)	20,000	24,000	20%
	Single (Category B)	17,000	19,000	12%
	Married (Category B)	38,000	42,000	10%
iii.	Hospitalization limit			
	Category B	550,000	1,200,000	For all family members
	Category C	350,000	800,000	For all family members

Additional Measures for Improvement

a. In order to educate the employees on Health Insurance Scheme, Health Insurance presentations were vividly conducted at BUHO and Campuses for employee's awareness, in which the Director Admin BUHO and State Life Insurance Corporation of Pakistan Reps briefed the participants on various aspects and also resolved their vital queries / issues:

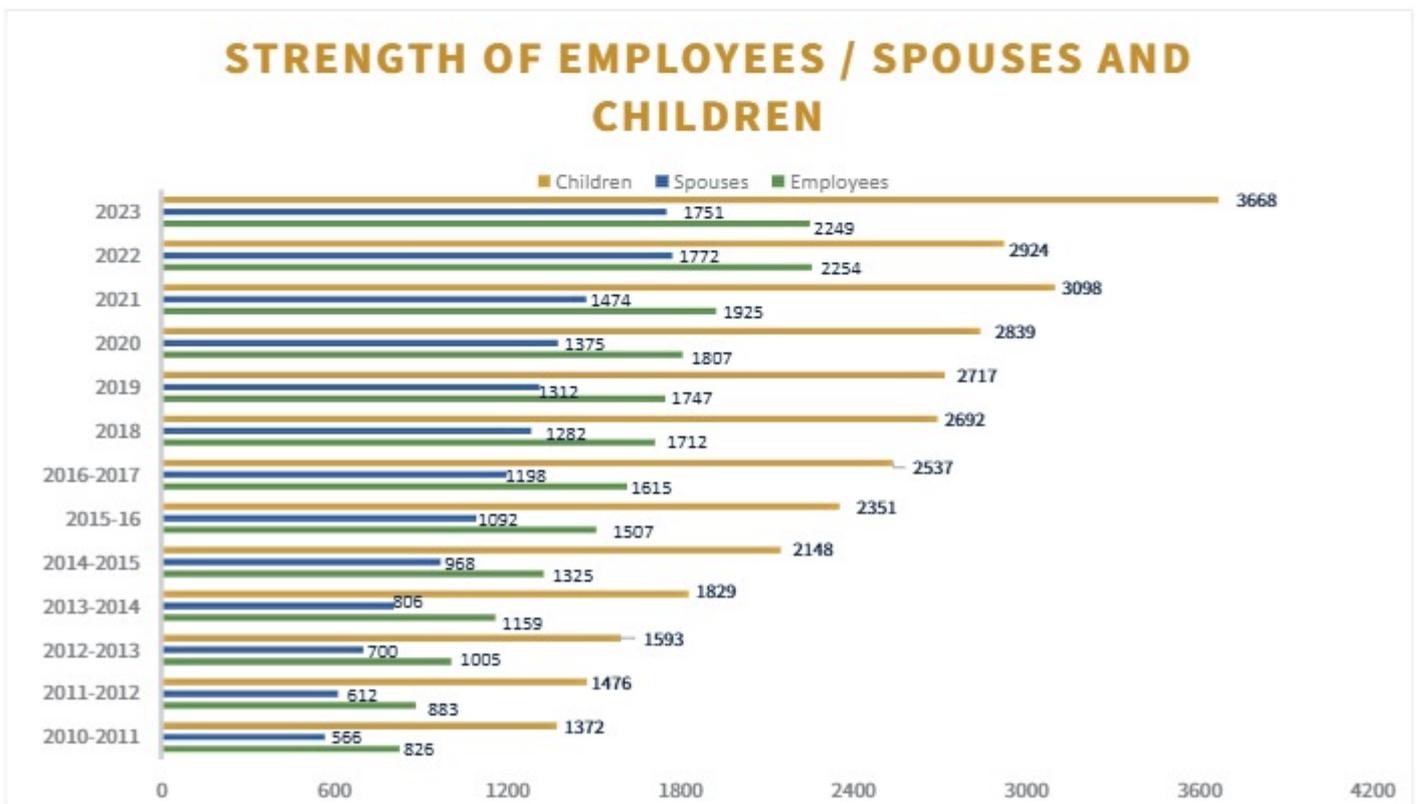
b. Increase in death compensation of employees for year 2024 is as under:

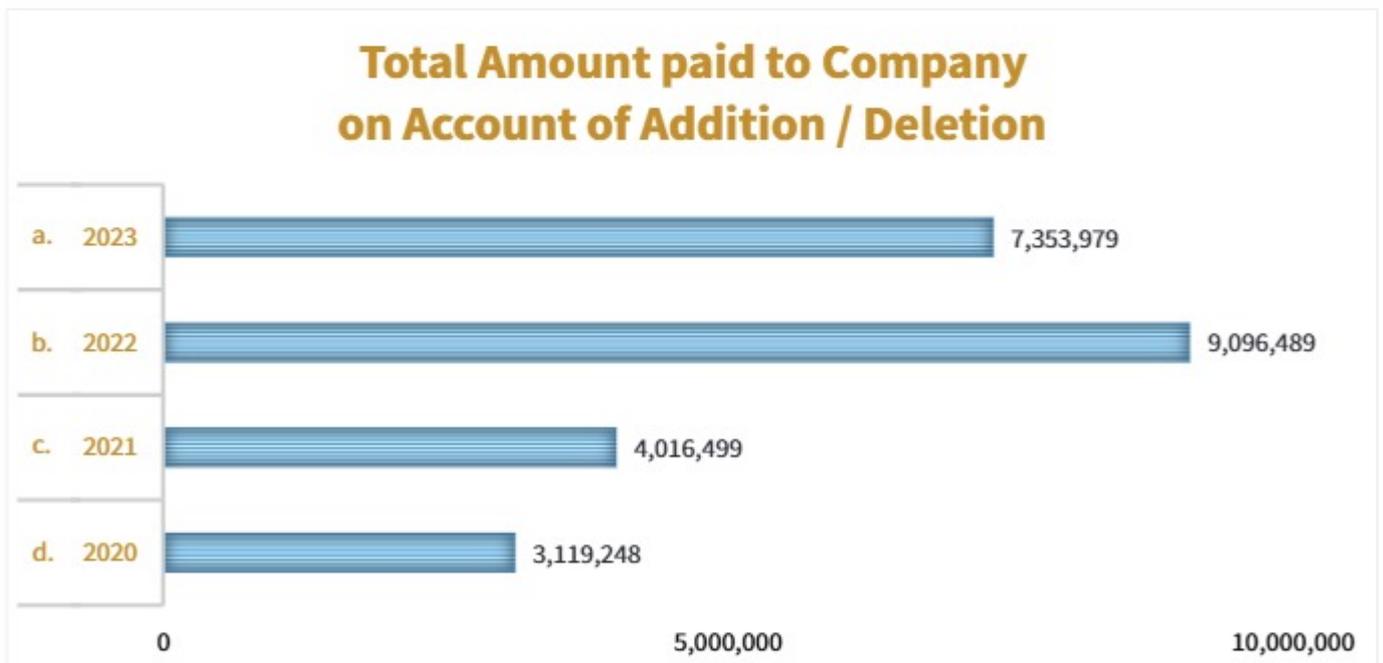
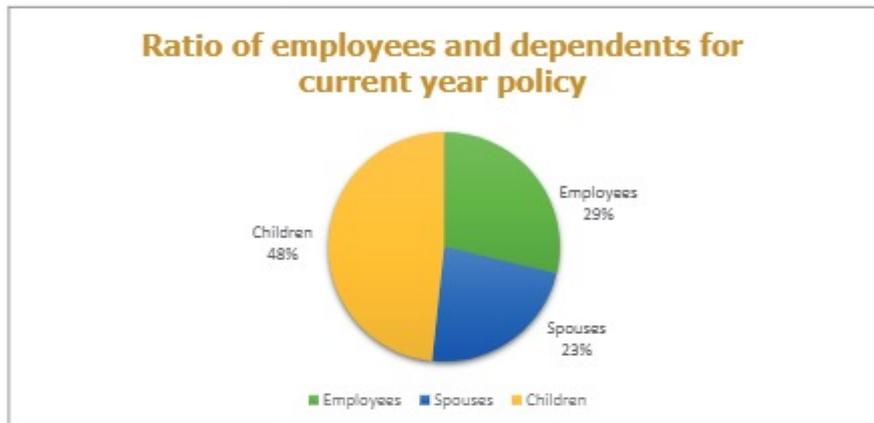
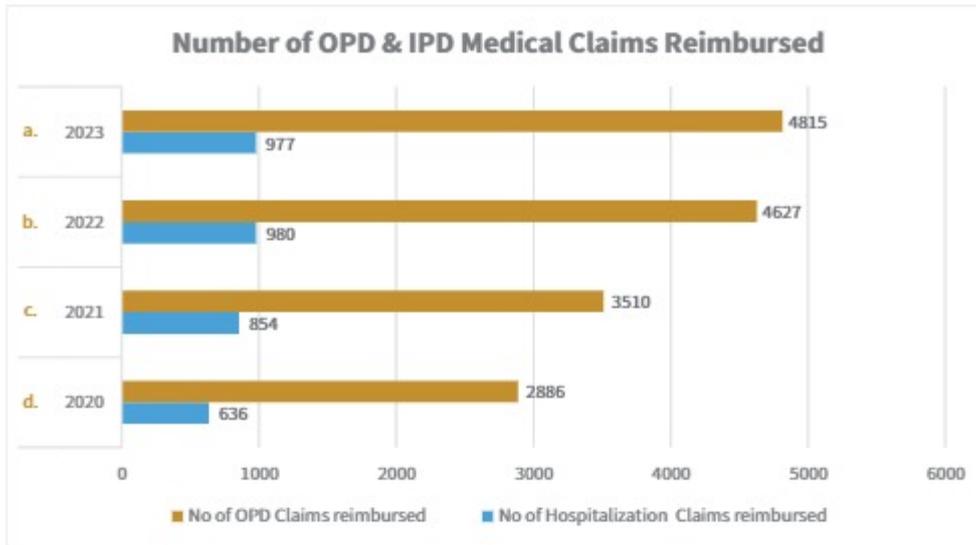
S.No	Category	Year 2023	Year 2024
i.	B	1,300,000	3,000,000
ii.	C	1,000,000	2,000,000

c. Established a help desk with SLIC Doctors / Relevant Staff at each Campus weekly for collection of medical claims and to resolve the queries.

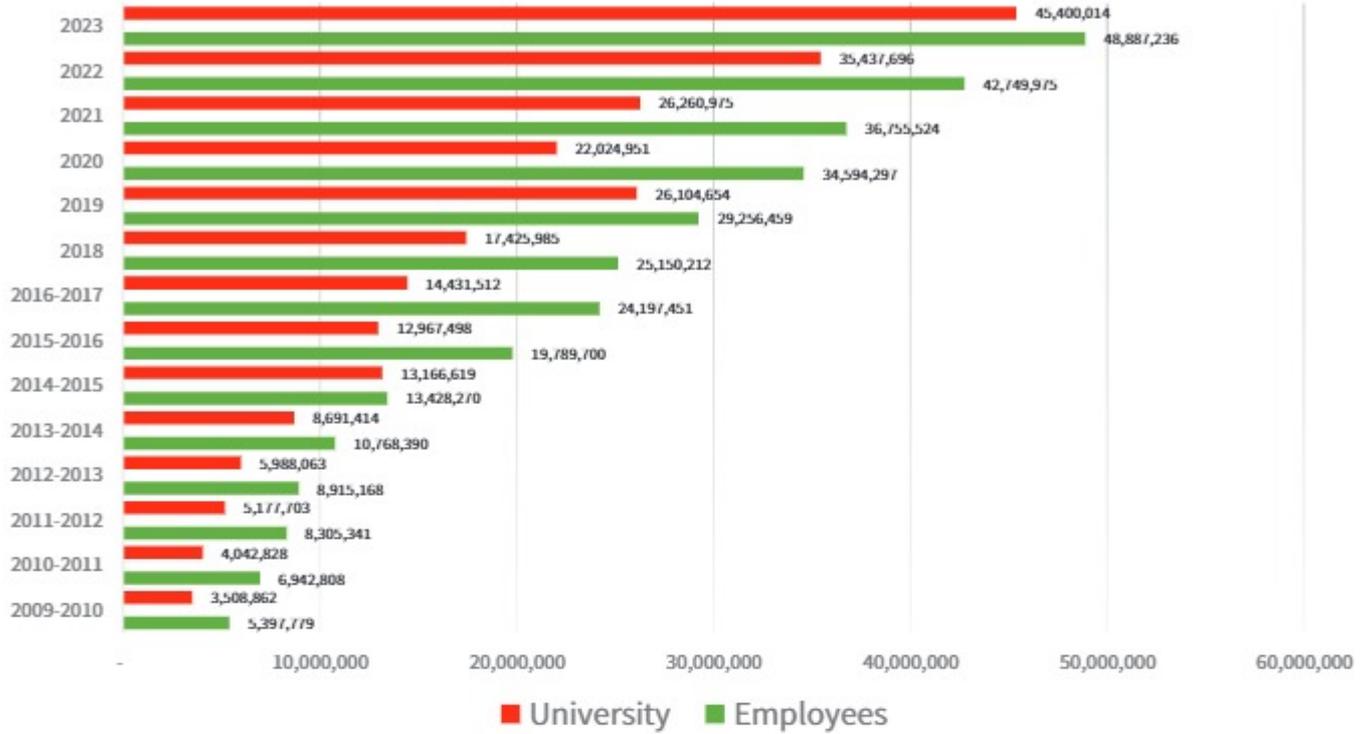
d. Provided SLIC mobile application facility, which contains the following facilities:

- Online submission of Medical Claims.
- Health Takaful card displayed.
- Panel hospital location. (mobile location mode should be ON).
- Discount centers (labs) location.
- Name of employee covered and their dependents.
- SLIC-WTO shall modify the mobile application to allow University Employees to enter their dependents' CNIC numbers.
- IPD & OPD claim status.

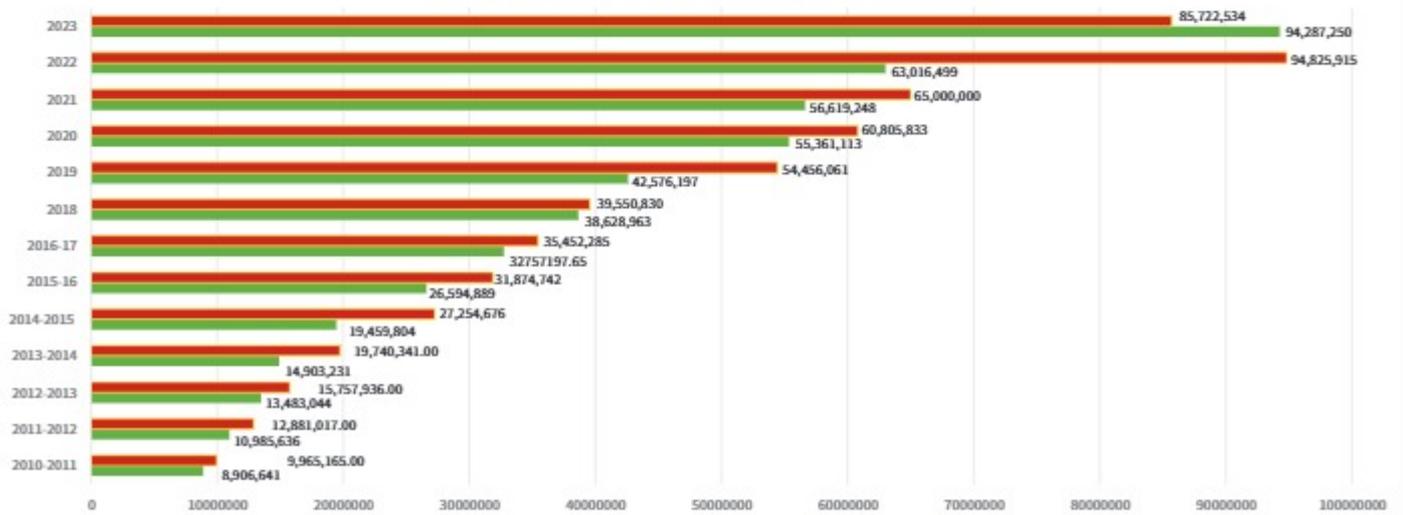




BAHRIA UNIVERSITY & EMPLOYEES PREMIUM CONTRIBUTION BREAKUP



Comparisoin of Preimum and IP/OPD Reimbursement





BAHRIA UNIVERSITY
BU



BUDGET & FINANCE

14

BUDGET

Bahria University has invested substantial resources in dynamic, market-driven initiatives, enabling the institution to launch innovative programs, develop state-of-the-art infrastructure, and sustain these ventures through consistent funding. The financial overview is as follows: the Statement of Financial Position as of June 30, 2024; the Statement of Cash Flows for the year ending June 30, 2024; and the Income and Expenditure Statement for the same period.

BAHRIA UNIVERSITY			
STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2024			
	Difference	2024 Rupees	2023 Rupees
ASSETS NON-CURRENT ASSETS			
Property and equipment	598,735,000	7,369,631,980	6,770,896,980
Long term loans	8,83,080	16,915,837	20,910,247
Long term security deposits	2,043,900	38,120,543	36,076,643
	596,784,490	7,424,668,360	6,827,883,870
CURRENT ASSETS			
	-	-	-
Advances and other receivables	704,141,493	1,129,631,175	425,489,682
Short term investments	-98,230,000	120,560,684	218,790,684
Cash and bank balances	19,004,205	706,137,493	687,133,288
	624,915,698	1,956,329,352	1,331,413,654
TOTAL ASSETS	1,221,700,188	9,380,997,712	8,159,297,524
FUND AND LIABILITIES FUND			
General fund	90,097,426	3,762,284,004	3,672,186,578
Endowment fund	-	-	-
Fair value reserve	-	-	-
Capital reserve	-	491,200,000	491,200,000
	90,097,426	4,253,484,004	4,163,386,578
LIABILITIES			
NON-CURRENT LIABILITIES			
Deferred grants	663,922,768	2,980,392,917	2,316,470,149
Students' security deposits	112,726,428	487,724,381	374,997,953
Due to related party	-34,813,644	42,490,246	77,303,890
Staff retirement benefit - gratuity	29,203,508	137,299,814	108,096,306
	771,039,060	3,647,907,358	2,876,868,298

CURRENT LIABILITIES			
Accrued and other payables	640,696,069	1,208,087,198	567,391,129
Fee received in advance	-280,132,367	171,519,152	451,651,519
Current portion of non-current liabilities	0	100,000,000	100,000,000
	360,563,702	1,479,606,350	1,119,042,648
TOTAL LIABILITIES	1,131,602,762	5,127,513,708	3,995,910,946
TOTAL EQUITY AND LIABILITIES	1,221,700,188	9,380,997,712	8,159,297,524
CONTINGENCIES AND COMMITMENTS	75,697,039	663,333,694	587,636,655

BAHRIA UNIVERSITY		
STATEMENT OF INCOME AND EXPENDITURE		
FOR THE YEAR ENDED JUNE 30, 2024		
	2024	2023
	Rupees	Rupees
INCOME		
Fee income	5,456,329,288	4,492,164,954
Donations	3,342,576	4,788,420
Amortization of deferred grants	316,299,968	351,820,098
Other income	463,073,925	442,139,635
	6,239,045,757	5,290,913,107
EXPENDITURES		
Salaries, wages and other benefits	3,902,775,243	3,297,739,403
Traveling expenses	26,036,408	22,393,903
Repair and maintenance	160,717,470	142,139,174
Workshops and conferences	15,391,031	20,695,881
Utilities and communication	412,195,269	325,811,106
Security expenses	32,822,102	30,191,127
Professional services	5,752,366	7,050,714
Donations	27,758,004	8,050,567

EXPENDITURES		
Student expenses	112,942,907	100,325,146
Entertainment	11,844,539	10,340,217
Newspaper and periodicals	58,890,923	58,947,084
Printing and stationery	62,490,758	32,700,427
Insurance	62,490,758	46,191,401
Petrol, oil and lubricants	61,486,425	74,024,861
Renewals, registration and licenses	40,965,276	32,924,791
Scholarships	226,914,210	275,177,393
Advertisements	10,078,349	11,663,128
Rent, rate, and taxes	47,258,729	40,478,407
Examination expenses	20,910,749	28,523,795
Affiliation grant fee / Affiliated unit expense	67,697,145	19,111,560
Research and development	59,814,321	59,115,845
Depreciation	722,336,625	602,851,678
Gardening, cleaning, and garbage expenses	10,555,134	7,175,811
Audit fee	478,000	400,000
Finance cost	15,334,580	14,897,163
Capital work in progress written off	398,080	10,539,229
Miscellaneous	24,061,339	20,584,026
	6,147,951,905	5,278,919,352
SURPLUS BEFORE TAXATION	91,093,852	11,993,755
SURPLUS AFTER TAXATION	91,093,852	11,993,755

BAHRIA UNIVERSITY
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2024

	2024 Rupees	2023 Rupees
CASH FLOWS FROM OPERATING ACTIVITIES		
Surplus for the year	91,093,852	11,993,755
Adjustments / Changes for Non-Cash Charges and Other Items:		
Amortization of deferred grants	(316,299,968)	(351,820,098)
Depreciation	722,336,625	602,851,678
Profit on saving accounts	(128,779,839)	(45,452,020)
Return on term deposit receipts	(8,191,249)	(16,112,392)
Provision for gratuity	65,080,093	50,959,833
Exchange gain differences	981,765	(61,585,856)
Capital work in progress written off	398,080	10,539,229
Accrued and other payables written off	-	(42,282,795)
Finance cost	15,334,580	14,897,163
CASH FLOWS FROM OPERATING ACTIVITIES BEFORE WORKING CAPITAL CHANGES	441,953,939	171,668,499
WORKING CAPITAL CHANGES		
(Increase) / decrease in advances and other receivables	(704,141,493)	(201,460,876)
Increase in accrued and other payables	640,696,069	193,682,987
Cash generated from operations	378,508,515	163,890,610
Long term security deposits	(2,043,900)	(1,440,000)
Grant received - revenue nature	161,122,856	300,801,754
Due to related party	(50,000,000)	-
Fee received in advance	(280,132,367)	(43,709,278)
Gratuity paid	(36,873,011)	(33,040,480)
Finance cost paid	(148,224)	(569,766)
NET CASH FROM OPERATING ACTIVITIES	385,932,840	290,337,013
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditure on property and equipments	(1,321,071,625)	(1,287,628,659)
Proceeds from disposal of operating fixed assets	(398,080)	2,545,342
Profit on bank deposits (received)	128,779,839	45,452,020
Return on term deposit (receipts)	8,191,249	16,112,392

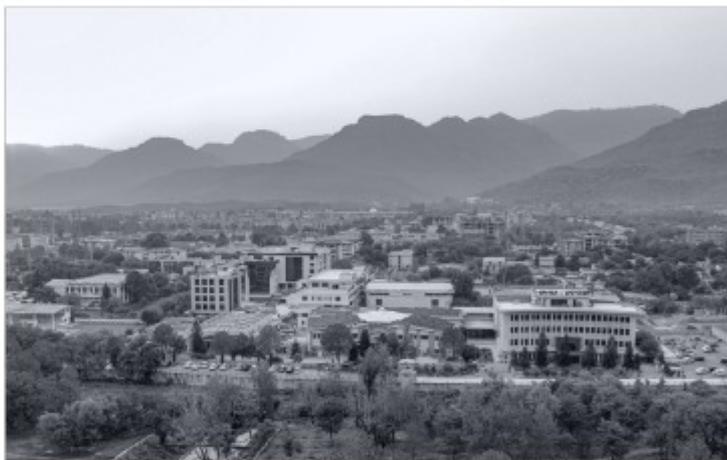
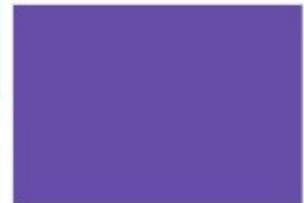
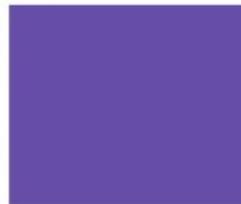
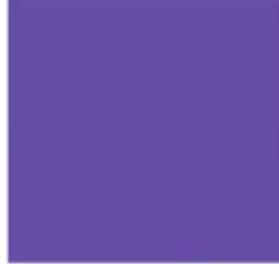
Short term investments made	98,230,000	366,090,274
Students' security deposits	112,726,428	20,747,534
NET CASH USED IN INVESTING ACTIVITIES	(973,542,189)	(836,681,097)
CASH FLOWS FROM FINANCING ACTIVITIES		
Grants received	819,099,880	161,558,497
Long term loans	3,994,410	883,080
Net cash from financing activities	823,094,290	162,441,577
Net increase in cash and cash equivalents during the year	19,985,970	(288,306,680)
Cash and cash equivalents at the beginning of the year	687,133,288	913,854,112
Exchange gain differences	(981,765)	61,585,856
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	706,137,493	687,133,288

BAHRIA UNIVERSITY
STATEMENT OF CHANGES IN FUND AND RESERVE

	General Fund	Capital Reserve	Total
Balance as at June 30, 2022	3,636,157,516	491,200,000	4,127,357,516
Surplus for the year	11,993,755	-	11,993,755
Other comprehensive income for the year	24,035,307	-	24,035,307
	36,029,062	-	36,029,062
Balance as at June 30, 2023	3,672,186,578	491,200,000	4,163,386,578
Balance as at June 30, 2023	3,672,186,578	491,200,000	4,163,386,578
Surplus for the year	91,093,852	-	91,093,852
Other comprehensive loss for the year	(996,426)	-	(996,426)
	90,097,426	-	90,097,426
BALANCE AS AT JUNE 30, 2024	3,762,284,004	491,200,000	4,253,484,004

BAHRIA UNIVERSITY
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2024

	2024	2023
Surplus for the year	91,093,852	11,993,755
Other comprehensive income / (loss)		
Items that will not be reclassified to statement of income and expenditure:	-	-
Remeasurement (loss) / gain on employees' retirement benefit obligation	(996,426)	24,035,307
Items that may be reclassified subsequently to statement of income and expenditure:	-	-
Other comprehensive (loss) / income	(996,426)	24,035,307
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	90,097,426	36,029,062





BAHRIA UNIVERSITY

MARITIME
LAW
STATE OF THE ART FACILITIES
VISION
LINKAGES WITH INTERNATIONAL UNIVERSITIES
INDUSTRY
GROWTH
SUCCESS

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